

Northern Ireland Model for Midwifery Supervision

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NMC - Midwifery Committee
22 February 2017

Northern Ireland Framework for Supervision - Midwifery, Nursing & Safeguarding



Midwifery Nursing Safeguarding

Background

2013

- **Parliamentary and Health Service Ombudsman (2013).** *Midwifery supervision and regulation: recommendations for change.*

2014

- **Law Commission (2014)** *Regulation of Health and Social Care Professionals in England.*

2015

- **The Kings Fund (2015)** *Midwifery regulation in the United Kingdom*
- **Kirkup, B. Dr (2015)** *The Report of the Morecambe Bay Investigation*
- **Department of Health (2015)** *Learning not blaming.*

2016

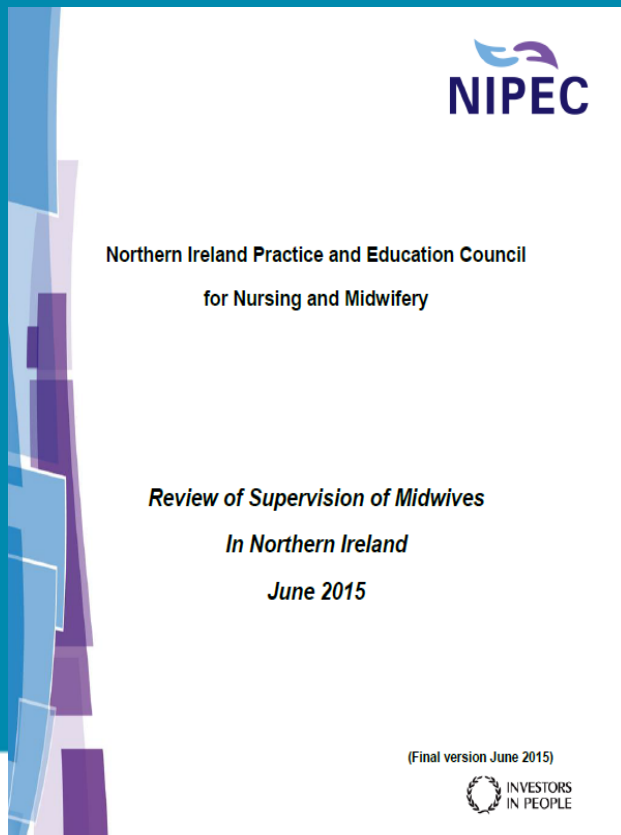
Department of Health (2016) *Proposals for changing the system of midwifery supervision in the UK*

2016

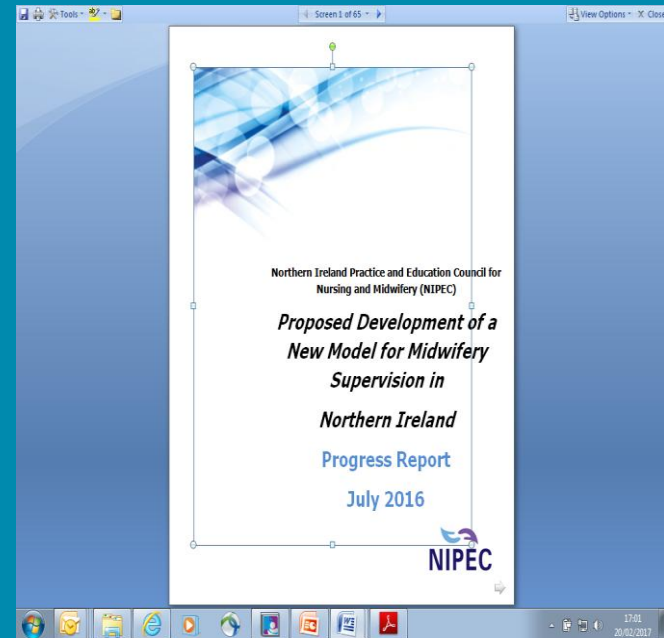
NIPEC work with midwifery task group - women, midwives and SoMs on new model for midwifery supervision in NI

Preparatory Work

2015

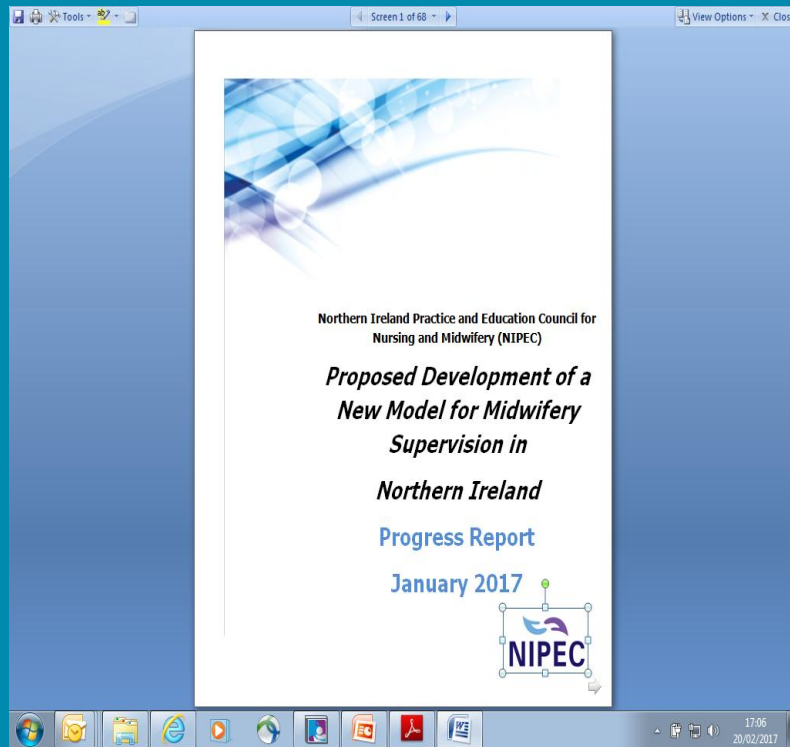


For CNO 2016



For Supervision Framework - Midwifery working group

Refreshed 2017



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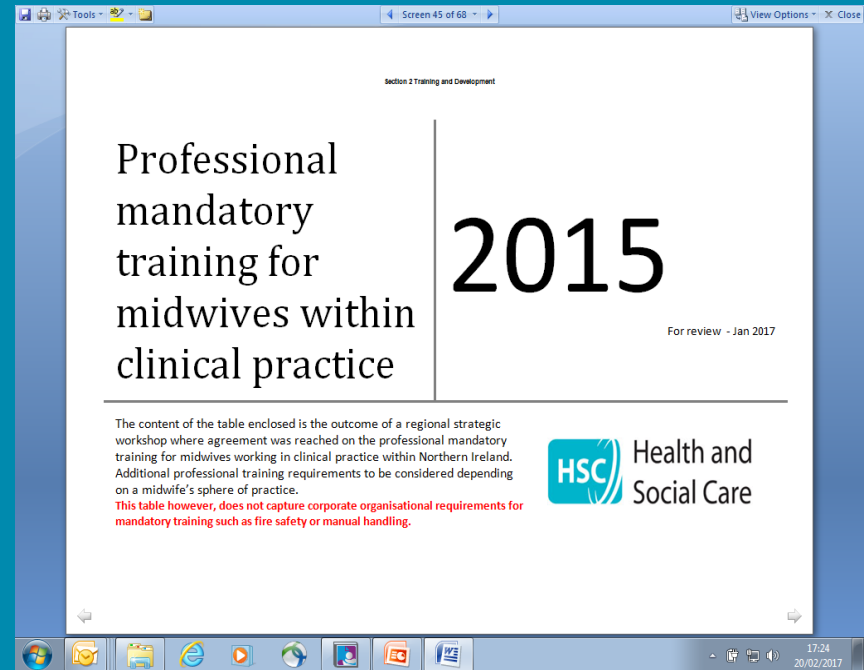
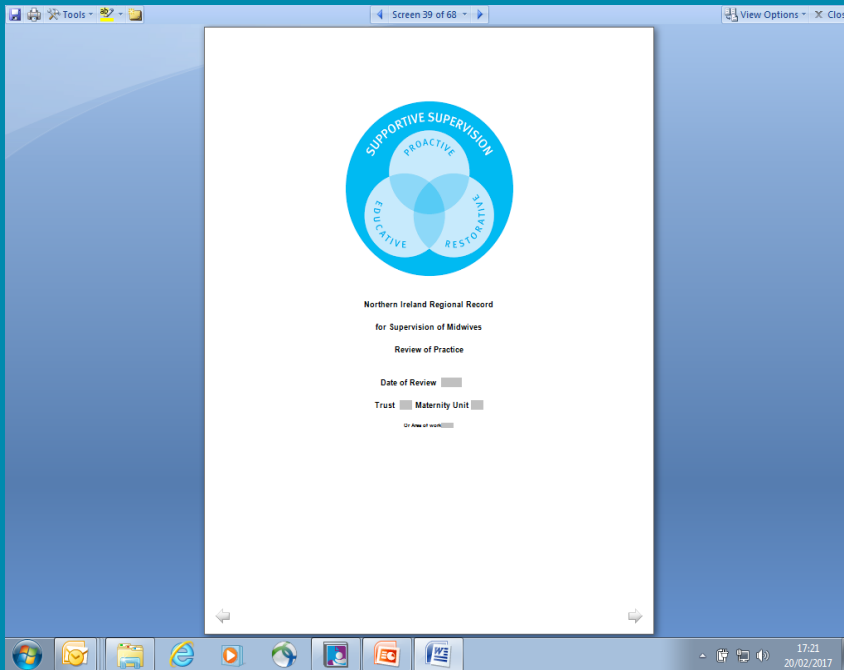
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Updated

Supervisory review document
- available online

Agreed mandatory training



What is next?

- Updating the online links by 31 March 2017 – DoH & NIPEC
- CNO letter on interim plans prior to new Supervision Framework being introduced in NI
- Developing the overarching framework; the model, monitoring, education and evaluation.
- Reporting mechanisms - to CNO/DH; KPIs

SUPERVISION in Northern Ireland

- Framework for supervision
 - Midwifery
 - Safeguarding
 - Nursing
- Consider the best of each to produce an overarching framework
- Programme Board with 3 working groups. Building on the work already done by Midwifery task group in 2015/2016

Pre and post 31 March 2017

Up to 31 March 2017

- LSAMO and LSA
- Regional network of SoMs
- Regional Conferences and workshops for supervisors
- ItPs
- Supervisory investigations
- Regional training for SOMs
- Annual supervisory review (ASR)
- SoMs available 24/7 for support and advice
- Online ASR and information about supervision of midwives

After 31 March 2017

- Supervisory review updated for revalidation & available online
- Midwifery supervisors in each Trust
- Midwifery supervisors in education
- Senior midwife available in Trusts 24/7 for midwives
- HoMs /midwifery supervisors available for women
- MSLC guidance updated: co-production with women
- GAIN work on regional homebirth guidance
- Information about Midwifery Supervision available online – NIPEC and DoH
- Regional clinical practice conferences for midwives
- Developing NI's Framework for Supervision

The Future in Northern Ireland

3 in 1 Supervision Framework

Further information:



- <https://www.health-ni.gov.uk/articles/changes-midwife-supervision-uk>
- <http://www.nipec.hscni.net/about-us/meet-the-team/team-angelareed/other/>