

Working in Healthcare in the UK

- **What's the purpose of this document:** to give candidate's an overview of responsibilities during their journey to joining the NMC Register. This Charter will help those preparing for their test of the expectations and what support is available across the different parties involved in the process as well as setting out candidate's responsibilities.

This Charter should be read along with the 'Support materials summary for candidates due to take the ToC 21'. that outline the main documents available to prepare for the test. These are all hosted on NMC website.

- **How candidates should use this document:** candidates should use this charter for information purposes.
- **To be published on NMC website** – prep materials section

Support for the candidate journey

Professional regulation and support

- Monitor & control development & delivery of assessments to ensure they are fair, valid, reliable & manageable
- CBT and OSCE information booklets for nurses and midwives
- The Code - Professional standards of practice & behaviour
- Exam standardisation to ensure relevant current practice
- Eligibility criteria and Pre- application checklist
- Guidance on English language requirements
- Test of Competence preparation materials
- IELTS & OET test combining calculator
- Call Centre to attend applicant queries
- Reasonable adjustment requests
- Health & Character guidance
- Registration appeals
- Webinar recordings

The Nursing and Midwifery Council

Candidate support on exam day

- Delivering programmes for educators preparing candidates for UK practise
- Pastoral support for the candidate on the exam day
- Delivering exam results moderation & feedback
- Providing guidance for appeals process
- Guidance for professional standards
- Reasonable adjustment requests
- Bookings and cancellations info
- Questions about your OSCE
- Delivering the OSCE

The OSCE Test Centres

Personalised training

- Resit support & preparation
- UK Visa application process guidance
- Familiarity with DHSC candidate guidance
- Support of clinical practice, mentor/buddy
- Mock OSCE opportunities & link to Test Centres
- OSCE preparation learning & development training timetable
- Wellbeing and mental health support during transition to the UK
- Clinical practice, expectations, responsibilities & lifelong learning
- Support with accommodation, finance & transportation requirements
- Signposting religious and cultural groups, outdoor spaces & meditation
- Make available all the materials on the Reading lists for candidates to use
- Opportunities to make friends & link with other overseas nurses and other OSCE candidates
- Focus on understanding the blueprint for specific field of practice, to understand OSCE & practice safely

The Employer

Safe, effective, and kind nursing

- Understand The Code
- Practise the skills listed in the blueprints
- Understand assessment marking guidance
- Read the exam regulations and code of conduct
- Familiarise with the equipment being used at the OSCE
- Review webinars for new standards for nursing and midwifery
- Explore the opportunity to get a clinical attachment and liaise with a Trust
- Study OSCE & CBT Mocks and further support materials available on NMC website
- Understand the regulations, reasonable adjustments & appeals process for candidates
- Read and understand the documents in the Reading Materials to be familiar with best practice
- Being aware of the ID check document requirements in the candidate OSCE information booklet

The Candidate

Support materials summary for candidates due to take the ToC 2021

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CANDIDATE INFORMATION BOOKLETS & TEST SPECIFICATIONS	DOCUMENT DESCRIPTION	LINK
OSCE Candidate information booklet for all nursing fields	General information about the OSCE assessments, including information about complaints, appeals etc.	Nursing Candidate Information Booklet
OSCE Candidate information booklet for midwives	General information about the OSCE assessments, including information about complaints, appeals etc.	Midwifery candidate Information Booklet
CBT information booklet for all nursing fields	General information about the CBT, including candidate rules and what to expect on the day.	Test of Competence 2021 CBT information booklet for nurses
CBT information booklet for midwives	General information about the CBT, including candidate rules and what to expect on the day.	Test of Competence 2021 CBT information booklet for midwives
Nursing test specification (all nursing fields)	Defines the purpose of the test, how it is designed, what it will assess and how.	The Test of Competence information booklet
Midwifery test specification	Defines the purpose of the test, how it is designed, what it will assess and how.	Midwifery test specification

TEST BLUEPRINTS	DOCUMENT DESCRIPTION	LINK
Midwifery blueprint	An overview of how each of the standards of proficiency for midwives may be tested.	Test of Competence 2021: Midwifery blueprint
Adult nursing blueprint	An overview of how each of the standards of proficiency for registered nurses and associated skills and procedures may be tested.	Test of Competence 2021: Adult nursing blueprint
Children's nursing blueprint	An overview of how each of the standards of proficiency for registered nurses and associated skills and procedures may be tested.	Test of Competence 2021: Children's nursing blueprint
Learning disabilities nursing blueprint	An overview of how each of the standards of proficiency for registered nurses and associated skills and procedures may be tested.	Test of Competence 2021: Learning disabilities nursing blueprint
Mental health nursing blueprint	An overview of how each of the standards of proficiency for registered nurses and associated skills and procedures may be tested.	Test of Competence 2021: Mental health nursing blueprint

GENERAL OSCE DOCUMENTS ACROSS NURSING AND MIDWIFERY	DOCUMENT DESCRIPTION	LINK
Glossary of technical terms for nursing and midwifery fields	A glossary of technical terms for nursing and midwifery fields.	Glossary of technical terms
Equipment list for nursing and midwifery fields	A list of equipment that could appear in the OSCE.	Equipment List (2021)
OSCE supporting documents for nursing and midwifery fields	Blank copies of supporting documents that could appear in the OSCE.	OSCE Supporting Documents (2021)

GENERAL OSCE DOCUMENTS ACROSS NURSING FIELDS	DOCUMENT DESCRIPTION	LINK
Nursing station timings	Outlines the expected duration of each station.	Nursing Station Timings (2021)
Preparing for your OSCE (nursing)	Provides information about how best to prepare for the OSCE.	Preparing for your OSCE All Nursing fields (2021)
Adult nursing professional standards	Guidance in relation to how the NMC Professional Standards relate to the Test of Competence OSCE stations for Adult Nursing.	RN1 Adult Nursing Professional Standards (2021)

ADULT NURSING OSCE DOCUMENTS	DOCUMENT DESCRIPTION	LINK
Adult nursing reading list	Essential reading for the Test of Competence.	RN1 Adult Nursing Reading List (2021)
Adult nursing marking criteria	Indicative marking criteria to help candidates to prepare for the OSCE.	RN1 Adult Nursing Marking Criteria (2021)
Adult nursing mock OSCE	Intended to provide an outline of the performance expected and criteria the Test of Competence will assess.	RN1 Adult Nursing Mock OSCE (2021)

MIDWIFERY OSCE DOCUMENTS	DOCUMENT DESCRIPTION	LINK
Midwifery station timings	Outlines the expected duration of each station.	Midwifery Station Timings (2021)
Preparing for your OSCE	Provides information about how best to prepare for the OSCE.	Preparing for your OSCE Midwifery
Midwifery reading list	Essential reading for the Test of Competence.	Midwifery Reading List (2021)
Midwifery marking guidance	Highlights important aspects of each OSCE station for candidates to consider.	Midwifery Marking Criteria (2021)
Midwifery mock OSCE	Intended to provide an outline of the performance expected and criteria the Test of Competence will assess.	Midwifery Mock OSCE (2021)

MENTAL HEALTH OSCE DOCUMENTS	DOCUMENT DESCRIPTION	LINK
Mental Health reading list	Essential reading for the Test of Competence.	RN3 Mental Health Nursing Reading List (2021)
Mental Health marking criteria	Indicative marking criteria to help candidates to prepare for the OSCE.	RN3 Mental Health Nursing Marking Criteria (2021)
Mental Health mock OSCE	Intended to provide an outline of the performance expected and criteria the Test of Competence will assess.	RN3 Mental Health Nursing Mock OSCE (2021)

LEARNING DISABILITY OSCE DOCUMENTS	DOCUMENT DESCRIPTION	LINK
Learning disability reading list	Essential reading for the Test of Competence.	RN5 Learning Disability Nursing Reading List (2021)
Learning disability marking criteria	Indicative marking criteria to help candidates to prepare for the OSCE.	RN5 Learning Disability Nursing Marking Criteria (2021)
Learning disability mock OSCE	Intended to provide an outline of the performance expected and criteria the Test of Competence will assess.	RN5 Learning Disability Mock OSCE (2021)

CHILDRENS NURSING OSCE DOCUMENTS	DOCUMENT DESCRIPTION	LINK
Children's nursing reading list	Essential reading for the Test of Competence.	RN8 Children's Nursing Reading List (2021)
Children's nursing marking criteria	Indicative marking criteria to help candidates to prepare for the OSCE.	RN8 Children's Nursing Marking Criteria (2021)
Children's nursing mock OSCE	Intended to provide an outline of the performance expected and criteria the Test of Competence will assess.	RN8 Children's Nursing Mock OSCE (2021)