



Programme approval report

Section one

Programme provider name:	University of Northampton			
In partnership with: (Associated practice learning partners and/or employer partners involved in the delivery of the	Northampton General Hospital NHS Trust Milton Keynes University Hospital NHS Foundation Trust			
programme)	Kettering General Hospital NHS Foundation Trust			
Programme reviewed:	Registered Midwife - 18M			
	Registered Midwife - 24M			
	Registered Midwife - 36M 🖂			
	Registered Midwife - degree apprentice			
Title of programme(s):	BSc (Hons) Midwifery			
Academic levels:				
Designation of Michael 40M	England, Wales, Northern Ireland Level 6 Level 7			
Registered Midwife - 18M	SCQF Level 9 Level 10 Level 11			
Registered Midwife - 24M	England, Wales, Northern Ireland Level 6 Level 7			
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Pagistared Midwife 26M	England, Wales, Northern Ireland Level 6 Level 7			
Registered Midwife - 36M	SCQF Level 9 Level 10 Level 11			





Registered Midwife - degree apprentice	England, Wales, Northern Ireland Level 6 Level 7 SCQF Level 9 Level 10 Level 11	
Date of approval visit:	16 March 2021	
Programme start date: Registered Midwife – 18M Registered Midwife – 24 M Registered Midwife – 36 M Registered Midwife – degree apprentice	N/A N/A 12 September 2021 N/A	
QA visitor(s):	Registrant Visitor: Angela Poat Lay Visitor: Philip Stephenson	





Section two

Summary of review and findings

The University of Northampton (UoN) is an established NMC approved education institution (AEI) and provider of midwifery education. The faculty of health, education and society (the faculty) seek approval for the three year, full-time BSc (Hons) midwifery with NMC registration as a midwife. Programme outcomes are at level six and designed to meet the Standards for pre-registration midwifery programmes (SPMP) (NMC, 2019) and the Standards of proficiency for midwives (SPM) (NMC, 2019).

The programme's delivered in partnership with Northampton General Hospital NHS Trust, Milton Keynes University Hospital NHS Foundation Trust and Kettering General Hospital NHS Foundation Trust. There's a well-established working relationship and communication with practice learning partners (PLPs). Students are allocated to one of the three NHS Trusts and this becomes their base for practice placements for the duration of their studies.

UoN plan a total of 75-90 midwifery students annually, divided between three cohorts in September, January and April. The faculty are increasing the number of students being recruited in response to midwifery workforce needs. The UoN and PLPs senior management assure us that there are available resources to support this. They're committed to widening participation and are promoting the selection, admission and progression of underrepresented groups to the programme.

Programme documentation and the visit demonstrates clear co-production in the design, delivery and evaluation of the programme. PLPs, students and service users and carers (SUC) all confirm they're involved in programme design and development. They tell us they've had a number of opportunities to contribute to this and recognise that their contributions are listened to and valued. PLPs and SUC confirm they're involved in student recruitment and in learning and teaching activities.

UoN use an active blended learning (ABL) strategy to underpin programme design. The Northampton integrated learning environment (NILE) is used as the integral tool for supporting the blended learning approach. There's an expectation of active engagement by students who are required to access NILE frequently whilst in university and once a week whilst on placement.

UoN is a member of the PAN-Midlands, Yorkshire and East of England Practice Learning Group (MYEPLG) and work collaboratively with other AEIs and NHS partners in developing practice learning processes that comply with the NMC Standards framework for nursing and midwifery education (SFNME) (NMC, 2018) and Standards for student supervision and assessment (SSSA) (NMC, 2018). They've adopted the PAN England and Northern Ireland midwifery ongoing record





of achievement (MORA) document, developed by midwifery practice assessment collaboration (MPAC), for the BSc (Hons) Midwifery programme. The UoN midwifery team are members of the midlands regional e-MORA group and work with PLPs to provide training and education on the MORA and e-MORA.

Documentary evidence and the approval visit confirm that the programme team and PLPs work collaboratively to address concerns raised in external system regulator reports. They ensure that action plans are agreed and implemented to mitigate any risks to NMC standards and the student learning experience.

This visit is made remotely under COVID-19 restrictions.

The SSSA are met at programme level.

The SFNME aren't met at programme level as a condition applies.

The programme is recommended to the NMC for approval subject to one joint NMC and university condition being met. The university also makes one recommendation.

Updated 10 May 2021:

The AEI has provided evidence to demonstrate that the condition is met. The AEI have confirmed that the condition is met.

The programme is recommended to the NMC for approval.

Recommended outcome of the approval panel			
Recommended outcome to the NMC:	Programme is recommended to the NMC for approval Programme is recommended for approval subject to specific conditions being met Recommended to refuse approval of the programme		
Conditions:	Effective partnership working: collaboration, culture, communication and resources: Condition one: Provide specific guidance to students, practice supervisors, practice assessors and academic assessors on UoN expectations of proficiencies to undertake for each progression point of the programme. (SFNME R3.2; SPMP R2.1) (Joint NMC and university condition) Selection, admission and progression:		



applicable



	Practice learning: None identified.				
	Assessment, fitness for practice and award: None identified.				
	Education governance: management and quality assurance None identified.				
Date condition(s) to be met:	30 April 2021				
Recommendations to enhance the programme delivery:	Recommendation one: The programme team, in liaison with all stakeholders, to keep under review its capacity to offer enough placements of the appropriate quality for the volume of students expected over the next three years. (University recommendation)				
Focused areas for future monitoring:	None identified.				
Programme is recommended for approval subject to specific conditions being met					
Commentary post review	of evidence against conditions:				
The programme team has provided a MORA UoN context document for the programme which details specific guidance on the proficiencies students are expected to undertake for each progression point of the programmes. This includes clear information about the roles of the practice supervisor, practice assessor and academic assessor in the process.					
The AEI has confirmed that the joint condition is met.					
Condition one is now met.					
AEI Observations	Observations have been made by the education institution YES ☐ NO ☒				
Summary of observations made, if					





Final recommendation made to NMC:	Programme is recommended to the NMC for approval	\boxtimes
made to Mino.	Recommended to refuse approval of the programme	
Date condition(s) met:	10 May 2021	

Section three

NMC Programme standards

Please refer to NMC standards reference points

Standards for pre-registration midwifery programmes (NMC, 2019)

The Future midwife: Standards of proficiency for registered midwives (NMC, 2019)

Standards framework for nursing and midwifery education (NMC, 2018)

Standards for student supervision and assessment (NMC, 2018)

The Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates (NMC, 2015 updated 2018)

Quality assurance framework for nursing, midwifery and nursing associate education (NMC, 2020)

QA Handbook (NMC, 2020)

Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

Standard 1: The learning culture:

R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders

R1.13 work with service providers to demonstrate and promote inter-professional learning and working

Standard 2: Educational governance and quality:

R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders

R2.4 comply with NMC <u>Standards for student supervision and assessment</u>

R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of their programmes





R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

Standard 3: Student empowerment:

R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs

R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice

Standard 4: Educators and assessors:

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

Standard 5: Curricula and assessment:

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

Standards for student supervision and assessment (NMC, 2018)

Standard 1: Organisation of practice learning:

R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

Standard 2: Expectations of practice supervisors:





R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

Findings against the standard and requirements

Provide an <u>evaluative summary</u> about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders.

There's evidence of effective partnership working between the programme team and key stakeholders. Documentary analysis demonstrates the programme team's commitment to work with stakeholders to co-produce, deliver and continually enhance the programme. All stakeholders confirm this at the approval visit.

Overall there are governance structures and relationships between UoN and PLPs for programme review such as a signed partnership agreement, senior strategic meetings and involvement of lead midwife for education (LME) in midwifery decisions. At an operational level there are processes to ensure regular communication with PLPs and the LME in relation to programme issues which may affect student experience and learning.

PLPs feel well supported by the university and tell us that the effective partnerships with the university enable the governance of student learning. They confirm there are sufficient practice supervisors, practice assessors and practice placements to support student learning. PLPs tell us they monitor the number of available placements and capacity of practice supervisors and practice assessors on a regular basis.





PLPs and university placement agreements are in place to support the midwifery programme and provide clarity regarding the available number of placements, practice supervisors and practice assessors to support students. They tell us that students are allocated to one of the three NHS Trusts. This builds a positive student relationship, provides students with a full range of diverse and relevant experiences over the three years. They confirm that the implementation of the SSSA is enabling good support to the students through the practice supervisor and practice assessor roles. They confirm that they participate in learning and teaching as well as the recruitment and selection process.

Documentation and the approval visit confirm students are encouraged to contribute to programme development through various platforms, such as, programme drop-in sessions, timetabled cohort personal tutor sessions, module evaluations, midwifery staff and student liaison committee meetings and practice learning partner education meetings. Every cohort elects a student advocate from each PLP host site at the start of an academic year to formally support the feedback and feed forward process. Students are also involved in the recruitment process.

UoN is fully committed to the active involvement of SUC through the patient and public involvement group (PPIG). Documentation and evidence from the approval visit confirms SUC are actively involved in the design and development of the curriculum and contribute to a range of learning and teaching activities in the midwifery programme. They're active participants in the recruitment and selection process which uses multiple mini-interviews (MMI). The group is made up of SUC members together with academic staff from the faculty and SUC tell us they're part of this group and feel valued as equal partners. They're on interview and selection panels for prospective students and feel well prepared and supported in this role. The SUC also tell us how they're involved in teaching on the programme and of plans for their future involvement.

Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 1: Standards framework for nursing and midwifery education MET NOT MET	
Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 2: Standards for student supervision and assessment MET NOT MET]
Post event review	
Identify how the condition(s) is met: N/A	
Date condition(s) met:	





N/A		
Revised outcome after condition(s) met: N/A	MET	NOT MET

Student journey through the programme

Standard 1: Selection, admission and progression

AEIs must:

- R1.1 appoint a <u>lead midwife for education</u> who is responsible for midwifery education in the AEI
- R1.2 inform the NMC of the name of the lead midwife for education
- R1.3 ensure recognition of prior learning is not permitted for pre-registration midwifery programmes

AEIs together with practice learning partners must:

- R1.4 ensure selection, admission and progression comply with the NMC Standards framework for nursing and midwifery education
- R1.5 confirm on entry to the programme that students:
- R1.5.1 enrolled on pre-registration midwifery programmes are compliant with Article 40(2) of Directive 2005/36/EC regarding general education length or nursing qualification as appropriate outlined in Annexe 1 of this document
- R1.5.2 demonstrate an understanding of the role and scope of practice of the midwife
- R1.5.3 demonstrate values in accordance with the Code
- R1.5.4 have capability to learn behaviours in accordance with the Code
- R1.5.5 have capability to develop numeracy skills required to meet programme outcomes
- R1.5.6 can demonstrate proficiency in English language
- R1.5.7 have capability in literacy to meet programme outcomes
- R1.5.8 have capability for digital and technological literacy to meet programme outcomes
- R1.6 support students throughout the programme in continuously developing their abilities in numeracy, literacy and digital and technological literacy to meet programme outcomes
- R1.7 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the MMC Guidance of heath and character. This includes satisfactory occupational health assessments and criminal record checks
- R1.8 ensure students are fully informed of the requirement to declare immediately any cautions, charges, conditional discharges or convictions and any adverse made by other regulators, professional bodies and education establishments and that any declarations are dealt with promptly, fairly and lawfully





- R1.9 ensure the lead midwife for education, or their designated midwife substitute is able to provide supporting declarations of health and character for students who have successfully completed an NMC approved pre-registration midwifery programme, and
- R1.10 ensure NMC registered nurses entering a shortened pre-registration midwifery programme are a Registered nurse: first level (adult) and the programme complies with Article 40(1)(b) of Directive 2005/36/EC outlined in Annexe 1 of this document.

Note: Education institutions and their practice learning partners may propose to transfer current students onto the new programme to meet the *Standards for pre-registration midwifery programmes*. If so, evidence must be provided to support this proposed transfer as part of the education institution's mapping process at Gateway 3.

Proposed transfer of current students to the programme under review Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the *Standards for pre-registration midwifery programmes* (NMC, 2019).

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment</u> (NMC, 2018).

Demonstrate a robust process to transfer current students onto the <u>Standards for</u> <u>student supervision and assessment</u> (NMC, 2018).

Findings against the standard and requirements

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Evidence provides assurance that the following requirements are met:				
R1.1 appoint a <u>lead midwife for education</u> who is responsible for education in the AEI	midwifery			
	YES 🖂	NO 🗌		
R1.2 inform the NMC of the name of the lead midwife for educat	ion YES 🖂	NO 🗌		
R1.3 ensure recognition of prior learning is not permitted for pre-registration		n		
midwifery programmes	YES 🖂	NO 🗌		
R1.4 ensure selection, admission and progression comply with the NMC Standards framework for nursing and midwifery education				
Standards framework for flursing and fludwiery education	YES 🛚	NO 🗌		
R1.5 confirm on entry to the programme that <u>students</u> :				





R1.5.1 enrolled on pre-registration midwifery programmes are compliant with Article 40(2) of Directive 2005/36/EC regarding general education length on nursing qualification as appropriate outlined in Annexe 1 of this document	
YES 🖂 NO	
R1.5.2 demonstrate an understanding of the role and scope of practice of the midwife	
YES 🖂 NO	
R1.5.3 demonstrate values in accordance with the Code YES NO	
R1.5.4 have capability to learn behaviours in accordance with the Code YES 🖂 NO	
R1.5.5 have capability to develop numeracy skills required to meet programme outcomes	
YES NO	
R1.5.6 can demonstrate proficiency in English language YES NO	
R1.5.7 have capability in literacy to meet programme outcomes YES NO	
R1.5.8 have capability for digital and technological literacy to meet programme outcomes	
YES NO	
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance provided that the requirement below is met or not met	is
R1.6 support students throughout the programme in continuously developing the abilities in numeracy, literacy and digital and technological literacy to meet programme outcomes	∍ir
MET ⊠ NOT MET □	
R1.6 is met. There's documentary evidence and students tell us they are well supported throughout the programme to develop their abilities in numeracy, literacy and digital technology. PLPs tell us they notice a significant developmen of these skills over the three-year programme as students grow in confidence in these areas.	t
A variety of learning opportunities and assessments offer students the opportunito enhance digital and technological literacy on the programme. The e-MORA reflects programme outcomes and is mapped to digital and technological	ty





competencies. Students complete the e-MORA via established e-portfolio software and there are digitally uploaded assessments and presentations.

Online software is used for developing numeracy and medicines calculation skills in each year of the programme, with 100 percent pass required in year three for completion of the programme. Students are supported by practice supervisors and assessors to develop numeracy skills through medicine management within clinical settings.

The assessment strategy for the programme includes literacy work throughout the three-year programme with essays, research critiques and dissertations. Students are offered feedback and support to develop their academic writing skills. A dedicated academic health librarian supports students on the programme and provides individual tutorials as required. The additional student support and inclusion services team (ASSIST) provide support for students with additional or alternative needs to develop and achieve their full potential.

Evidence provides assurance that the following requirements are met R1.7 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the NMC Guidance of heath and character. This includes satisfactory occupational health assessments and criminal record checks YES 🖂 NO | R1.8 ensure students are fully informed of the requirement to declare immediately any cautions, charges, conditional discharges or convictions and any adverse made by other regulators, professional bodies and education establishments and that any declarations are dealt with promptly, fairly and lawfully YES 🖂 NO 🗌 R1.9 ensure the lead midwife for education, or their designated midwife substitute is able to provide supporting declarations of health and character for students who have successfully completed an NMC approved pre-registration midwifery programme, and YES 🖂 NO \square R1.10 ensure NMC registered nurses entering a shortened pre-registration midwifery programme are a Registered nurse: first level (adult) and the programme complies with Article 40(1)(b) of Directive 2005/36/EC outlined in Annexe 1 of this document. YES \(\cap \) NO \(\times \) There's no shortened pre-registration midwifery programme being approved. Proposed transfer of current students to the programme under review





From your documentary analysis and your meeting with students, provide an <u>evaluative summary</u> to confirm how the *Standards for pre-registration midwifery programmes* and the *Standards of proficiency for registered midwives* will be met through the transfer of existing students onto the proposed programme.

The UoN confirm there are no current students transferring to the BSc (Hons) Midwifery and the SPMP (NMC, 2019) and SPM (NMC, 2019). There's a change to semester based delivery and current students will remain on the existing programme. The programme team tell us there's been a consultation process with students as part of the decision making process.

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment (SSSA)</u> (NMC, 2018).

From your documentary analysis and your meetings at the approval visit confirm if students will be transferring to the SSSA, and if so that they have informed choice and are fully prepared for supervision and assessment.

All midwifery students are transferred to the SSSA following a programme major modification approved on 10 September 2019.

Assurance is provided that Gateway 1: <u>Standards framework for nursing and</u> midwifery education relevant to selection, admission and progression are met					
	YES		NO		
Outcome					
Is the standard met?	MET 🔀	NOT	MET		
Date: 16 March 2021					
Post event review					
Identify how the condition(s) is met: N/A					
Date condition(s) met:					
N/A					
Revised outcome after condition(s) met: N/A	MET 🗌	NOT I	MET [

Standard 2: Curriculum

AEIs together with practice learning partners must:

- R2.1 ensure programmes comply with the *NMC Standards framework for nursing* and midwifery education
- R2.2 comply with the NMC Standards for student supervision and assessment





- R2.3 ensure that programme learning outcomes reflect the NMC Standards of proficiency for midwives
- R2.4 involve women, partners, families and advocacy groups in the design, development, delivery and evaluation of programmes
- R2.5 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language
- R2.6 design and deliver programmes that support students and provide relevant and ongoing exposure to midwifery practice
- R2.7 ensure technology-enhanced and simulated learning opportunities are used effectively and proportionately to support learning and assessment, including where clinical circumstances occur infrequently and a proficiency is required
- R2.8 design curricula that provide an equal balance of 50 percent theory and 50 percent practice learning, using a range of learning and teaching strategies, and
- R2.9 ensure NMC approved pre-registration midwifery education programmes are of sufficient length to enable students to meet the NMC Standards of proficiency for midwives and respective programme outcomes, and comply with Article 40 (1) and satisfy Article 41(1) of Directive 2005/36/EC (see Annexe 1) by meeting the following criteria:
- R2.5.1 full time education and training as a midwife is a minimum of three years and 4,600 hours, or
- R2.5.2 where a student is already registered with the NMC as a Registered nurse: first level (adult), full-time education and training as a midwife shall be a minimum of two years and 3,600 hours, or
- R2.5.3 where a student is already registered with the NMC as a Registered nurse: first level (adult), full-time education and training as a midwife shall be a minimum of 18 months and 3,000 hours, and in order for the qualification to be recognised in EU member states it must be followed by a year of professional midwifery practice.

Findings against the standard and requirements

R2.1 ensure programmes comply with the NIMC	<u>Standards</u>	<u>tramework</u>	<u>tor n</u>	<u>ursing</u>
and midwifery education				
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YES	NO $oxed{oxtime}$
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R2.1 is not met. Discussion at the approval visit and documentation supporting the local implementation of the e-MORA doesn't provide assurance that there's clear and accurate information about which proficiencies in the e-MORA must be completed at each stage of the programme. This information must be made clear for students, practice supervisors, practice assessors and academic assessors to ensure successful student progression through the programmes. This uncertainty could result in students not making timely progress through the programmes. (Condition one)





R2.2 comply with the NMC <u>Standards for student supervision and assessment</u>		
YES ⊠ NO □		
R2.3 ensure that programme learning outcomes reflect relevant <i>Standards of proficiency for midwives</i>		
YES 🖂 NO 🗌		
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met.		
R2.4 involve women, partners, families and advocacy groups in the design, development, delivery and evaluation of programmes		
MET ⊠ NOT MET □		
R2.4 is met. Documentary evidence and discussions at the approval visit clearly confirm that service users and advocacy groups are involved in the design, development, delivery and evaluation of the programme. The faculty has a patient and public involvement (PPI) strategy to ensure service users play an integral role in its programmes.		
Service users include those from maternity voices partnerships and those accessing maternity services including individuals working at the university. UoN has established links with advocacy groups who support women and families accessing maternity services. They also provide expertise to enhance learning and teaching opportunities, for example Jehovah's witness advocacy group who teach the principles of cell salvage, stillbirth and neonatal death (SANDS) charity supporting bereaved parents and support groups for women affected by female genital mutilation.		
Evidence provides assurance that the following requirements are met		
R2.5 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language YES NO N/A		
The programme isn't delivered in Wales.		
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met.		
R2.6 design and deliver programmes that support students and provide relevant and ongoing exposure to midwifery practice MET NOT MET		
MET ⊠ NOT MET □		





R2.6 is met. Documentary analysis and discussions with the programme team and PLPs at the approval visit confirm the design and delivery of the BSc (Hons) midwifery programme supports students by providing relevant and ongoing exposure to midwifery practice. There are theory and practice modules sequenced

in the programme to enable the development, integration and application of midwifery knowledge and skills to midwifery practice. PLPs provide opportunities that are structured across a breadth of clinical placements within maternity services as evidenced on the programme plan. Student midwives are placed within a variety of clinical placements so they've opportunities to participate in antenatal, intrapartum, postnatal and neonatal care in acute and community settings.
R2.7 ensure technology-enhanced and simulated learning opportunities are used effectively and proportionately to support learning and assessment, including where clinical circumstances occur infrequently and a proficiency is required MET NOT MET
R2.7 is met. Documentation and discussion at the approval visit with the programme team, PLPs and students confirm that technology-enhanced and simulated learning is embedded within the university's learning and teaching ABL strategy. To support the development of digital capabilities, a series of electronic activities (e-tivities) are designed to support students in developing digital skills to support their academic and placement learning.
Student facing documentation demonstrates how clinical simulation, skills development and technology enhanced learning is planned in all years of the programme to complement the practice placement experience in the midwifery clinical skills lab or other health skills labs. Midwifery specific e-platforms for practice and skills development are also used to support digital capability and technological literacy learning in the programme.
The faculty has a suite of skills areas including a designated midwifery skills lab with specialist equipment. Simulated clinical skills sessions are timetabled within modules to complement practice and are assessed and evidenced within the e-MORA.
R2.8 design curricula that provide an equal balance of 50 percent theory and 50 percent practice learning, using a range of learning and teaching strategies MET NOT MET
R2.8. is met. Documentary evidence and discussion at the approval visit confirms that the programme provides an equal balance of 50 percent theory and 50 percent practice learning. There's a variety of learning and teaching strategies such as lectures, scenario based clinical skills practice, discussion and workshops.

Evidence provides assurance that the following requirements are met





Discussion at the approval visit and documentation supporting the local	
Is the standard met? MET NOT MET	
assessment relevant to assessment are met YES □ NO □	
Discussion at the approval visit and documentation supporting the local implementation of the e-MORA doesn't provide assurance of clear and accurate information for students, practice supervisors and practice and academic assessors. Specific detail is required as to which proficiencies in the e-MORA must be completed at each stage of the programme enabling students' successful progression through the programme. (Condition one) Assurance is provided that Gateway 2: <u>Standards for student supervision and</u>	
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to curricula and assessment are met YES NO	
An 18-month pre-registration midwifery programme isn't proposed.	
R2.9.3 where a student is already registered with the NMC as a Registered nurse: first level (adult), full-time education and training as a midwife shall be a minimum of 18 months and 3,000 hours, and in order for the qualification to be recognised in EU member states it must be followed by a year of professional midwifery practice. YES NO	
A pre-registration shortened two year midwifery programme isn't proposed.	
YES □ NO ⊠	
R2.9.2 where a student is already registered with the NMC as a Registered nurse: first level (adult), full-time education and training as a midwife shall be a minimum of two years and 3,600 hours, or	
R2.9.1 full time education and training as a midwife is a minimum of three years and 4,600 hours, YES NO	
R2.9 ensure NMC approved pre-registration midwifery education programmes are of sufficient length to enable students to meet the NMC Standards of proficiency for midwives and respective programme outcomes, and comply with Article 40 (1) and satisfy Article 41(1) of Directive 2005/36/EC (see Annexe 1) by meeting the following criteria:	





information for students, practice supervisors and practice and academic assessors. Specific detail is required of which proficiencies in the e-MORA must be completed at each stage of the programme and enabling students' successful progression through the programme.

Condition one: Provide specific guidance to students, practice supervisors, practice assessors and academic assessors on UoN expectations of proficiencies to undertake for each progression point of the programmes. (SFNME R3.2; SPMP R2.1) (Joint NMC and university condition)

Date: 16 March 2021	
Post event review	
Identify how the condition(s) is met:	
The MORA context document provides specific guidance and mapping to the proficiencies students will undertake for each progression point of the programmes. The roles of practice supervisors, practice assessors and academic assessors in the process are clearly detailed in the documents.	
Evidence: MORA UoN context document - response to condition, March 2021	
Date condition(s): 10 May 2021	
Revised outcome after condition(s) met: MET NOT MET	

Standard 3: Practice learning

AEIs together with practice learning partners must:

- R3.1 provide practice learning opportunities that enable students to develop and meet the NMC Standards of proficiency for midwives
- R3.2 ensure students experience the role and scope of the midwife enabling them to provide holistic care to women, newborn infants, partners and families
- R3.3 provide students with learning opportunities to enable them to achieve the proficiencies related to interdisciplinary and multi-agency team working
- R3.4 provide students with learning opportunities to enable them to achieve the proficiencies related to continuity of midwifery carer across the whole continuum of care for all women and newborn infants
- R3.5 provide students with learning opportunities to experience midwifery care for a diverse population across a range of settings, including midwifery led services
- R3.6 provide learning opportunities that enable students to develop the required knowledge, skills and behaviours needed when caring for women and newborn infants when complication and additional care needs arise, including as they relate to physical, psychological, social, cultural and spiritual



assurance of nursing, midwifery and



- R3.7 take account of students' individual needs and personal circumstances when allocating their practice learning opportunities, including making reasonable adjustments for students with disabilities
- R3.8 ensure students experience the range of hours expected of practising midwives, and
- R3.9 ensure students are supernumerary

Findings against the standard and requirements

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met.

R3.1 provide practice learning opportunities that enable	students to develop and
meet the NMC Standards of proficiency for midwives	

MET igtyle	NOT MET
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R3.1 is met. Documentary evidence and the approval visit confirmed practice learning opportunities are planned into the programme to enable students to develop and meet the SPM.

Practice learning opportunities provide a breadth of clinical placements within maternity services and are evidenced in the midwifery placement allocation plan. Student midwives are offered opportunities in antenatal, intrapartum, postnatal and neonatal care in acute and community settings. Students are also given the opportunity to work within the continuity of carer teams.

PLPs report a strong partnership approach with the university in planning and monitoring practice learning opportunities. The programme team in conjunction with PLPs use the placement allocation plan to allocate placements for each student each year. Planning is designed to ensure that each student has the correct range of practice placements. Programme documentation and PLPs confirm there's a diverse range of placements to support student development and achievement.

The e-MORA portfolio provides evidence of the NMC standards of proficiencies achieved and meet the programme outcomes. Each student's practice learning and achievement is tracked and recorded in the e-MORA and monitored frequently by the practice supervisors, practice assessors and at each progression point by academic assessors.

All placement opportunities are internally audited to ensure learning opportunities support the SPM.

R3.2 ensure students experience the role and scope of the midwife enabling them to provide holistic care to women, newborn infants, partners and families





MFT 🖂	NOT MET	
	INO I WIL I	

R3.2 is met. There's documentary evidence to confirm students will experience the role and scope of the midwife enabling them to provide holistic care to women newborn infant partners and families.

The midwifery placement plan shows that a breadth of clinical placements within maternity services is evidenced across all three years of the programme. These placements link theory from module learning with practice experience to provide students with suitable opportunities to experience the role and scope of the midwife. These include issues around public health, mental health and societal issues that influence the health and well-being of women, infants and families. In addition, module content emphasises the importance of issues such as cultural awareness, holistic and compassionate care.

The e-MORA will provide evidence and assessment of students in providing holistic care to women, infants and families.

PLPs tell us that students' placement experiences include diverse settings, specialist midwives and services to enable students to experience the role of scope of the midwife. Practice supervisors and assessors tell us they support students to develop and achieve and holistic woman centred care.

R3.3 provide students with learning opportunities to enable them to achieve the proficiencies related to interdisciplinary and multi-agency team working

MET
NOT MET

R3.3 is met. The faculty has developed an inter-professional education strategy to guide student participation in interdisciplinary learning. Inter-professional learning is integrated into the curriculum to enable students to explore other professional roles and develop effective relationships and communication. Students have opportunities to engage with students from other related programmes, for example education, social work and physiotherapy.

Six modules contain a learning outcome specifically related to inter-professional working and assessed in practice. Students develop their knowledge, attitudes, skills and behaviours by engaging in authentic inter-professional learning activities such as workshops, groupwork (face-to-face and online) and online e-activities. Students tell us they particularly value these opportunities.

Within clinical placements, students have the opportunity to participate in interdisciplinary and multi-agency team working, both in the acute and community settings. Scrutiny of specific inter-professional learning proficiency completion and student evidence to support this is documented in the e-MORA.

R3.4 provide students with learning opportunities to enable them to achieve the proficiencies related to continuity of midwifery carer across the whole continuum of





care for all women and newborn infants.

MET ⊠ NOT MET □	
R3.4 is met. The evidence of a clear and agreed placement plan between UoN and PLPs and discussions at the approval visit confirm a wide range of practice learning opportunities are provided within maternity settings, throughout the programme. PLPs tell us that they're at different stages in delivery of a continuity of midwifery carer service to women and families however all are committed to this service. Their plans will enable students to achieve the proficiencies related to continuity of care across the whole continuum of care for all women and newborn infants.	
R3.5 provide students with learning opportunities to experience midwifery care for a diverse population across a range of settings, including midwifery led services	
MET ⊠ NOT MET □	
R3.5 is met. Documentation shows that students are provided with learning opportunities across a wide range of clinical placements within maternity services throughout the programme. A variety of clinical placements provide the opportunity for students to participate in antenatal, intrapartum, postnatal and neonatal care in acute and community settings. This includes opportunities for practice experience with continuity of carer midwives. This experience is evidenced in the e-MORA. Students and PLPs tell us that students have experience in all areas of midwifery care including diverse populations and midwifery led services. All placement opportunities are internally audited to ensure that learning opportunities support the SPM (NMC, 2019).	
R3.6 provide learning opportunities that enable students to develop the required knowledge, skills and behaviours needed when caring for women and newborn infants when complication and additional care needs arise, including as they relate to physical, psychological, social, cultural and spiritual factors MET NOT MET	
R3.6 is met. There's documentary evidence that students are placed within a variety of clinical placements in antenatal, intrapartum, postnatal and neonatal care in both acute and community settings. Students will also have a placement in gynaecology in year one, year two, neonatal unit and a year three adult critical care placement to enable achievement of EU Directive 2005/36/EC. These placements help students develop the knowledge, skills and behaviours needed when caring for women and newborn infants when complications and additional care needs arise.	

Students have the opportunity to further develop their knowledge of psychological, social, cultural and spiritual care needs for women and new born infants with the

support of SUC from the PPIG.





The midwifery placement plan shows where students may be exposed to caring for women and newborn infants when complications and additional care needs arise. These include physical, psychological, social, cultural and spiritual factors.

Students tell us that they have the opportunity to get experiences in all areas and feel ready to practice as a midwife on completion of the programme. PLPs indicate that students have the opportunities to gain experiences and their proficiencies in caring for women with additional needs. Experiences planned for students will be recorded in the e-MORA and monitored by practice assessors and academic assessors to ensure achievement of the SPM which are mapped in the e-MORA.		
R3.7 Take account of students' individual needs and personal circumstanc when allocating their practice learning opportunities, including making reasonable adjustments for students with disabilities MET NOT	es	
R3.7 is met. Documentary evidence and discussions at the approval visit contents individual needs of personal circumstances are taken in to consideration when allocating their practice learning opportunities.	onfirm	
Students tell us the university is responsive and supportive of their individual needs, mental health and personal circumstances. There are clear organist procedures in place to ensure that students who require reasonable adjusts are screened at point of admission. The ASSIST team provide evidence for rationale for the reasonable adjustments required. Students are encourage disclose their ASSIST needs in placement and there's a reasonable adjusts section in the e-MORA for students with declared need to inform their learn and discussions with practice supervisors and assessor. The practice supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides information for processing the supervisor and assessor handbook provides in the supervisor an	ational ments r and a d to ment ing plan	
supervisors and assessors on the reasonable adjustments process and guidance if they've concerns about student progress.		
Evidence provides assurance that the following requirements are met		
R3.8 ensure students experience the range of hours expected of practisin midwives	g	
YES 🖂	NO 🗌	
R3.9 ensure students are <u>supernumerary</u> YES	NO 🗌	
Assurance is provided that Gateway 1: Standards framework for nursing an midwifery education relevant to practice learning are met	<u>nd</u>	
YES 🖂	NO 🗌	





Assurance is provided that Gateway 2: <u>Standards for student supervision and</u> assessment relevant to practice learning are met		
YES NO		
Outcome		
Is the standard met? MET NOT MET		
Date: 16 March 2021		
Post event review		
Identify how the condition(s) is met N/A		
Date condition(s): N/A		
Revised outcome after condition(s) met: MET NOT MET N/A		
Standard 4: Supervision and assessment		
AEIs together with practice learning partners must: R4.1 ensure that support, supervision, learning opportunities and assessment complies with the NMC Standards framework for nursing and midwifery education R4.2 ensure that support, supervision, learning opportunities and assessment complies with the NMC Standards for student supervision and assessment complies with the NMC Standards for student supervision and assessment R4.3 ensure throughout the programme that students meet the NMC Standards of proficiency for midwives and programme outcomes R4.4 provide students with feedback throughout the programme to support their development R4.5 ensure all programmes include a specific focus on numeracy assessment related to the midwifery proficiencies and the calculation of medicines, which must be passed with a score of 100 percent R4.6 assess students to confirm proficiency in preparation for professional practice as a midwife R4.7 ensure all proficiencies are recorded in an ongoing record of achievement, which must demonstrate the achievement of proficiencies and skills set out in the NMC Standards of proficiency for midwives, and R4.8 ensure the knowledge and skills for midwives set out in Article 40(3) and the activities of a midwife specified in Article 42 of Directive 2005/36/EC have been met as outlined in Annexe 1 of this document		
Findings against the standards and requirements		



document.

Better, safer care through quality assurance of nursing, midwifery and nursing associate education.



Provide an evaluative summary from your documentary analysis and

evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met		
R4.1 ensure that support, supervision, learning opportunities a complies with the NMC <u>Standards framework for nursing an education</u>		
	T 🖂	NOT MET [
R4.1 is met. There's documentary evidence from stakeholder at team meetings to confirm the programme has been designed at meet requirements of the SFNME. There's evidence of govern the university and PLPs that support students.	and stru	uctured to
Documentary evidence confirms that students have appropriated opportunities and support in theoretical learning and assessment they feel supported by the programme team and have opportuning discussion groups and personal tutorials. Students tell us the access the procedure for raising concerns in the university and learning environment. Students and PLPs, tell us they understand the fitness to practice policy.	ent. Stu nities to ey knov d the pra	dents tell us oraise issues w how to actice
The LME and PLPs confirm that reports from system regulator collaborative action plan is undertaken where this is needed. E are in place to ensure student practice learning environments of	ducation	onal audits
R4.2 ensure that support, supervision, learning opportunities a complies with the NMC <u>Standards for student supervision and ME</u>	and ass	
R4.2 is met. Documentary evidence and discussion at the app that academic and practice support, supervision, learning opporassessment is available to students throughout the programme SSSA.	ortunitie	es and
The role and preparation of academic assessors, practice assessors is clearly stated in the practice learner agreement		
PLPs confirm practice supervisor and practice assessor prepa and there'll be training on how to use the MORA included. Doc and the programme team confirm a different academic assess each student for each progression point of the programme and informed of this. The frequency of the academic assessor mee	cumenta or is all d studer	ary evidence ocated to nts are

the student progress is indicated in the university's contextualising of the MORA





The e-MORA confirms how practice supervisors and practice assessors communicate with each other regarding the students. Arrangements for the collation of information evidence and collaboration about student progress is described. PLPs tell us that the SSSA process of supervision and assessment of students is implemented and working well.

Practice supervisors tell us that they're used to supporting students through an eportfolio, but will be receiving preparation to use the e-MORA. The practice learning facilitators tell us this is planned and will shortly be implemented.

proficiency for midwives and programme outcomes	JOE THO THING	
	MET oxtimes	NOT MET

R4.3 is met. There's documentary evidence that programme and module outcomes are mapped to the SPM and EU directive. The programme is structured to provide a breadth of clinical placements within maternity services that allow student midwives opportunities to meet the SPM and programme outcomes.

Student midwives are supported by a practice supervisor and practice assessor on each placement. The practice learner agreement clearly defines the role of the practice supervisor, assessor and academic assessor in supporting students to achieve the SMP.

The e-MORA provides evidence that the SPM are achieved by the end of the programme. The practice learner agreement clearly defines the role of the practice supervisor, assessor and academic assessor roles in confirming students achievement of SPM as outlined in the e-MORA.

R4.4 provide students with feedback throughout the programme to support their

development	_		
•		MET igotimes	NOT MET

R4.4 is met. There's documentary evidence in the module specifications that students will receive a range of theoretical assessments including both formative and summative assessment. This includes detailed feedback and feedforward to support students throughout the programme. The programme team tell us that they've built more opportunities for feedback into the programme and students appreciate the feedback they receive. The e-MORA ensures students receive feedback from practice supervisors, practice assessors and academic assessors at regular intervals and also incorporates service user feedback. Practice assessors give both feedforward and feedback at each of the reviews. There's assessment following observation of practice, consultation with practice supervisors about student behaviour, competence and working practices and review of service user feedback. Students on the current programme tell us they receive timely and good feedback from theory and practice. PLPs confirm they've





opportunity to feedback on students' progress on a regular basis to support their development. Evidence provides assurance that the following requirements are met R4.5 ensure all programmes include a specific focus on numeracy assessment related to the midwifery proficiencies and the calculation of medicines, which must be passed with a score of 100 percent YES X NO R4.6 assess students to confirm proficiency in preparation for professional practice as a midwife YES X NO R4.7 ensure all proficiencies are recorded in an ongoing record of achievement, which must demonstrate the achievement of proficiencies and skills set out in the NMC Standards of proficiency for midwives, and YES NO R4.8 ensure the knowledge and skills for midwives set out in Article 40(3) and the activities of a midwife specified in Article 42 of Directive 2005/36/EC have been met as outlined in Annexe 1 of this document YES ⊠ NO □ Assurance is provided that Gateway 1: Standards framework for nursing and midwifery education relevant to supervision and assessment are met \boxtimes NO 🗌 YES Assurance is provided that Gateway 2: Standards for student supervision and assessment relevant to supervision and assessment are met YES 🖂 NO \square Outcome MET ⊠ NOT MET [Is the standard met? **Date:** 16 March 2021 Post event review Identify how the condition(s) is met: Date condition(s) met: N/A Revised outcome after condition(s) met: MET 🗌 NOT MET N/A





Standard 5: Qualification to be awarded

AEIs together with practice learning partners must:

- R5.1 ensure that the minimum award for a pre-registration midwifery programme is at bachelor's degree level
- R5.2 notify students during and before completion of the programme that they have <u>five years</u> to apply to register with the NMC if they wish to rely on this qualification¹. In the event of a student failing to register their qualification within five years they will have to undertake additional education and training or gain such experience as specified in our standards.

Standards framework for nursing and midwifery education specifically R2.11, R2.20

Findings against the standards and requirements **Evidence provides assurance that the following requirements are met:** R5.1 ensure that the minimum award for a pre-registration midwifery programme is at bachelor's degree level YES NO R5.2 notify students during and before completion of the programme that they have five years to apply to register with the NMC if they wish to rely on this qualification². In the event of a student failing to register their qualification within five years they will have to undertake additional education and training or gain such experience as specified in our standards. YES ⋈ NO ☐ **Fall Back Award** If there is a fall back exit award with registration as a midwife all NMC standards and proficiencies are met within the award. N/A 🖂 YES NO 🗌 There are no fall-back exit awards with eligibility to register with the NMC.





Assurance is provided that the <u>Standards framework for nu</u>	<u>ırsıng</u>	and	<u>mıdw</u>	<u>itery</u>	
<u>education</u> relevant to the qualification to be awarded are n	net	YES	S	NO	
Outcome					
Is the standard met?	MET		NOT	MET	
Date: 16 March 2021					
Post event review					
Identify how the condition(s) is met: N/A					
Date condition(s) met: N/A					
Revised outcome after condition(s) met: N/A	MET		NOT	MET	





Section four

Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

Key documentation	YES	NO
Programme document, including proposal, rationale and	\boxtimes	
consultation		
Programme specification(s)	\boxtimes	
Module descriptors	\boxtimes	
Student facing documentation including: programme	\square	
handbook		
Student university handbook	\boxtimes	
Practice assessment documentation	\boxtimes	
Ongoing record of achievement (ORA)	\boxtimes	
Practice learning environment handbook		
Practice learning handbook for practice supervisors and		
assessors specific to the programme		
Academic assessor focused information specific to the	\boxtimes	
programme		
Placement allocation / structure of programme	\boxtimes	
PAD/MORA linked to competence outcomes, and	\boxtimes	
mapped against Standards of proficiency for midwives		
Mapping document providing evidence of how the	\boxtimes	
education institution has met the Standards framework for		
nursing and midwifery education (NMC, 2018) (Gateway		
1)		
Mapping document providing evidence of how the	\boxtimes	
Standards for student supervision and assessment (NMC,		
2018) apply to the programme(s) (Gateway 2)		
Mapping document providing evidence of how the	\boxtimes	
education institution has met the Standards for pre-		
registration midwifery programmes (NMC, 2019)		
(Gateway 3)		
Curricula vitae (CV) for relevant staff		
CV of the LME		
Registrant academic staff details checked on NMC	\boxtimes	
website		
External examiner appointments and arrangements	\boxtimes	
Written placement agreements between the education	\boxtimes	
institution and associated practice learning partners to		
support the programme intentions, including a signed		
supernumerary agreement.		
If you stated no above, please provide the reason and mitig	ation:	





		WACDONAL	
There isn't any specific programme learning handbooks h	owever this	information	
can be found in other documents such as the e-MORA.			
List additional documentation:			
Post visit evidence to meet condition:			
MORA UoN context document - response to condition, M	arch 2021		
Additional comments:			
None identified.			
During the event the visitor(s) met the following group	s:		
	\/=0		
<u> </u>	YES	NO	
Senior managers of the AEI/education institution with			
responsibility for resources for the programme			
Senior managers from associated practice learning			
partners with responsibility for resources for the			
programme			
Senior managers from associated employer partners			
with responsibility for resources for the programme			
(applicable for apprenticeship routes)			
Programme team/academic assessors			
Practice leads/practice supervisors/ practice assessors			
Students			
If yes, please identify cohort year/programme of study:			
BSc (Hons) midwifery programme September cohort 201		ents	
BSc (Hons) midwifery programme April cohort 2019 x one student			
BSc (Hons) midwifery programme September cohort 2019 x one student			
BSc (Hons) midwifery programme April cohort 2020 x one student			
BSc (Hons) midwifery programme September cohort 2020 x one student			
BSc (Hons) midwifery programme January cohort 2021 x	one student		
	<u> </u>		
Service users and carers			
If you stated no above, please provide the reason and mi	tigation		
There's no apprenticeship route being proposed.			
Additional comments:			
None identified.			
The visitor(s) viewed the following areas/facilities duri	ng the even	t:	
The vicitor(o) viewed the renowing areasiracintles duri		••	
	VEQ	NO	





Specialist teaching skills/simulation sui	accommodation (e.g.	clinical			
Library facilities	163)				
Technology enhance	red learning				
Virtual learning env					
Educational audit to					
Practice learning er	nvironments				
If yes, state where	visited/findings:				
System regulator repartners	System regulator reports reviewed for practice learning partners				
System Regulator F	Reports List:	<u>.</u>			
St Andrew's Health	care Care Quality Co	mmission quality re	port, 7 Jai	nuary 2020	
If you stated no above, please provide the reason and mitigation: The AEI is an established provider of midwifery education and visits to resources weren't required.					
Additional commen	ts:				
None identified.					
[
Mott MacDonald G	Froup Disclaimer				
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Issue record					
Final Report					
Author(s):	Angela Poat	Date:	7April		
Checked by:	Patricia Hibberd	Date:		arch 2021	
Submitted by:	Lucy Percival	Date:		e 2021	
Approved by:	Leeann Greer	Date:	I & Jun	e 2021	