Building on ambitions for specialist community, and public health nursing

Post-registration standards for specialist community public health nurses

SCPHN webinar, 19 October 2022
Housekeeping

- We will be making written notes of your feedback
- We will be recording the session and will send the link out by email after the webinar
- Everyone watching is automatically muted
- Please use the questions box to share feedback and to present your queries – the panel will take questions at the end of the presentation
- We live-caption our online events to make them more accessible.
- Let us know if you’re having technical issues via the questions box or on events@ncm-uk.org
Our education change programme: a reminder

Covers two specific sets of standards:

1. **Standards of proficiency**
   Describe what people need to know and be able to do

2. **Education and training standards (including programme standards)**
   These are for universities and practice partners

Since 2016, we’ve renewed and updated standards for:

- Registered nurses
- Midwives
- Nursing associates in England
- Prescribing
- Return to practice
Drivers for our ambitious new SCPHN standards

• In today’s health and care services, the roles of SCPHNs are changing and expanding

• SCPHNs require higher levels of autonomy, specialist knowledge and skill in order to achieve their full potential and to lead and contribute to the delivery of public health services

• SCPHN professionals are in the frontline of public health

• They are culturally competent, autonomous practitioners who are committed to improving people’s health and wellbeing

• They understand the wider determinants of health and seek to address health inequalities across the diverse communities and populations they serve.
Numbers of registrants with SCPHN qualifications at start of the review in 2020 and now in 2022

<table>
<thead>
<tr>
<th></th>
<th>England</th>
<th>Northern Ireland</th>
<th>Scotland</th>
<th>Wales</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>March 2020</strong></td>
<td>23,670</td>
<td>1,101</td>
<td>3,178</td>
<td>1,760</td>
</tr>
<tr>
<td><strong>March 2022</strong></td>
<td>23,429</td>
<td>1,195</td>
<td>3,236</td>
<td>1,784</td>
</tr>
</tbody>
</table>

We know public health is important to population health – the new standards present opportunities to attract new professionals into SCPHN programmes and future SCPHN roles
2022 standards: SCPHN qualifications and fields of practice

Standards of proficiency for specialist community public health nurses

- SCPHN Health Visitor
- SCPHN School Nurse
- SCPHN Occupational Health Nurse
- SCPHN Public Health Nurse

 +/- independent and supplementary prescribing

- Associated post-registration programme standards
## SCPHN Standards of Proficiency (2022)

<table>
<thead>
<tr>
<th>The six spheres of influence</th>
<th>Specialist Community Public Health Nursing core standards of proficiencies for HV, SN, OHN and PHN</th>
<th>Core and Field Specific Proficiencies</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sphere A</strong></td>
<td>Autonomous specialist community public health nursing practice</td>
<td>Core only</td>
</tr>
<tr>
<td><strong>Sphere B</strong></td>
<td>Transforming specialist community public health nursing practice: evidence, research, evaluation and translation</td>
<td>Core only</td>
</tr>
<tr>
<td><strong>Sphere C</strong></td>
<td>Promoting human rights and addressing inequalities: assessment, surveillance and intervention</td>
<td>Core + HV or SN or OHN</td>
</tr>
<tr>
<td><strong>Sphere D</strong></td>
<td>Population health: enabling, supporting and improving health outcomes of people across the life course</td>
<td>Core + HV or SN or OHN</td>
</tr>
<tr>
<td><strong>Sphere E</strong></td>
<td>Advancing public health services and promoting healthy places, environments and cultures</td>
<td>Core + HV or SN or OHN</td>
</tr>
<tr>
<td><strong>Sphere F</strong></td>
<td>Leading and collaborating: from investment to action and dissemination</td>
<td>Core + HV or SN or OHN</td>
</tr>
</tbody>
</table>
The relationship between SCPHN core and field specific standards

**Spheres of influence**
- Have a vertical and horizontal relationship across the document

**Core standards**
- Core to all fields but learning and assessment applied specifically to HV, SN, or OHN practice, plus all core standards must be met for the SCPHN PHN qualification

**Field specific standards**
- Builds on core but distinct to HV, SN and OHN practice and proficiency
What happens now

- New standards published in **July 2022** – came into effect on **1 September 2022**

- Post-registration students on existing programmes can complete the programme they started

- Development of new curricula that meets the new standards – this should involve universities, practice placement partners, SCPHN students, SCPHN professionals and users of service/members of the public

- They should discuss and agree routes within the SCPHN curriculum/programme to be developed - **SCPHN HV, SCPHN SN, SCPHN OHN and/or SCPHN PHN**

**NB:** a new Trailblazer group in England is developing a new apprenticeship standard that meets the new NMC SCPHN standards
What happens now:
Prescribing considerations

Professionals can undertake the following prescribing qualifications at the following times in their career:

<table>
<thead>
<tr>
<th>Prior to undertaking SCPHN programmes</th>
<th>While undertaking SCPHN programmes</th>
<th>Following completion of SCPHN programmes</th>
</tr>
</thead>
<tbody>
<tr>
<td>V100/150</td>
<td>V300</td>
<td>V100/150</td>
</tr>
<tr>
<td>V300</td>
<td></td>
<td>V300</td>
</tr>
</tbody>
</table>
Transition and approval of new programmes

Approval of new programmes
• Seek formal approval of new SCPHN programmes in line with the NMC QA framework

• QA and approval of new programmes will be in line with our gateway approach. This means that:
  – **Gateway 2** will focus on the standards to support supervision and assessment
  – **Gateway 3** will focus on proficiency standards, post-registration programme standards and their relationship with Parts 1 (education framework) and 2 (SSSA)
  – **Gateway 4** is the approval event (in person/hybrid)

• All SCPHN programmes must be approved in line with new standards by **31 August 2024**

• No students will be able to commence a programme approved against the 2004 SCPHN standards after **31 August 2024**
Supporting implementation and bridge to the future

Supporting implementation
We will:
• Run UK wide engagement events
• Participate in other UK wide external events and meetings
• Facilitate introductions and conversations e.g. pan-assessment initiatives
• Develop supporting information for SSSA and for SCPHN proficiency standards
• Appoint post-registration adviser roles

A bridge to the future
• We have committed to exploring whether the regulation of advanced practice is needed. These new post registration standards will form a bridge to the work we will go onto do later in 2022
Things to think about now and in the future

Now:
• Agree how new SCPHN programmes will reflect the new standards
• Agree how universities and partners will address underrepresentation and maximise specialist public health nursing learning opportunities
• Understand how current SCPHNs can use and apply the new SCPHN standards as part of their revalidation

Future:
• What may the future regulation of advanced practice mean for current and future SCPHN professionals?
• Keeping abreast of developments and timelines for regulatory reform in relation to post-registration standards
Thank you, and any questions?

For enquiries email us at: educationandstandards@nmc-uk.org