

Domain 3: Developing the individual midwife and others

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Competency	Point of entry: Essential knowledge, understanding and skill application required	Part 1: CBT	Part 2: OSCE
1. Reviews, develops and enhances their knowledge, skills and fitness to practise. This will include: meeting the NMC's continuing professional development and practice standards, reflecting on their own practice and making the necessary changes as a result, attending conferences, presentations and other learning events.	1. Through reflection and evaluation, demonstrates commitment to personal and professional development. C40	Y	
	2. Acts professionally to ensure that personal judgements, prejudices, values, attitudes and beliefs do not compromise the provision of care. C25	Y	
2. Demonstrates effective working across professional boundaries and develops professional networks. This will include: effective collaboration and communication, sharing skills, multi-professional standard setting and audit.	1. Articulates professional limitations and boundaries. L38	Y	Y
	2. Consults with others and explores solutions and ideas appropriately to enhance care. C42	Y	Y
	3. Acts appropriately in sharing information to enable and enhance care (multidisciplinary team, across agency boundaries). C13	Y	Y
	4. Refers women who would benefit from the skills and knowledge of other individuals. L13	Y	Y
	5. Involves appropriate help, such as a lactation consultant, where specialised skills are required in order to support women to successfully breastfeed. B26	Y	
	6. Acts upon the need to refer to appropriate health professionals where deviation from appropriate infant feeding and growth patterns are apparent. B27	Y	
	7. Is confident to call an appropriate professional regardless of hierarchy, when care requires expertise beyond the midwife's current practice, or the needs of the woman or baby fall outside the scope of midwifery practice. L39	Y	Y
	8. Is able to collaborate effectively with the wider healthcare team and agencies as required. IC17	Y	
	9. Shares information effectively in challenging circumstances, such as previous bereavement, or affected/high risk screening result. IC5	Y	Y
	10. Works actively with other health professional and external agencies to promote breastfeeding and support women in their choice to breastfeed. B24	Y	Y
	11. Demonstrates an understanding of role and responsibilities within the multi-disciplinary team for medicinal products management, including how, and in what ways information is shared. M10	Y	Y