Promoting excellence: the midwife as colleague, scholar and leader: skills for Domain 5

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A. Working with others: the midwife as colleague

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5.83work with interdisciplinary and multiagency colleagues, advocacy groups and stakeholders to promote quality improvement; this must include:

5.83.1use best evidence to inform decisions

5.83.2learn from local, national, and international reports

5.83.3analyse, clearly record and share digital information and data

5.83.4contribute to audit and risk management

5.83.5contribute to investigations on critical incidents, near misses and serious event reviews

5.84work with interdisciplinary and multiagency colleagues to implement change management; this must include:

5.84.1advocate for change

5.84.2negotiate and challenge skills

5.84.3use evidence-informed approaches to support change

5.85when managing, supervising, supporting, teaching and delegating care responsibilities to other members of the midwifery and interdisciplinary team and students:

5.85.1provide clear verbal, digital or written information and instructions and check understanding

5.85.2provide encouragement to colleagues and students that helps them to reflect on their practice

5.85.3keep unambiguous records of performance

5.86demonstrate effective team management skills when:

5.86.1developing, supporting and managing teams

5.86.2managing concerns

5.86.3escalating and reporting on those concerns

5.86.4de-escalating conflict

5.86.5reflecting on learning that comes from working with interdisciplinary and multiagency teams

5.87demonstrate skills to recognise and respond to vulnerability in self and others, including:

5.87.1self-reflection

5.87.2seeking support and assistance when feeling vulnerable

5.87.3taking action when own vulnerability may impact on ability to undertake their role as a midwife

5.87.4identifying vulnerability of individual and wider team members and action support and/or intervention as needed

6.87.5demonstrating strength-based approaches and compassionate self-care.

3. Developing knowledge, positive role modelling and leadership: the midwife as scholar and leader

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6.88reflect on own thoughts and feelings around positive and negative feedback, and take responsibility for incorporating relevant changes into practice and behaviour

6.89demonstrate engagement in ongoing midwifery and interdisciplinary professional development, including:

6.89.1participatory and self-directed learning

6.89.2reflection on learning that informs professional development and practice

6.90know how to:

6.90.1keep up to date by accessing evidence-based information and policy, applying digital literacy and critical appraisal skills

6.90.2debate the implications for practice where no research or conflicting research evidence exists

6.90.3find information about possible paths for career development including opportunities for postgraduate courses and scholarships.