

## Raising concerns about student performance and behaviour

Reference: PS3-G    Last Updated: 23/07/2018

Practice supervisors have a responsibility to raise concerns about nursing and midwifery student conduct and competence, in a timely and responsible manner. This should be done with relevant people, such as the student's practice and academic assessors, where appropriate.

Practice supervisors should raise concerns directly with the student first, if appropriate, and take steps to improve student performance. If this has been done and the student has not improved the practice supervisor may need to escalate a concern.

The practice supervisor must decide when and how to raise concerns in line with organisational processes about student conduct and competence, based on the relevant circumstances and their own experience. They must include the student's individual circumstances, any reasonable adjustments that may have been requested or made and any equality, diversity and inclusion considerations when raising concerns.

It's the AEI's responsibility, with its practice learning partners, to ensure that suitable processes and support are in place for this to happen.