

Building a new NMC: Strategy 2025–2027

NMC vision

Safe and effective nursing and midwifery education and practice across the four countries of the UK — regulated by the NMC — a fit for the future organisation, with fairness and equity at the heart of everything that we do.

NMC mission

To be a strong and independent regulator that protects the public and inspires confidence in the nursing and midwifery professions — by setting and upholding high professional standards.

- We achieve our mission through a positive and inclusive culture that enables our people to thrive.
- Achieving our mission will ensure we are an effective part of the wider health and social care system.

NMC values

We're building a new NMC with:

- **Integrity**
- **Fairness**
- **Respect**
- **Equity**
- **Effectiveness**



Ensuring trust in professionals

Reviewing and enhancing our regulatory tools to better protect the public and support professional



Improving fitness to practise

Improving the fairness, timeliness and quality of decisions while focusing on safeguarding and equity



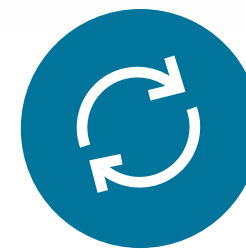
Culture transformation

Creating a fair and positive culture to become an effective, safe and trusted regulator and employer



Strengthening leadership

Building a new NMC with stronger accountability and united, values-based, empowering leadership



Modernising the NMC

Updating our technology, systems, legislation and learning to be more agile and efficient