Building on ambitions for specialist community nursing

Post-registration standards for community nursing specialist practice qualifications

SPQ webinar, 31 October 2022
Housekeeping

- We will be making written notes of your feedback
- We will be recording the session and will send the link out by email after the webinar
- Everyone watching is automatically muted
- Please use the questions box to share feedback and to present your queries – the panel will take questions at the end of the presentation
- We live-caption our online events to make them more accessible.
- Let us know if you’re having technical issues via the questions box or on events@nmc-uk.org
Our education change programme: a reminder

Covers two specific sets of standards:

1. **Standards of proficiency**
   Describe what people need to know and be able to do

2. **Education and training standards**
   (including programme standards)
   These are for universities and practice partners

Since 2016, we’ve renewed and updated standards for:
- Registered nurses
- Midwives
- Nursing associates in England
- Prescribing
- Return to practice
Drivers for our ambitious new community nursing SPQ standards

- Community nursing SPQ professionals require higher levels of autonomy, specialist knowledge and skill to practice and lead services across community health and social care settings

- They provide person-centred care and use their professional judgement to make autonomous decisions and manage risks for people with complex needs and co-morbidities

- They are culturally competent, leaders of teams, caseloads and services, and are committed to improving people’s health and wellbeing and seek to address health inequalities across the diverse communities and populations they serve
Numbers of registrants with a community SPQ at start of the review in 2020 and now in 2022

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<thead>
<tr>
<th></th>
<th>England</th>
<th>Northern Ireland</th>
<th>Scotland</th>
<th>Wales</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2020</td>
<td>14,346</td>
<td>991</td>
<td>1,809</td>
<td>1,554</td>
</tr>
<tr>
<td>March 2022</td>
<td>14,077</td>
<td>1,019</td>
<td>1,779</td>
<td>1,574</td>
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Across the UK there is a move towards integrated health and social care services in the community – the new standards present opportunities to attract new professionals into SPQ programmes and future community nursing SPQ roles in health and social care.
One set of standards that must apply to each distinct community nursing SPQ

Many community nurses specialise in caring for a particular client group or are specialists in a particular field of practice.

They apply their specialist community knowledge and skill in the context of their intended field of practice and the setting they practise in.

As registered nurses, they abide by the Code, and meet all of the Standards of proficiency for registered nurses relevant to their field of specialist community nursing practice.
2022 standards: SPQ qualifications and fields of practice

Standards of proficiency for community nursing specialist practice qualifications:

• SPQ Community children’s nursing
• SPQ Community learning disabilities nursing
• SPQ Community mental health nursing
• SPQ District nursing
• SPQ General practice nursing and
• SPQ Health and social care nursing

+/- independent and supplementary prescribing

• Associated post-registration programme standards 7
### SPQ Standards of Proficiency (2022)

The seven platforms are:

| Platform 1: Being an accountable, autonomous professional and partner in care |
| Platform 2: Promoting health and wellbeing and preventing ill health |
| Platform 3: Assessing people’s abilities and needs, and planning care |
| Platform 4: Providing and evaluating evidence-based care |
| Platform 5: Leading, supporting and managing teams |
| Platform 6: Leading improvements in safety and quality of care |
| Platform 7: Care coordination and system leadership |
What happens now

• New standards published in **July 2022** – came into effect on **1 September 2022**

• Post-registration students on existing programmes can complete the programme they started

• Development of new curricula that meets the new standards – this should involve universities, practice placement partners, SPQ students, SPQ professionals and users of service/members of the public

• They should discuss and agree routes within the community nursing SPQ curriculum/programme to be developed – **SPQ CCN, SPQ CLDN, SPQ CMHN, SPQ DN, SPQ GPN and SPQ H&SC**

• **NB: England only:** consideration of the development of any new apprenticeship standard
What happens now two: Prescribing considerations

Professionals can undertake prescribing qualifications as part of their career progression before, during or after their SPQ programme:

<table>
<thead>
<tr>
<th>Prior to undertaking SPQ programmes</th>
<th>While undertaking Community nursing SPQ programmes</th>
<th>Following completion of SPQ programmes</th>
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</thead>
<tbody>
<tr>
<td>V100/150</td>
<td>V300</td>
<td>V100/150</td>
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<td>V300</td>
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<td>V300</td>
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Transition and approval of new programmes

Approval of new programmes
• Seek formal approval of new SPQ programmes in line with the NMC QA framework

• QA and approval of new programmes will be in line with our gateway approach. This means that:
  – **Gateway 2** will focus on the standards to support supervision and assessment
  – **Gateway 3** will focus on proficiency standards, post-registration programme standards and their relationship with Parts 1 (education framework) and 2 (SSSA)
  – **Gateway 4** is the approval event (in person/hybrid)

• All SPQ programmes must be approved in line with new standards by **31 August 2024**

• No students will be able to commence a programme approved against the old 2001 SPQ standards after **31 August 2024**
Supporting implementation and bridge to the future

Supporting implementation
We will:
• Run UK wide engagement events
• Participate in other UK wide external events and meetings
• Facilitate introductions and conversations e.g. pan-assessment initiatives
• Develop supporting information for SSSA and for SPQ proficiency standards
• Appoint post-registration adviser roles

A bridge to the future
• We have committed to exploring whether the regulation of advanced practice is needed. These new post registration standards will form a bridge to the work we are starting now in 2022
Things to think about now and in the future

Now:
• Agree how new SPQ programmes will reflect the new standards
• Agree how universities and partners will address underrepresentation and maximise specialist community nursing learning opportunities
• Understand how current SPQ holders can use and apply the new SPQ standards as part of their revalidation

Future:
• What may the future regulation of advanced practice mean for current and future SPQ professionals?
• Keeping abreast of developments and timelines for regulatory reform in relation to post-registration standards
Thank you, and any questions?

For enquiries email us at: educationandstandards@nmc-uk.org