



Programme approval visit report

Section one

Programme provider name:	University of East London
Programmes reviewed:	Independent and supplementary nurse prescribing V300
	Community practitioner nurse prescribing V150
	Community practitioner nurse prescribing V100
Title of programme(s):	PGCert Independent and Supplementary Prescribing for Nurses, Midwives and eligible Allied Health Professionals
Academic level:	
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Independent and supplementary nurse prescribing V300	SCQF Level 8 Level 9 Level 10
	Level 11
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Community practitioner nurse prescribing V150	SCQF Level 8 Level 9 Level 10
	Level 11
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Community practitioner nurse prescribing V100	SCQF Level 8 Level 9 Level 10
	Level 11
Date of approval visit:	16 November 2021





Programme start date:	
Independent and supplementary nurse prescribing V300 Community practitioner nurse prescribing	12 September 2022
V150	N/A
Community practitioner nurse prescribing V100	N/A
QA visitor:	Registrant Visitor: Heather Bain

Section two

Summary of review and findings

The School of health sport and bioscience (the school), University of East London (UEL) is an approved education institution (AEI) seeking approval of the independent and supplementary nurse prescribing (V300). The postgraduate certificate independent and supplementary prescribing for nurses, midwives and eligible allied health professionals (AHPs) is mapped against the Standards for prescribing programmes (SPP) (Nursing and Midwifery Council (NMC), 2018) and adopts the Royal Pharmaceutical Society ((RPS), 2021) competency framework for all prescribers.

The programme is delivered at academic level seven and is a 60 credit multiprofessional award delivered part-time over two terms twice a year. The programme uses a blended learning approach. The first eight weeks of the programme requires students to attend a blend of online and face to face seminars and tutorials. Students undertake 90 hours of practice learning across the remainder of the programme. The programme provides the opportunity for shared learning with AHPs. It's UEL's intention for the proposed programme to be part of a master of science in advanced practice that's being developed within the school.

Programme documentation and discussion at the approval visit confirms that there's effective partnership working at strategic and operational levels with key stakeholders including practice learning partners (PLPs), students and service users and carers (SUCs). UEL work in partnership with PLPs to ensure that if there's any risks to practice learning these are addressed and appropriately actioned.

Documentary evidence and discussion with senior school staff and the programme team provides assurance that the programme team are experienced with relevant prescribing, pharmacology and clinical prescribing experience. There's currently no lead midwife for education (LME) at UEL. Senior school staff confirm the intention to appoint an LME to support the programme. UEL are preparing for the development of a pre-registration midwifery programme. It's confirmed that





midwives won't access the V300 programme until the LME has been appointed and is in post.

This visit is undertaken face to face.

Arrangements at programme level don't meet the Standards framework for nursing and midwifery education (SFNME) (NMC, 2018) and the Standards for student supervision and assessment (SSSA) (NMC, 2018).

The programme is recommended for approval subject to five NMC conditions. Two NMC recommendations are made.

Updated 11 January 2022:

UEL has provided additional and revised documentation to meet the five NMC conditions.

All conditions are met.

The programme is recommended to the NMC for approval.

Recomme	nded outcome of the approval panel
Recommended outcome	Programme is recommended to the NMC for approval
to the NMC:	Programme is recommended for approval subject to specific conditions being met
	Recommended to refuse approval of the programme
	Effective partnership working: collaboration, culture, communication and resources:
Conditions:	Condition one: Provide programme documentation that evidences the role of the LME and how they will work in collaboration with future midwife students, practice supervisors, practice assessors and academic assessors. (SPP R4.4)
	Selection, admission and progression:
	Condition two: Provide programme and application documentation that explicitly details how governance arrangements are directly and appropriately applied to self-employed and non-NHS employed applicants and how these arrangements are monitored in the





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	practice learning environment. (SFNME R2.6; SPP R1.3, R3.1)
	Practice learning:
	Condition three: Thoroughly review and provide revised programme documentation that includes reference to the academic assessor. (SSSA R6.8; SPP R4.2, R4.6)
	Condition four: Thoroughly review and provide revised programme documentation that clearly identifies the roles, responsibilities and relationships between practice supervisors, practice assessors and academic assessors. (SSSA R6.7; R3.1, R7.2, R9.4; SPP R4.2)
	Condition five: Provide detailed programme documentation that clearly evidences how practice supervisors, practice assessors and academic assessors are prepared to supervise and assess students. (SSSA R5.1, R6.8; R8.2, R10.3; SPP R4.2)
	Assessment, fitness for practice and award:
	Assessment, fitness for practice and award: None identified.
	None identified. Education governance: management and quality
Date condition(s) to be met:	None identified. Education governance: management and quality assurance:
	None identified. Education governance: management and quality assurance: None identified.
met: Recommendations to enhance the programme	None identified. Education governance: management and quality assurance: None identified. 11 January 2022 Recommendation one: The programme team should monitor how SUCs inform the ongoing design, coproduction, recruitment, delivery and evaluation of the





Focused areas for future monitoring:	LME engagement within the programme team related to the delivery of the programme and support for future students who are midwives.
	The application of the SSSA in practice learning environments.
	Student academic assessment workload.

Programme is recommended for approval subject to specific conditions being met

Commentary post review of evidence against conditions:

Additional and revised copies of the programme documentation provide evidence that the conditions are met.

Revised programme documentation provides evidence of the role of the LME in the programme. A LME has been identified and the NMC have been informed. Condition one is met.

Additional application documentation and the revised validation document details the governance arrangements for self-employed and non-NHS employed applicants. This includes how governance arrangements are monitored in practice learning environments. Condition two is met.

Revised programme documentation makes explicit reference to academic assessors and their roles and responsibilities. Condition three is met.

Revised programme documentation including student and practice supervisor and practice assessor facing documentation clearly identifies the roles, responsibilities and relationships of practice supervisors, practice assessors and academic assessors. Condition four is met.

Revised programme documentation provides assurance that practice supervisors, practice assessors and academic assessors are prepared to supervise and assess students. Condition five is met.

AEI Observations	Observations have been made by the education		
	institution	YES 🗌	NO 🔀
Summary of observations made, if applicable			





Final recommendation	Programme is recommended to the NMC for approval		
made to NMC:	Recommended to refuse approval of the programme		
Date condition(s) met:	11 January 2022		

Section three

NMC Programme standards

Please refer to NMC standards reference points

Standards for prescribing programmes (NMC, 2018)

<u>Standards of proficiency for nurse and midwife prescriber (adoption of the Royal Pharmaceutical Society (RPS) Competency Framework for all Prescribers)</u> (NMC, 2018)

Standards framework for nursing and midwifery education (NMC, 2018)

Standards for student supervision and assessment (NMC, 2018)

The Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates (NMC, 2015 updated 2018)

Quality assurance framework for nursing, midwifery and nursing associate education (NMC, 2020)

QA Handbook (NMC, 2020)

Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

Standard 1: The learning culture:

- R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders
- R1.13 work with service providers to demonstrate and promote inter-professional learning and working

Standard 2: Educational governance and quality:

R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders





- R2.4 comply with NMC Standards for student supervision and assessment
- R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of their programmes
- R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation
- R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

Standard 3: Student empowerment:

- R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs
- R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills
- R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning
- R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

Standard 4: Educators and assessors:

- R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment
- R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment
- R4.10 share effective practice and learn from others

Standard 5: Curricula and assessment:

- R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes
- R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme
- R5.14 a range of people including service users contribute to student assessment

Standards for student supervision and assessment (NMC, 2018)

Standard 1: Organisation of practice learning:

R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments





- R1.7 students are empowered to be proactive and to take responsibility for their learning
- R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

Standard 2: Expectations of practice supervisors:

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

Findings against the standard and requirements

Provide an <u>evaluative summary</u> about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders.

Documentary evidence and the approval visit confirm that there's effective partnership working between all key stakeholders and UEL. Established meetings including the north east London chief nurse meeting have informed the development of the programme. Discussion with senior PLPs confirm that they are committed to ensuring that the local east London nursing workforce can access this locally delivered programme at UEL. There's evidence of a commitment by the school and all PLPs to support the diverse local population. PLPs and SUCs confirm that they've been included in discussions with the programme team that have been specific to the development of the proposed prescribing programme.



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PLPs tell us that they have a positive partnership working relationship with UEL who they describe as innovative, responsive and creative. There are established monthly partnership meetings between UEL and PLPs to raise any practice learning concerns and to share best practice. PLPs tell us how they've influenced the design of the programme to manage the local workforce and to provide a seamless progression from pre-registration to post registration education. They tell us that the inclusion of inter-professional learning and the development of advanced practice skills including clinical examination skills are key elements that they requested should be included in the programme.

There's evidence of a robust process to ensure the quality of practice learning environments. A partnership approach to educational audit ensures that there's an effective process to monitor practice learning. This ensures that UEL and PLPs can act on issues identified by students or system regulatory reports including any adverse Care Quality Commission reporting through placement audit action plans and risk registers.

Documentary evidence and discussion at the approval visit confirm that students and PLPs know how to raise and escalate concerns. The practice assessment portfolio (PAP), student handbook and practice assessor and practice supervisor handbook detail how to escalate and raise concerns. The SSSA is established in in the pre-registration nursing programme and the principles are transferable to the proposed prescribing programme.

Pre-registration nursing students confirm that there are robust processes in place that ensure that UEL support their learning in theory and practice. They know about the development of the programme and tell us that they're very keen to undertake the programme in the future after completion of their nursing programme. Students tell us that they have had the opportunity to provide feedback and that the school is receptive and responsive to their feedback. They tell us that they know how to raise any concerns about practice learning and that support is in place in the school and in the practice setting. They tell us that tripartite meetings are held with practice assessors and academic assessors. The programme team tell us that these processes will be applied to the prescribing programme. Students tell us SUCs are involved in their programme at recruitment and in the ongoing delivery of the pre-registration nursing programme.

There's a school SUC strategy with a supporting action plan that confirms how SUCs will be involved in the prescribing programme. SUCs tell us that they had the opportunity to review the programme documentation and provide feedback. The feedback given has been actioned by the programme team and has resulted in the development of prescribing specific interview questions by SUCs. They also tell us about how there's plans to further develop a network of SUCs who can specifically contribute to the ongoing design, co-production, recruitment, delivery and evaluation of the programme. (Recommendation one)





Assurance is provided that the AEI works in partnership partners, service users, students and all other stakeh	•		•
Gateway 1: Standards framework for nursing and mid		<u>educat</u>	
	MET	\boxtimes	NOT MET
Assurance is provided that the AEI works in partnersh partners, service users, students and all other stakeh Gateway 2: Standards for student supervision and as	olders a	as iden	•
	MET	\boxtimes	NOT MET
Do at arrest serious			
Post event review			
Identify how the condition(s) is met			
N/A			
Date condition(s) met:			
N/A			
Revised outcome after condition(s) met	MET		NOT MET
N/A			

Student journey through the programme

Standard 1: Selection, admission and progression

Approved education institutions, together with practice learning partners, must:

- R1.1 ensure that the applicant is a registered nurse (level 1), a registered midwife or a SCPHN before being considered as eligible to apply for entry onto an NMC approved prescribing programme
- R1.2 provide opportunities that enable all nurse (level 1), midwife or SCPHN registrants (including NHS, self-employed or non- NHS employed registrants) to apply for entry onto an NMC approved prescribing programme
- R1.3 confirm that the necessary governance structures are in place (including clinical support, access to protected learning time and employer support where appropriate) to enable students to undertake, and be adequately supported throughout, the programme
- R1.4 consider recognition of prior learning that is capable of being mapped to the RPS Competency Framework for all Prescribers
- R1.5 confirm on entry that any applicant selected to undertake a prescribing programme has the competence, experience and academic ability to study at the level required for that programme





R1.6	confirm that the applicant is capable of safe and effective practice at a level
	of proficiency appropriate to the programme to be undertaken and their
	intended area of prescribing practice in the following areas:

- R1.6.1 Clinical/health assessment
- R1.6.2 Diagnostics/care management
- R1.6.3 Planning and evaluation of care
- R1.7 ensure that applicants for V300 supplementary/independent prescribing programmes have been registered with the NMC for a minimum of one year prior to application for entry onto the programme

Note: Education institutions and their practice learning partners may propose to transfer current students onto the new programme to meet the *Standards for prescribing programmes* and *Standards of proficiency for nurse and midwife prescriber (adoption of the RPS Competency Framework for all Prescribers).* If so, evidence must be provided to support this proposed transfer as part of the education institution's mapping process at Gateway 3.

Proposed transfer of current students to the programme under review Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the Standards for pre-registration midwifery programmes (NMC, 2019).

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment</u> (NMC, 2018).

Demonstrate a robust process to transfer current students onto the <u>Standards for</u> <u>student supervision and assessment</u> (NMC, 2018).

Findings against the standard and requirements

Evidence provides assurance	that the fo	llowing QA a	approval criteria	are met:
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•	Evidence of processes to ensure that the applicant is a registered nurse
	(level 1), a registered midwife or a SCPHN before being considered as
	eligible to apply for entry onto an NMC approved prescribing programme
	(R1.1)
	· · · · · · ·

YES ⊠ NO □

 Evidence of selection process that demonstrates opportunities that enable all nurse (level 1), midwife or SCPHN registrants (including NHS, selfemployed or non-NHS employed registrants) to apply for entry onto an NMC approved prescribing programme. Evidence of this statement in documentation such as: programme specification; module descriptor, marketing material. Evidence of this statement on university web pages (R1.2)



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Provide an evaluative summary from your documentary analysis and p

evidence	AND discussion at the approval visit to de that the QA approval criteria below is met	monstrate if	
clin whe	dence that the necessary governance structurical support, access to protected learning time ere appropriate) to enable students to undertapported throughout, the programme (R1.3)	e and employe ke, and be ad	er support lequately
		MET 🗌	NOT MET 🖂
they meet managers and that a in the last learning til support fro been iden practice as	t met. The application process requires application the entry criteria; this must be confirmed and . Managers are required to confirm an application satisfactory disclosure and barring service of three years. They must also confirm that studime to undertake the programme. The process om PLPs and that practice supervisors and protified and meet the requirements of the SSSA ssessors are required to complete a section was they meet the required criteria and can undertake they meet the required criteria and can undertake they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was they meet the required criteria and can undertake the section was the section was they meet the required criteria and can undertake the section was the section was they meet the required criteria and can undertake the section was t	be signed by int's clinical coneck has been ents will have confirms that actice assessor. Practice supportion the application	line ompetence undertaken protected there's ors have ervisors and cation form to
that interv the progra	s are interviewed by the programme leader. The iew questions are informed by SUCs. All applianme team who confirm that all the requirement in must be met.	ications are re	viewed by
manage a audits are practice si	amme team tell us that there's a placement te nd monitor all practice learning environments in place. The process to manage any excepti upervisors and practice assessors are the sar g by academic assessors through regular tripa	and ensure ed onal circumsta ne person invo	ducational ances where olves close
employed applicants process de are applie employees	ference in the application documentation to so applicants. It's not clear how self-employed a demonstrate that they meet the entry require besn't clearly document and evidence how go d to those applicants who are self-employed of s and how these arrangements are monitored ents. (Condition two)	nd non-NHS ements. The apvernance arra	employed oplication ingements n-NHS
Evidence	provides assurance that the following QA	approval crit	eria are met:
cap	ocesses are in place to consider recognition of pable of being mapped to the RPS Competent escribers (R1.4)	cy Framework	for all
		YES 🛚	NO □





•	Processes are in place to confirm on entry that any applicant selected to undertake a prescribing programme has the competence, experience and academic ability to study at the level required for that programme (R1.5) YES NO
•	Processes are in place to confirm that the applicant is capable of safe and effective practice at a level of proficiency appropriate to the programme to be undertaken and their intended area of prescribing practice in the following areas (R1.6): - Clinical/health assessment - Diagnostics/care management - Planning and evaluation
	YES ⊠ NO □
•	Processes are in place to ensure that applicants for V300 supplementary/independent prescribing programmes have been registered with the NMC for a minimum of one year prior to application for entry onto the programme (R1.7) YES NO N/A
Pron	osed transfer of current students to the programme under review
an <u>ev</u> progr (ador throu	your documentary analysis and your meeting with students, provide raluative summary to confirm how the Standards for prescribing rammes and Standards of proficiency for nurse and midwife prescriber of the RPS Competency Framework for all Prescribers) will be met up the transfer of existing students onto the proposed programme. Is a new programme; there's no transfer of students.
	osed transfer of current students to the <u>Standards for student</u> rvision and assessment (SSSA) (NMC, 2018).
From confi	your documentary analysis and your meetings at the approval visit rm if students will be transferring to the SSSA, and if so that they have ned choice and are fully prepared for supervision and assessment.
This i	s a new programme; there's no transfer to the SSSA.
Assur	





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Outcome		
Is the standard met?	MET	NOT MET $oxed{oxtime}$
It's not clear for self-employed or non-NHS employee arrangements are applied at application, during the ir monitored in practice learning environments.		
Condition two: Provide programme and application do details how governance arrangements are directly an self-employed and non-NHS employed applicants are monitored in the practice learning environment. (\$R3.1)	d appropriate d how these a	ly applied to arrangements
Date: 16 November 2021		
Post event review		
Identify how the condition(s) is met:		
Condition two: An additional application form that's ex- non-NHS employed practitioners details the governar the recruitment of self-employed and non-NHS employed validation document details the governance arrangen non-NHS applicants. This includes how governance as in practice learning environments.	nce arrangemoyed applicant nents for self-	ents in place for ts. The revised employed and
Evidence: Revised, application form, undated Self-employed and non-NHS employed application for Revised, validation document, undated	orm, undated	
Condition two is met.		
Date condition(s) met: 11 January 2022	-	-

Standard 2: Curriculum

Revised outcome after condition(s) met:

Approved educations institutions, together with practice learning partners, must:

MET |

NOT MET

- R2.1 ensure programmes comply with the NMC Standards framework for nursing and midwifery education
- R2.2 ensure that all prescribing programmes are designed to fully deliver the competencies set out in the RPS *A Competency Framework for all Prescribers*, as necessary for safe and effective prescribing practice
- R2.3 state the learning and teaching strategies that will be used to support achievement of those competencies





- R2.4 develop programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice:
- R2.4.1 stating the general and professional content necessary to meet the programme outcomes
- R2.4.2 stating the prescribing specific content necessary to meet the programme outcomes
- R2.4.3 confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing
- R2.5 ensure that the curriculum provides a balance of theory and practice learning, using a range of learning and teaching strategies
- R2.6 ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language

Evidence provides assurance that the following QA approval criteria are met:

	framework for nursing and midwifery education (R2.1) YES NO
•	There is evidence that the programme is designed to fully deliver the competencies set out in the RPS <i>Competency Framework for all Prescribers</i> , as necessary for safe and effective prescribing practice (R2.2) YES NO

There is evidence that the programme complies with the NMC Standards

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

	' ` ` ´ MET ⊠	NOT MET
	achievement of those competencies (R2.3)	
•	Evidence of the learning and teaching strategies that will be	used to support

R2.3 is met. The programme has a blended teaching and learning approach. There's evidence of a sound information technology infrastructure to support online learning. Students tell us that there's good support available for on campus and online learning. There's nine hours simulation learning on campus that focuses on clinical examination and consultation skills over the period of the programme. There's 30 hours of synchronous lectures delivered online with dedicated time for self-directed study. Face to face teaching is also delivered across the programme and includes lecturers, seminars, case-based learning sessions and facilitated reflective practice. Students are required to complete 90 hours of practice learning. There's clear mapping of the programme outcomes to the RPS competencies.





Programme documentation and the approval visit confirm that there are adequate resources in place to deliver the programme. The multi-professional programme team include a wide group of prescribers and pharmacists who support the delivery of the programme. A tour of the onsite UEL hospital and primary care training hub provides assurance that students have the opportunity learn within a range of simulated environments. Students tell us that the school simulation resources are well established to support their learning, and the programme team tell us how they'll use the simulation suite to support prescribing focused formative objective structured clinical examinations (OSCE). SUCs will be involved in the OSCEs, providing a range of prescribing focused scenarios. The assessment strategy is mapped to the RPS competency framework. Five summative components include the recording of progression and achievement of the RPS in the PAP, a numeracy and pharmacology examination, a portfolio with two extended case studies and the development of a personal student formulary that reflects students' scope of prescribing practice. The programme team are advised to monitor the impact of the level of assessment on student workload. (Recommendation two)

Evidence provides assurance that the following QA approval criteria are met:

- Evidence of programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice (R2.4):
 - stating the general and professional content necessary to meet the programme outcomes
 - stating the prescribing specific content necessary to meet the programme outcomes
 - confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing

	YES ⊠ NO □
•	The programme structure demonstrates a balance of theory and practice learning. This is detailed in the designated hours in the module descriptors and practice learning allocations. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors with theory / practice balance detailed at each part of the programme and at end point. There are appropriate module aims, descriptors and outcomes specified. (R2.5)
_	TES 🖂 NO 🗌

If relevant to the review

•	Evidence to ensure that programmes delivered in Wales comply with any	
	legislation which supports the use of the Welsh language. (R2.6)	
	YES NO NO N/A	\supset

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The programme is delivered in England.		MACDONALD		
Assurance is provided that Gateway 1: <u>Standards fra</u>				
midwifery education relevant to curricula and assess	ment are me			
	1 = 0	NO [
Assurance is provided that Gateway 2: Standards for	r student sup	pervision and		
assessment relevant to curricula are met	YES			
Outcome	NACT N	NOT MET		
Is the standard met?	MET 🖂	NOT MET		
Date: 16 November 2021				
Post event review				
Identify how the condition(s) is met:				
N/A				
Data condition(a) mate				
Date condition(s) met:				
N/A				
Revised outcome after condition(s) met:	MET	NOT MET		
21/2				
N/A				
Standard 3: Practice learning				
Approved education institutions must:				
R3.1 ensure that suitable and effective arrangements	_	•		
learning are in place for all applicants including	•	ts specifically		
tailored to those applicants who are self-employ	/ed			
Approved education institutions, together with pr	ractice learn	ing partners		
must:	aotioo ioaiii	mig partitoro,		
R3.2 ensure that practice learning complies with the	NMC Standa	ards for student		
supervision and assessment				
R3.3 ensure technology enhanced and simulation-based learning opportunities are				
used effectively and proportionately to support I				
R3.4 ensure that students work in partnership with the		•		
practice learning partners to arrange supervisio				
complies with the NMC <u>Standards for student s</u>	<u>upervision ai</u>	<u>na assessment</u>		
Findings against the standard and	requiremen	its		





Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

provided ti	iat tilo a rt app	or or ar or mornar	oolow lo illot	01 1101 11101		
gove arrar	rnance for prac	that suitable an ctice learning ar ifically tailored to	e in place for	all applicants	includin	
arrangement confirms that audits confirms that audits confirms the confirment and commentation with the entry resulted the entry resulted the confirment and confirment audits audits audits confirment audits audits confirment audits audits confirment audits audits confirment audits audit	nts are in place at PLPs are act rm that practice its of the progration to self-emphiployed and no quirements. The way governance ed or non-NHS	cation process effor NHS applicatively involved in elearning is suited and non-n-NHS employed arrangements arrangements arments. (Conditation process and ments. (Conditation process and ments. (Conditation process)	ants. Program the application teference in the NHS employe and applicants of cocess doesn't are applied to d how these a	me document on process. Exports students e application d applicants. demonstrate c clearly docu	tation ducation to mee It's not o that they ment an	et the clear / meet d o are
Evidence p	rovides assur	ance that the f	ollowing QA	approval cri	teria ar	e met:
		nat the program and assessme	•	with the NMC		rds for
evidence A	ND discussio	mmary from yon at the approversion of the approximate of the	val visit to de	monstrate if		nce is
oppo		technology enh sed effectively a 3.3)				ing
R3.3 is met. Documentary evidence and the approval visit confirm that technology enhanced and simulation-based learning are used effectively and proportionately. UEL has invested in a simulation suite to support student learning and have recruited an interprofessional and immersive technology team which includes a pharmacist. Dedicated simulated-based learning is embedded in the programme and delivered within the UEL hospital and primary care training hub. Simulation-based learning focuses on the development of clinical examination and prescribing specific consultation skills that support students to develop a personal formulary. Formative OSCEs are undertaken in the simulation suite and prepare students for learning in practice.						





Technology enhanced learning is also embedded in the programme. The virtual learning environment (VLE) is used for directed and self-directed study throughout the programme. Students have access for example to the safeMedicate tool that

supports them to further develop the numeracy skills required for safe drug and prescribing calculations. Students tell us that the VLE facilitates learning and that there's adequate support in place if required.			
Evidence provides assurance that the following QA approval criteria are met:			
 Processes are in place to ensure that students work in partnership with the education provider and their practice learning partners to arrange supervision and assessment that complies with the NMC Standards for student supervision and assessment (R3.4) YES ☑ NO ☐ 			
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to practice learning are met YES NO			
It's not clear for self-employed or non-NHS employees how governance arrangements are applied at application, during the interview process and how arrangements are monitored in the practice learning environment. (Condition two)			
Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> relevant to practice learning are met YES NO			
Outcome			
Is the standard met? MET NOT MET			
It's not clear for self-employed or non-NHS employees how governance arrangements are applied at application, during the interview process and how			
It's not clear for self-employed or non-NHS employees how governance arrangements are applied at application, during the interview process and how arrangements are monitored in the practice learning environment. Condition two: Provide programme and application documentation that explicitly details how governance arrangements are directly and appropriately applied to self-employed and non-NHS employed applicants and how these arrangements are monitored in the practice learning environment. (SFNME R2.6; SPP R1.3,			
It's not clear for self-employed or non-NHS employees how governance arrangements are applied at application, during the interview process and how arrangements are monitored in the practice learning environment. Condition two: Provide programme and application documentation that explicitly details how governance arrangements are directly and appropriately applied to self-employed and non-NHS employed applicants and how these arrangements are monitored in the practice learning environment. (SFNME R2.6; SPP R1.3, R3.1)			
It's not clear for self-employed or non-NHS employees how governance arrangements are applied at application, during the interview process and how arrangements are monitored in the practice learning environment. Condition two: Provide programme and application documentation that explicitly details how governance arrangements are directly and appropriately applied to self-employed and non-NHS employed applicants and how these arrangements are monitored in the practice learning environment. (SFNME R2.6; SPP R1.3, R3.1) Date: 16 November 2021			





the recruitment of self-employed and non-NHS employed applicants. The revised validation document details the governance arrangements for self-employed and non-NHS employed applicants. This includes how governance arrangements are monitored in practice learning environments.

Revised outcome after condition(s) met: MET 🖂	NOT MET
Date condition(s) met: 11 January 2022	
Condition two is met.	
Evidence: Revised application form, undated Self-employed and non-NHS employed application form, undated Revised validation document, undated	
monitored in practice learning environments.	Ü

Standard 4: Supervision and assessment

Approved education institutions, together with practice learning partners, must:

- R4.1 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards framework for nursing and midwifery education*
- R4.2 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards for student supervision and assessment*
- R4.3 appoint a programme leader in accordance with the requirements of the NMC <u>Standards framework for nursing and midwifery education.</u> The programme leader of a prescribing programme may be any registered healthcare professional with appropriate knowledge, skills and experience
- R4.4 ensure the programme leader works in conjunction with the lead midwife for education (LME) and the practice assessor to ensure adequate support for any midwives undertaking prescribing programmes
- R4.5 ensure the student is assigned to a practice assessor who is a registered healthcare professional and an experienced prescriber with suitable equivalent qualifications for the programme the student is undertaking
- R4.5.1 In exceptional circumstances, the same person may fulfil the role of practice supervisor and practice assessor for that part of the programme where the prescribing student is undergoing training in a practice learning setting. In such instances, the student, practice supervisor/assessor and the AEI will need to evidence why it was necessary for the practice supervisor and assessor roles to be carried out by the same person
- R4.6 ensure the student is assigned to an academic assessor who is a registered healthcare professional with suitable equivalent qualifications for the programme the student is undertaking
- R4.7 provide feedback to students throughout the programme to support their development as necessary for meeting the RPS competencies and programme outcomes





- R4.8 assess the student's suitability for award based on the successful completion of a period of practice-based learning relevant to their field of prescribing practice
- R4.9 ensure that all programme learning outcomes are met, addressing all areas necessary to meet the RPS competencies. This includes all students:
- R4.9.1 successfully passing a pharmacology exam (the pharmacology exam must be passed with a minimum score of 80 percent), and
- R4.9.2 successfully passing a numeracy assessment related to prescribing and calculation of medicines (the numeracy assessment must be passed with a score of 100 percent)

Findings against the standards and requirements

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

•	There is evidence of how the programme will ensure how support,
	supervision, learning and assessment provided complies with the NMC
	Standards framework for nursing and midwifery education (R4.1)
	MET ⋈ NOT MET

R4.1 is met. Mapping documentation demonstrates how the programme complies with the SFNME. PLPs tell us about how they engage with the programme team to ensure the SFNME is applied to the programme. They confirm a commitment to support practice supervisors and practice assessors. Educational audits ensure that practice learning environments are appropriate to support learning. PLPs tell us that there's effective mechanisms in place to address any issues or concerns that impact on practice learning environments. These are managed conjointly with the programme team. The programme team tell us that, if required, academic assessors will visit practice learning environments to provide additional support for students.

Practice assessments are designed and mapped to the programme outcomes ensuring that students meet the RPS. The PAP provides evidence that students are assessed by practice assessors through a range of methods including the development of a learning contract, completion of learning logs, reflective discussions and the achievement of the RPS competencies. The programme structure with an element of front-loaded theoretical learning supports preparation of practice learning. PLPs confirm that they understand how practice learning is applied to a prescribing programme.

 There is evidence of how the <u>Standards for student supervision and</u> <u>assessment</u> are applied to the programme. There are processes in place to identify the supervisors and assessors along with how they will be prepared for their roles (R4.2)

MET [NOT	MET	\boxtimes



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R4.2 is not met. Educational audits and effective systems are in place to support prescribing practice learning. The programme team and PLPs report that there's effective relationships between practice supervisors, practice assessors and academic assessors. Assurance is given by senior PLPs that there are adequate and appropriate practice supervisors and practice assessors to support prescribing specific learning in practice. The senior school team and staff curricula vitae (CVs) provide assurance that there's an appropriately qualified programme team to support the programme. Support to undertake the role is factored into UEL's academic workload model. However, there's no evidence in the programme documentation for students, practice supervisors and practice assessors that makes reference to academic assessors or details their roles and responsibilities. (Condition three)

There's documentary evidence in the admission process and the PAP that students are assessed by practice assessors with support from practice supervisors. The role of practice assessors is outlined in the PAP. They support the development and assessment of student progression towards achievement of the RPS competencies. They undertake an initial, midpoint and final tripartite process. Practice supervisors are identified in the PAP and there's details about how they're required to sign off student learning logs.

The programme team tell us that academic assessors will be involved in the tripartite arrangement with practice supervisors and practice assessors. The programme documentation, including the practice supervisor and practice assessor handbook, don't provide a detailed description of the roles, responsibilities and relationship between practice supervisors, practice assessors and academic assessors. There's no clear evidence of how those who are supervising and assessing students work in partnership to support students. (Condition four)

The programme team and PLPs tell us that they're adopting a regional approach to develop practice supervisors and practice assessors. There are non-credit bearing courses available to future practice supervisors and practice assessors led by PLPs. PLPs tell us that they provide regular prescribing specific updates throughout each year for prescribing practice supervisors and practice assessors. They and the programme team describe how updates focus on the RPS competency framework. The programme documentation and specifically the programme handbook don't provide explicit detail about the preparation and support for practice supervisors and practice assessors. A potential future practice assessor representative wasn't clearly aware of the requirements of the SSSA. There's no explicit documentary evidence that details how practice supervisors, practice assessors and academic assessors are prepared to supervise and assess students. (Condition five)

Evidence provides assurance that the following QA approval criteria are met:





MACDONA MACDONA
 Evidence of programme leader being a registered healthcare professional with appropriate knowledge, skills and experience (R4.3)
YES NO
 Evidence of the programme leader working in conjunction with the LME an the practice assessor to ensure adequate support for any midwives undertaking prescribing programmes (R4.4) YES □ NO □ N/A □
R4.4 is not met. The programme specification and admissions documentation indicate that midwives can access the programme. There's no LME employed by UEL as they currently don't deliver a pre-registration midwifery programme. The senior school team tell us that there's a midwife employed as part of other school provision; they confirm that they are currently recruiting an LME to both support the proposed V300 programme and to develop a pre-registration midwifery programme. It's confirmed that midwives won't access the V300 programme until an LME has been appointed and is in place. Senior PLPs tell us that they fully support the need for midwives to undertake the V300 programme. There's no evidence in the prescribing programme documentation related to the role of the LME or how they will work in the proposed programme. There's no reference to how the LME will for example work in collaboration with and support any future midwifery prescribing students, PLPs, practice supervisors, practice assessors ar academic assessors. (Condition one)
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met
 Processes are in place to ensure the student is assigned to a practice assessor who is a registered healthcare professional and an experienced prescriber with suitable equivalent qualifications for the programme the student is undertaking (R4.5)
MET ⊠ NOT MET □
R4.5 is met. Appropriate practice assessors must be identified as part of the application process. They must be registered healthcare professionals who are experienced prescribers in the same area of practice that students intend to prescribe in. The programme team check and confirm practice assessors' qualifications. Normally the practice assessor and practice supervisor will not be the same person. Programme documentation and the programme team tell us the in exceptional circumstances when practice supervisors and practice assessors are the same person there's close monitoring by academic assessors. Regular tripartite meetings will ensure objectivity and mitigate any risk.
Evidence provides assurance that the following QA approval criteria are me





 Processes are in place to ensure the student is assigned to an academic assessor who is a registered healthcare professional with suitable equivalent qualifications for the programme the student is undertaking (R4.6) 			
YES NO			
R4.6 is not met. The programme team tell us that students will be assigned to an academic assessor. Academic staff CVs provide assurance that there's an appropriately qualified programme team who can act as prescribing academic assessors. However, there's no evidence in the programme documentation for students, practice supervisors and practice assessors that makes reference to academic assessors or details their roles and responsibilities. (Condition three)			
 Processes are in place to provide feedback to students throughout the programme to support their development as necessary for meeting the RPS competencies and programme outcomes (R4.7) 			
YES ⊠ NO □			
 Processes are in place to assess the student's suitability for award based on the successful completion of a period of practice-based learning relevant to their field of prescribing practice (R4.8) 			
YES NO			
 Processes are in place to ensure that all programme learning outcomes are met, addressing all areas necessary to meet the RPS competencies (R4.9). This includes: successfully passing a pharmacology exam (the pharmacology exam must be passed with a minimum score of 80%), and 			
 successfully passing a numeracy assessment related to prescribing and calculation of medicines (the numeracy assessment must be passed with a 			
score of 100%). YES ⊠ NO □			
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to supervision and assessment are met YES NO			
Assurance is provided that Gateway 2: <u>Standards for student supervision and</u> <u>assessment</u> relevant to supervision and assessment are met			
YES NO			
There's no evidence in the programme documentation for students, practice supervisors and practice assessors that makes reference to academic assessors or details their roles and responsibilities. (Condition three)			
The programme documentation, including the practice supervisor and practice assessor handbook, don't provide a detailed description of the roles.			





responsibilities and relationships between practice supervisors, practice assessors and academic assessors. There's no evidence of how they work in partnership to support students. (Condition four)

There's no explicit documentary evidence that details how practice supervisors, practice assessors and academic assessors are prepared to supervise and assess students. (Condition five)

Outcome Is the standard met? MET NOT MET

There's no evidence in the programme documentation related to the role of the LME or how they will work in collaboration with and support any future midwife prescribing students, practice supervisors, practice assessors and academic assessors.

Condition one: Provide programme documentation that evidences the role of the LME and also details how they will work in collaboration with midwife students, practice supervisors, practice assessors and academic assessors. (SPP R4.4)

There's no evidence in the programme documentation for students, practice supervisors and practice assessors that makes reference to academic assessors or details their roles and responsibilities.

Condition three: Thoroughly review and provide revised programme documentation that includes reference to the academic assessor. (SSSA R6.8; SPP R4.2, R4.6)

The programme documentation, including the practice supervisor and practice assessor handbook, don't provide a detailed description of the roles, responsibilities and relationships between practice supervisors, practice assessors and academic assessors. There's no evidence of how they work in partnership to support students.

Condition four: Thoroughly review and provide revised programme documentation that clearly identifies the roles, responsibilities and relationships between practice supervisors, practice assessors and academic assessors. (SSSA R6.7; R3.1, R7.2, R9.4; SPP 4.2)

There's no explicit documentary evidence that details how practice supervisors, practice assessors and academic assessors will be prepared to supervise and assess the students.

Condition five: Provide detailed programme documentation that clearly evidences how practice supervisors, practice assessors and academic assessors are prepared to supervise and assess students. (SSSA R5.1, R6.8; R8.2, R10.3; SPP R4.2)

Nursing & Better, safer care through quality assurance of nursing, midwifery and nursing associate education. assurance of nursing, midwifery and



Date: 16 November 2021

Post event review

Identify how the condition(s) is met:

Condition one: The revised PAP and validation document details the role of the LME. The conditions document confirms that an LME has been identified and the NMC have been informed.

Evidence:

Revised, PAP, undated Revised, validation document, undated Conditions response, 11 January 2022

Condition one is met.

Condition three: Revised programme documentation including the PAP and student and practice supervisor and practice assessor facing documentation clearly detail the roles and responsibilities of academic assessors.

Evidence:

Revised, PAP, undated

Revised, practice assessor and practice supervisor handbook, undated

Revised, V300 student handbook, undated

Revised, validation document, undated

Condition three is met.

Condition four: The revised PAP, student handbook and the practice assessor and practice supervisor handbook clearly detail the roles, responsibilities and relationship between practice supervisors, practice assessors and academic assessors. This includes how they work together to support and assess students to meet the RPS competencies.

Evidence:

Revised, PAP, undated

Revised, practice assessor and practice supervisor handbook, undated

Revised, V300 student handbook, undated

Revised, validation document, undated

Condition four is met.

Condition five: Revised practice documentation provides assurance that practice supervisors, practice assessors and academic assessors are appropriately prepared to supervise and assess students. Practice supervisors, practice assessors and academic assessors are required to complete the pan-London practice learning e-learning resource. They can access prescribing updates





provided by UEL throughout the duration of the programme. PLPs' specific

Revised outcome after condition(s) met:	MET 🖂	NOT MET
Date condition(s) met: 11 January 2022		
Condition five is met.		
Evidence: Revised, practice assessor and practice supervisor Revised, V300 student handbook, undated Revised, validation document, undated	handbook, und	dated
bespoke preparation events are available for practic assessors.	e supervisors	and practice

Standard 5: Qualification to be awarded

Approved education institutions, together with practice learning partners, must:

- R5.1 following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:
- R5.1.1 a community practitioner nurse or midwife prescriber (V100/V150), or
- R5.1.2 a nurse or midwife independent/supplementary prescriber (V300)
- R5.2 ensure that participation in and successful completion of an NMC approved prescribing programme leads to accreditation at a level equivalent to a bachelor's degree as a minimum award
- R5.3 inform the student that the award must be registered with us within five years of successfully completing the programme and if they fail to do so they will have to retake and successfully complete the programme in order to qualify and register their award as a prescriber
- R5.4 inform the student that they may only prescribe once their prescribing qualification has been annotated on the NMC register and they may only prescribe from the formulary they are qualified to prescribe from and within their competence and scope of practice

Findings against the standards and requirements

Evidence provides assurance that the following QA approval criteria are met:

- Processes are in place to ensure following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:
 - a community practitioner nurse (or midwife) prescriber (V100/V150), or
 - a nurse or midwife independent/supplementary prescriber (V300) (R5.1)





	YE	S 🖂	NO 🗌
 Evidence to ensure that successful participation in and completion of an NMC approved prescribing programme leads to accreditation at a level equivalent to a bachelor's degree as a minimum award (R5.2) 			
- q	,	S 🖂	NO 🗌
 Processes are in place to inform the student that the award must be registered with the NMC within five years of successfully completing the programme and if they fail to do so they will have to retake and successfully complete the programme in order to qualify and register their award as a prescriber (R5.3) 			
. ,	YE	ES 🖂	№ □
 Processes are in place to inform the student that they may only prescribe once their prescribing qualification has been annotated on the NMC register and they may only prescribe from the formulary they are qualified to prescribe from and within their competence and scope of practice (R5.4) YES ⋈ NO □ 			
Assurance is provided that the Standards framework for	or nursing a	and midwi	<u>fery</u>
<u>education</u> relevant to the qualification to be awarded a		es 🖂	NO 🗌
Outcome			
Is the standard met?	MET 🖂	NOT M	ET 🗌
Date: 16 November 2021			
Post event review			
Identify how the condition(s) is met:			
N/A			
Date condition(s) met:			
N/A			
	MET 🗌	NOT M	ET 🗌

Section four

Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):





Key documentation	YES	NO
Programme document, including proposal, rationale and	\boxtimes	
consultation		
Programme specification(s)		
Module descriptors		
Student facing documentation including: programme	\boxtimes	
handbook		
Student university handbook		
Practice assessment documentation		
Practice placement handbook		
PAD linked to competence outcomes, and mapped	\bowtie	
against RPS A Competency Framework for all		
Prescribers		
Mapping document providing evidence of how the education institution has met the <i>Standards framework for</i>		
nursing and midwifery education (NMC, 2018) (Gateway		
1)		
Mapping document providing evidence of how the	\boxtimes	
Standards for student supervision and assessment (NMC,		
2018) apply to the programme(s) (Gateway 2)		
Mapping document providing evidence of how the	\boxtimes	
programme meets the Standards for prescribing		
programmes and RPS Standards of proficiency for		
prescribers (NMC, 2018) (Gateway 3)		
Curricula vitae for relevant staff	\bowtie	
Registered healthcare professionals, experienced		
prescribers with suitable equivalent qualifications for the		
programme - registration checked on relevant regulators		
website		
Written placement agreements between the education	\boxtimes	
institution and associated practice learning partners to		
support the programme intentions.		
If you stated no above, please provide the reason and mitig	ation:	
List additional documentation:		
Post visit documentation:		
Revised, PAP, undated		
Revised, validation document, undated		
Revised, application form, undated		
Self-employed and non-NHS employed application form, undated		
Revised, practice assessor and supervisor handbook, unda		
Revised, V300 student handbook, undated		
Conditions response, 11 January 2022		



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Additional comments: None identified.

During the event the visitor(s) met the following groups:

	YES	NO	
Senior managers of the AEI/education institution with	\boxtimes		
responsibility for resources for the programme			
Senior managers from associated practice learning	\boxtimes		
partners with responsibility for resources for the			
programme			
Programme team/academic assessors	\boxtimes		
Practice leads/practice supervisors/ practice assessors	\boxtimes		
Students	\boxtimes		
If yes, please identify cohort year/programme of study:			
BSc adult nursing apprenticeship, year one x three			
BSc adult nursing, year two x one			
BSc adult nursing, year three x four			
Service users and carers	\boxtimes		
If you stated no above, please provide the reason and mitigation:			
Additional comments:			
None identified.			

The visitor(s) viewed the following areas/facilities during the event:

	YES	NO		
Specialist teaching accommodation (e.g. clinical	\boxtimes			
skills/simulation suites)				
Library facilities	\boxtimes			
Technology enhanced learning	\boxtimes			
Virtual learning environment				
Educational audit tools/documentation	\boxtimes			
Practice learning environments		\boxtimes		
If practice learning environments are visited, state where visited/findings:				
If you stated no above, please provide the reason and mitigation:				
UEL is an approved institution therefore visits to practice learning environments				
weren't required.				
Additional comments:				
None identified.				





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We accept no responsibility for the consequences of this document being relied upon by any other party, or being used for any other purpose, or containing any error or omission which is due to an error or omission in data supplied to us by other parties.

Issue record			
Final Report			
Author(s):	Heather Bain	Date:	25 November 2021
Checked by:	Bernadette Martin	Date:	29 November 2021
Submitted by:	Amy Young	Date:	21 January 2022
Approved by:	Leeann Greer	Date:	24 January 2022