

**Programme Major Modification report**

**Section one**

|                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <p><b>Programme provider name:</b></p>                                                                                                                                                                                                                                                                           | <p>University of Manchester</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p><b>In partnership with:</b><br/><i>(Associated practice learning partners and/or employer partners involved in the delivery of the programme)</i></p>                                                                                                                                                         | <p>Manchester University NHS Foundation Trust</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p><b>Programmes reviewed:</b><br/><i>This is the NMC programme title(s)</i></p>                                                                                                                                                                                                                                 | <p><i>Pre-registration nurse qualification leading to</i><br/> Registered Nurse – Adult <input checked="" type="checkbox"/><br/> Registered Nurse – Children’s <input type="checkbox"/><br/> Registered Nurse - Learning Disabilities <input type="checkbox"/><br/> Registered Nurse - Mental Health <input type="checkbox"/><br/><br/> <i>Nursing Degree Apprenticeship (NDA) route</i><br/> NDA Adult <input type="checkbox"/><br/> NDA Children’s <input type="checkbox"/><br/> NDA Learning Disabilities <input type="checkbox"/><br/> NDA Mental Health <input type="checkbox"/><br/><br/> <i>Dual award - pre-registration nursing</i><br/> Dual award - adult/mental health <input type="checkbox"/><br/> Dual award - adult/children’s <input type="checkbox"/><br/> Dual award - adult/learning disabilities <input type="checkbox"/><br/> Dual award - mental health/learning disabilities <input type="checkbox"/><br/> Dual award - mental health/children’s <input type="checkbox"/><br/> Dual award - learning disabilities/children’s <input type="checkbox"/></p> |
| <p><b>Current AEI programme title(s):</b><br/><i>Please include the title of the programme(s) affected by this modification or add N/A if the modification doesn’t apply to a current AEI programme/route (for example new routes are being added that have a different title to those already approved)</i></p> | <p>N/A</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

|                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                             |
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| <p><b>Modified AEI programme title(s) if applicable:</b><br/><i>Please include new title(s) if current AEI programme title(s) are being modified as a result of this modification or add N/A</i></p>                                                                               | <p>N/A</p>                                                                                                                                                                                                                                                                                                                  |
| <p><b>Additional AEI programme title(s) if applicable:</b><br/><i>Please include any additional AEI programme title(s) for approval as a result of this modification (for example new routes being added that have a different title to those already approved) or add N/A</i></p> | <p>MSc Adult Nursing</p>                                                                                                                                                                                                                                                                                                    |
| <p><b>Academic levels of current programme:</b></p>                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                             |
| <p>Registered Nurse – Adult</p>                                                                                                                                                                                                                                                    | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input checked="" type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> |
| <p>Registered Nurse – Children’s</p>                                                                                                                                                                                                                                               | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p>            |
| <p>Registered Nurse - Learning Disabilities</p>                                                                                                                                                                                                                                    | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p>            |
| <p>Registered Nurse - Mental Health</p>                                                                                                                                                                                                                                            | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p>            |
| <p>NDA Adult</p>                                                                                                                                                                                                                                                                   | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p>                                                                                                                                                                         |

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|                                                  | <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p>                                                                                                                                                       |
| NDA Children's                                   | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| NDA Learning Disabilities                        | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| NDA Mental Health                                | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| Dual award - adult/mental health                 | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| Dual award - adult/children's                    | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| Dual award - adult/learning disabilities         | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| Dual award - mental health/learning disabilities | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8    <input type="checkbox"/> Level 9    <input type="checkbox"/> Level 10    <input type="checkbox"/> Level 11</p> |
| Dual award - mental health/children's            | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5    <input type="checkbox"/> Level 6    <input type="checkbox"/> Level 7</p>                                                                                                                                                                 |

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|                                                                      | <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p>                                                                                                                                                                                                    |
| Dual award - learning disabilities/children's                        | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p>                                                |
| <b>Academic levels of modified/additional programme(s)/route(s):</b> |                                                                                                                                                                                                                                                                                                                                                                 |
| Registered Nurse – Adult                                             | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input checked="" type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input type="checkbox"/> N/A</p> |
| Registered Nurse – Children's                                        | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Registered Nurse - Learning Disabilities                             | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Registered Nurse - Mental Health                                     | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| NDA Adult                                                            | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p>                                                                                                                                                                                                             |

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|                                  | <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p>                                                                                                                                                     |
| NDA Children's                   | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| NDA Learning Disabilities        | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| NDA Mental Health                | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Dual award - adult/mental health | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Dual award - adult/children's    | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |

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| Dual award - adult/learning disabilities         | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Dual award - mental health/learning disabilities | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Dual award - mental health/children's            | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| Dual award - learning disabilities/children's    | <p>England, Wales, Northern Ireland<br/> <input type="checkbox"/> Level 5   <input type="checkbox"/> Level 6   <input type="checkbox"/> Level 7</p> <p>SCQF<br/> <input type="checkbox"/> Level 8   <input type="checkbox"/> Level 9   <input type="checkbox"/> Level 10   <input type="checkbox"/> Level 11</p> <p><input checked="" type="checkbox"/> N/A</p> |
| <b>Programme start date:</b>                     | <i>Insert date below for each relevant route</i>                                                                                                                                                                                                                                                                                                                |
| RN – Adult                                       | 13 September 2021                                                                                                                                                                                                                                                                                                                                               |
| RN – Children's                                  |                                                                                                                                                                                                                                                                                                                                                                 |
| RN - Learning Disabilities                       |                                                                                                                                                                                                                                                                                                                                                                 |
| RN - Mental Health                               |                                                                                                                                                                                                                                                                                                                                                                 |
| NDA Adult                                        |                                                                                                                                                                                                                                                                                                                                                                 |
| NDA Children's                                   |                                                                                                                                                                                                                                                                                                                                                                 |
| NDA Learning Disabilities                        |                                                                                                                                                                                                                                                                                                                                                                 |
| NDA Mental Health                                |                                                                                                                                                                                                                                                                                                                                                                 |
| Dual award - Adult/Mental Health                 |                                                                                                                                                                                                                                                                                                                                                                 |
| Dual award - Adult/Children's                    |                                                                                                                                                                                                                                                                                                                                                                 |
| Dual award - Adult/Learning Disabilities         |                                                                                                                                                                                                                                                                                                                                                                 |

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|--------------------------------------------------|----------------------------------|
| Dual award – Mental Health/Learning Disabilities |                                  |
| Dual award – Mental Health/Children's            |                                  |
| Dual award – Learning Disabilities/Children's    |                                  |
| <b>Date of modification:</b>                     | 27 April 2021                    |
| <b>Type of modification:</b>                     | Visit                            |
| <b>QA visitor(s):</b>                            | Registrant Visitor: David Clarke |

**Section two**

**Summary of review and findings**

The University of Manchester (UoM), an approved education institution (AEI), school of health science present a major modification to their existing pre-registration nursing (adult) degree programme, approved 7 August 2019. The major modification is for a two-year pre-registration MSc adult nursing (shortened) programme. Through the recognition of prior learning (RPL) process prospective students, after a successful interview, are required to submit a portfolio demonstrating 500 hours of theoretical learning experiences mapped against programme outcomes. In addition, students must present 575 hours practice learning in an adult field care setting. The RPL equates to year one of the pre-registration nursing programme.

The programme is mapped against the Nursing and Midwifery Council's (NMC) Standards for pre-registration nursing programmes (SPNP) (NMC, 2018) and Future nurse: Standards of proficiency for registered nurses (FN:SPRN) (NMC, 2018).

The partnership between UoM and Manchester University NHS Foundation Trust (MFT), the practice learning partner (PLP) for this programme is robust with evidence of active and effective engagement at an operational and strategic level. There's evidence of effective communication networks between academic staff delivering the programme and MFT to ensure consistency and comparability of students' experience across a range of practice learning environments. There are robust quality assurance processes in place to ensure practice learning environments enable students to achieve the FN:SPRN (NMC, 2018). UoM and MFT work in partnership in response to any adverse Care Quality Commission (CQC) reports.

UoM use the Pan-London practice assessment document (PLPAD) for students to record the achievement of NMC proficiencies, skills and procedures and is delivered online using the placement assessment record and evaluation (PARE) system.

Documentary evidence and the approval process confirms that arrangements at programme level don't meet the Standards framework for nursing and midwifery education (SFNME) (NMC, 2018).

The Standards for student supervision and assessment (SSSA) (NMC, 2018) are met at programme level.

The programme is recommended to the NMC for approval subject to two joint NMC and university conditions. There are no recommendations. Updated (28 January 2020).



Updated 25 May 2021:

The AEI has provided documentation to meet the NMC conditions. The conditions are met. The major modification to the programme is recommended to the NMC for approval.

| Recommended outcome of the approval panel |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Recommended outcome to the NMC:</b>    | <p>Programme is recommended to the NMC for approval <input type="checkbox"/></p> <p>Programme is recommended for approval subject to specific conditions being met <input checked="" type="checkbox"/></p> <p>Recommended to refuse approval of the programme <input type="checkbox"/></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Conditions:</b>                        | <p><b>Effective partnership working: collaboration, culture, communication and resources:</b><br/>None identified.</p> <p><b>Selection, admission and progression:</b><br/>None identified.</p> <p><b>Practice learning:</b><br/>None identified.</p> <p><b>Assessment, fitness for practice and award:</b><br/>Condition one: The programme team must update the programme proposal form and student handbook to document the non-credit bearing safeMedicate examination and 100 percent pass mark in year two of the programme. (SFNME R3.2; SPNP R2.1) (Joint NMC and university condition)</p> <p>Condition two: The programme team must update the programme proposal form and student handbook to accurately document the theory, practice and simulated practice hours contained in the programme. (SFNME R3.2; SPNP R2.1, R2.9) (Joint NMC and university condition)</p> <p><b>Education governance: management and quality assurance:</b><br/>None identified.</p> |

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|-----------------------------------------------------------|------------------|
| <b>Date condition(s) to be met:</b>                       | 31 May 2021      |
| <b>Recommendations to enhance the programme delivery:</b> | None identified. |
| <b>Focused areas for future monitoring:</b>               | None identified. |

| Programme is recommended for approval subject to specific conditions being met                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                  |
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| <b>Commentary post review of evidence against conditions:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                  |
| <p>The programme team has provided a revised programme proposal form and programme handbook. The documentary evidence provided contains details of the non-credit bearing safeMedicate examination and 100 percent pass mark in year two of the programme and accurately documents the theory, practice and simulated practice hours contained in the programme. Documentary evidence provided demonstrates all conditions are now met. The programme is recommended to the NMC for approval.</p> |                                                                                                                                                                  |
| <b>AEI Observations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Observations have been made by the education institution</b> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>                              |
| <b>Summary of observations made, if applicable</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                | The acronym for Manchester university NHS Foundation Trust (MUFT) changed to MFT.                                                                                |
| <b>Final recommendation made to NMC:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Programme is recommended to the NMC for approval <input checked="" type="checkbox"/><br>Recommended to refuse approval of the programme <input type="checkbox"/> |
| <b>Date condition(s) met:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 25 May 2021                                                                                                                                                      |

### Section three

| NMC Programme standards                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Please refer to NMC standards reference points:<br><a href="#">Standards for pre-registration nursing programmes (NMC, 2018)</a><br><a href="#">Future nurse: Standards of proficiency for registered nurses (NMC, 2018)</a><br><a href="#">Standards framework for nursing and midwifery education (NMC, 2018)</a><br><a href="#">Standards for student supervision and assessment (NMC, 2018)</a><br><a href="#">The Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates (NMC, 2015 updated 2018)</a><br><a href="#">Quality assurance framework for nursing, midwifery and nursing associate education (NMC, 2020)</a> |

## NMC Programme standards

[QA Handbook](#) (NMC, 2020)

## Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

**Please refer to the following NMC standards reference points for this section:**

[Standards framework for nursing and midwifery education](#) (NMC, 2018)

### **Standard 1: The learning culture:**

R1.12 ensure programmes are designed, developed, delivered, evaluated and co-produced with service users and other stakeholders

R1.13 work with service providers to demonstrate and promote inter-professional learning and working

### **Standard 2: Educational governance and quality:**

R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders

R2.4 comply with NMC [Standards for student supervision and assessment](#)

R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of their programmes

R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

### **Standard 3: Student empowerment:**

R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs

R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning

R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

**Standard 4: Educators and assessors:**

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

**Standard 5: Curricula and assessment:**

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

[Standards for student supervision and assessment](#) (NMC, 2018)

**Standard 1: Organisation of practice learning:**

R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

**Standard 2: Expectations of practice supervisors:**

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

**Standard 3: Practice supervisors: role and responsibilities:**

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

**Standard 4: Practice supervisors: contribution to assessment and progression:**

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

**Standard 7: Practice assessors: responsibilities:**

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

**Standard 9: Academic assessors: responsibilities:**

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

### Findings against the standard and requirements

**Provide an evaluative summary about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders.**

Documentary evidence and the approval visit confirm there's a memorandum of agreement between MFT and UoM detailing responsibilities in the provision of practice learning experiences and support for students. Strategic and operational meetings are held regularly between UoM and MFT providing oversight and shared ownership of the programme and to address any significant issues impacting on practice learning environments.

We find effective communication strategies between all levels of staff within organisations. There are robust quality assurance processes to oversee the quality of practice learning environments, enabling students to achieve the FN:SPRN.

UoM use the PLPAD for pre-registration nursing students to record achievement of NMC proficiencies, skills and procedures, delivered online using the PARE system. PARE is used by other AEIs in the region and there's collaboration regarding responsibility for the quality enhancement process for practice learning environments. Implementation of the SSSA is the outcome of effective collaboration with other AEIs and PLPs in the region.

Students tell us they're encouraged to raise any concerns through practice supervisors, practice assessors, link lecturers and academic assessors or practice placement facilitators.

Students and the teaching team confirm students engage in reviews of their programme of study and are encouraged to provide feedback on theory and practice learning experiences. Students confirm they're supported in both theory and practice parts of their programme.

Students confirm the SSSA are implemented in their practice learning areas and there's support from the UoM and MFT practice facilitators while in clinical placement. Students tell us of their experience of practice assessor and practice supervisor roles. They say the new standards allow learning from more registrants than the previous mentorship model.

Documentary evidence and the approval process identifies students are involved in the development of the presented route. Students view the masters proposal positively. Two students have previous degrees and would've opted to present RPL to provide a shorter route to the three-year programme. MFT representatives are

supportive of the proposed programme and tell us how a shortened programme at masters level will support their workforce development needs.

Service user and carer (SUC) representatives are enthusiastic and confirm a commitment to participating in programme planning, recruitment, teaching and review of the programme. They welcome opportunities to provide a service users perspective to support students' learning.

SUCs have experience of mental and physical health and social care services. They confirm they're equal partners contributing to the development of the proposed route. SUCs say their views directly influence the content of the nursing programme.

Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 1: [Standards framework for nursing and midwifery education](#)

**MET**  **NOT MET**

Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 2: [Standards for student supervision and assessment](#)

**MET**  **NOT MET**

### Post Event Review

**Identify how the condition is met:**

N/A

**Date condition(s) met:**

N/A

**Revised outcome after condition(s) met:**

N/A

**MET**  **NOT MET**

## Student journey through the programme

### Standard 1: Selection, admission and progression

**Approved education institutions, together with practice learning partners, must:**

R1.1 Confirm on entry to the programme that students:

R1.1.1 are suitable for their intended field of nursing practice:

adult, mental health, learning disabilities and children's nursing

R1.1.2 demonstrate values in accordance with the Code

R1.1.3 have capability to learn behaviours in accordance with the Code

R1.1.4 have capability to develop numeracy skills required to meet programme outcomes

R1.1.5 can demonstrate proficiency in English language  
 R1.1.6 have capability in literacy to meet programme outcomes  
 R1.1.7 have capability for digital and technological literacy to meet programme outcomes.  
 R1.2 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the NMC's health and character decision-making guidance. This includes satisfactory occupational health assessment and criminal record checks  
 R1.3 ensure students are fully informed of the requirement to declare immediately any cautions or convictions, pending charges or adverse determinations made by other regulators, professional bodies and educational establishments, and that any declarations are dealt with promptly, fairly and lawfully  
 R1.4 ensure the registered nurse responsible for directing the educational programme or their designated registered nurse substitute are able to provide supporting declarations of health and character for students who have completed a pre-registration nursing programme  
 R1.5 permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes, up to a maximum of 50 percent of the programme and comply with Article 31(3) of Directive 2005/36/EC (included in annexe one of programme standards document)  
 R1.6 for NMC registered nurses permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes that may be more than 50 percent of the programme  
 R1.7 support students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes, and  
 R1.8 ensure that all those enrolled on pre-registration nursing programmes are compliant with Article 31(1) of Directive 2005/36/EC regarding general education length as outlined in annexe one in programme standards document.  
[Standards framework for nursing and midwifery education](#) specifically R2.6, R2.7, R2.8, R2.10

**Proposed transfer of current students to the programme under review**  
 Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the [Standards for pre-registration nursing programmes](#) (NMC, 2018).

**Proposed transfer of current students to the [Standards for student supervision and assessment](#)** (NMC, 2018).  
 Demonstrate a robust process to transfer current students onto the [Standards for student supervision and assessment](#) (NMC, 2018).

### Findings against the standard and requirements

**Evidence provides assurance that the following QA approval criteria are met:**

- Evidence that selection processes ensure entrants onto the programme are suitable for the intended field of nursing practice and demonstrate values and have capability to learn behaviours in accordance with the Code. Evidence of service users and practitioners involvement in selection processes. (R1.1.1, R1.1.2, R1.1.3)  
**YES**  **NO**
- Evidence of selection processes, including statements on digital literacy, literacy, numeracy, values-based selection criteria, educational entry standard required, and progression and assessment strategy, English language proficiency criteria specified in recruitment processes (R1.1.4 – R1.1.7).  
**YES**  **NO**
- There is evidence of occupational health entry criteria, inoculation and immunisation plans, fitness for nursing assessments, Criminal record checks and fitness for practice processes detailed (R1.2)  
**YES**  **NO**
- Health and character processes are evidenced including information given to applicants and students, including details of periodic health and character review timescales. Fitness for practice processes evidenced and information given to applicants and students are detailed (R1.3)  
**YES**  **NO**
- Processes are in place for providing supporting declarations by a registered nurse responsible for directing the educational programme (R1.4)  
**YES**  **NO**

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met**

- Evidence of recognition of prior learning processes, mapped against programme outcomes at all levels and against academic levels of the programme up to a maximum of 50 percent of the programme and comply with Article 31(3) of Directive 2005/36/EC (R1.5)  
**MET**  **NOT MET**

R1.5 is met. Programme documentation and evidence at the approval visit confirms RPL arrangements for up to 50 percent of the programme are in place. Prospective students, after a successful interview, are required to submit a portfolio demonstrating 500 hours of theoretical learning experiences mapped against programme outcomes at all levels and against academic levels of the pre-registration nursing programme. In addition, students must present 575 hours practice learning in an adult field care setting. RPL claims are reviewed by an external examiner prior to being awarded at a board of examiners. Documentary evidence provided confirms exemptions from the



UoM postgraduate taught (PGT) regulations to ensure compliance with SPNP R1.5 in relation to RPL and SFNME R5.16 in relation to no compensation being allowed.

- Evidence that for NMC registered nurses recognition of prior learning is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes (R1.6)

MET  NOT MET

R1.6 is met. For nurses with current registration with the NMC, UoM regulations permit RPL that may be more than 50 percent of the programme. The FN:SPRN and programme outcomes are demonstrated through mapping. Documentary evidence provided confirms exemptions from the UoM postgraduate taught (PGT) regulations to ensure compliance with SPNP R1.6 in relation to RPL.

- Numeracy, literacy, digital and technological literacy mapped against proficiency standards and programme outcomes. Provide evidence that the programme meets NMC requirements, mapping how the indicative content meets the proficiencies and programme outcomes.

Ongoing achievement record (OAR) and practice assessment document (PAD) are linked to competence outcomes in numeracy, literacy, digital and technological literacy to meet programme outcomes. Detail support strategies for students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes (R1.7)

MET  NOT MET

R1.7 is met. Unchanged since original approval on 7 August 2019.

**Evidence provides assurance that the following QA approval criteria are met:**

- Evidence of processes to ensure that all those enrolled on pre-registration nursing programmes are compliant with Directive 2005/36/EC regarding general education length (R1.8)

YES  NO

**Proposed transfer of current students to the programme under review**

**From your documentary analysis and your meeting with students, provide an evaluative summary to confirm how the *Standards for pre-registration nursing programmes* and *Standards of proficiency for registered nurses* will be met through the transfer of existing students onto the proposed programme.**

There are no plans to transfer current students to the presented masters route.

**Proposed transfer of current students to the Standards for student supervision and assessment (SSSA) (NMC, 2018).**

**From your documentary analysis and your meetings at the approval visit confirm if students will be transferring to the SSSA, and if so that they have informed choice and are fully prepared for supervision and assessment.**

The programme team, MFT and students confirm the SSSA are established.

Assurance is provided that Gateway 1: [Standards framework for nursing and midwifery education](#) relevant to selection, admission and progression are met

YES  NO

### Outcome

Is the standard met? MET  NOT MET

Date: 27 April 2021

### Post event review

Identify how the condition(s) is met:

N/A

Date condition(s) met:

N/A

Revised outcome after condition(s) met: MET  NOT MET

N/A

### Standard 2: Curriculum

**Approved education institutions, together with practice learning partners, must:**

R2.1 ensure that programmes comply with the NMC *Standards framework for nursing and midwifery education*

R2.2 comply with the NMC *Standards for student supervision and assessment*

R2.3 ensure that programme learning outcomes reflect the *Standards of proficiency for registered nurses* and each of the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.4 design and deliver a programme that supports students and provides exposure across all four fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.5 state routes within their pre-registration nursing programme that allows students to enter the register in one or more of the specific fields of nursing practice: adult, mental health, learning disabilities or children's nursing

R2.6 set out the general and professional content necessary to meet the *Standards of proficiency for registered nurses* and programme outcomes

R2.7 set out the content necessary to meet the programme outcomes for each field of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.8 ensure that field specific content in relation to the law, safeguarding, consent, pharmacology and medicines administration and optimisation is included for entry to the register in one or more fields of nursing practice  
 R2.9 ensure the curriculum provides an equal balance of theory and practice learning using a range of learning and teaching strategies  
 R2.10 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language  
 R2.11 ensure pre-registration nursing programmes leading to registration in the adult field of practice are mapped to the content for nurses responsible for general care as set out in Annexe V.2 point 5.2.1 of Directive 2005/36/EC (included in Annexe 1 of programme standards document)  
 R2.12 ensure that all pre-registration nursing programmes meet the equivalent of minimum programme length for nurses responsible for general care in Article 31(3) of Directive 2005/36/EC (included in Annexe 1 of programme standards document)  
 R2.13 ensure programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing, and  
 R2.14 ensure programmes leading to nursing registration and registration in another profession, are of suitable length and nursing proficiencies and outcomes are achieved in a nursing context.

*Standards framework for nursing and midwifery education specifically:*

R1.9, R1.13; R2.2, R2.14, R2.15, R2.18, R2.19; R3.1, R3.2, R3.4, R3.9, R3.10, R3.15, R 3.16; R5.1 - R5.16.

*Standards for student supervision and assessment specifically:*

R1.2, R1.3, R1.7, R1.10, R1.11

### Findings against the standard and requirements

**Evidence provides assurance that the following QA approval criteria are met:**

- There is evidence that the programme complies with the NMC *Standards framework for nursing and midwifery education* (R2.1)

YES

NO

R2.1 is not met. Programme documentation doesn't clearly indicate that there's a compulsory medicines numeracy assessment with a pass mark of 100 percent in year two of the programme. The theory, practice and simulated practice hours included within the programme is also unclear and appears inconsistent within the programme documentation. The programme team must ensure timely and accurate information about the curriculum is provided to students. Therefore, conditions are applied.  
(Condition one and two)

- There is evidence that the programme complies with the NMC *Standards for student supervision and assessment* (R2.2)

YES

NO

- Mapping to show how the curriculum and practice learning content reflect the *Standards of proficiency for registered nurses* and each of the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R2.3)

YES  NO

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.**

- There is evidence to show how the design and delivery of the programme will support students in both theory and practice to experience across all four fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R2.4)

MET  NOT MET

R2.4 is met. The design of the programme addresses a range of theoretical subject areas including nursing skills and knowledge, communication, professional issues, anatomy and physiology, pharmacology, health and health promotion. A range of simulated learning opportunities and placement on campus activities are established which include experiences of all four fields of nursing. Students experience a range of placements provided by MFT. Practice supervisors confirm they're able to provide practice experience across all four fields of nursing.

- Evidence that programme structure/design/delivery will illustrate specific fields of practice that allows students to enter the register in one or more specific fields of nursing practice. Evidence of field specific learning outcomes and content in the module descriptors (R2.5)

MET  NOT MET

R2.5 is met. Documentation and the approval process confirm adult field specific learning outcomes and content are identified in the module descriptors. The programme structure and design is organised to enable students to enter the adult field of nursing practice only.

**Evidence provides assurance that the following QA approval criteria are met:**

- There is evidence that mapping has been undertaken to show that the programme meets NMC requirements of the *Standards of proficiency for registered nurses* (R2.6)

YES  NO

There is evidence that mapping has been undertaken to set out the content necessary to meet the programme outcomes for each field of nursing practice: adult, mental health, learning disabilities and children's nursing (R2.7)

YES  NO

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.**

- There is evidence that mapping has been undertaken to ensure that field specific content in relation to the law, safeguarding, consent, pharmacology and medicines administration and optimisation is included for entry to the register in one or more fields of nursing practice (R2.8)

MET  NOT MET

R2.8 is met. Documentation and the approval process confirm mapping ensures field specific content in relation to the law, safeguarding, consent, pharmacology and medicines administration are included in the programme. For example, pharmacology and medicines administration is in the science content throughout the modules. Students are introduced to aspects of the law and consent during the foundations for nursing module. An inter-professional safeguarding day is timetabled in year one of the route.

- The programme structure demonstrates an equal balance of theory and practice learning. This is detailed in the designated hours in the module descriptors and practice learning allocations. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors with theory / practice balance detailed at each part of the programme and at end point. There are appropriate module aims, descriptors and outcomes specified. There is a practice allocation model for the delivery of the programme that clearly demonstrates the achievement of designated hours for the programme detailed. (R2.9)

MET  NOT MET

R2.9 is not met. The documentary evidence reviewed, which include the programme proposal form, student handbook and placement on campus document, all contain some variation in the balance of theory and practice hours which need correction. (Condition two)

Theory and practice hours are detailed in module descriptors. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors. The theory and practice balance is detailed in each part of the programme. Programme documentation identifies measures for recording the achievement of designated hours. Any hours missed through absences during the programme time are made up at the end of the programme.

**Evidence provides assurance that the following QA approval criteria are met:**

- Evidence to ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language (R2.10)

YES  NO  N/A

The programme is for delivery in England only.

- Evidence that the programme outcomes are mapped to the content for nurses responsible for general care and will ensure successful students met the registration requirement for entry to the register in the adult field of practice (R2.11)

YES  NO

- Evidence that the pre-registration nursing programme will meet the equivalent of minimum programme length for nurses responsible for general care in Article 31(3) of Directive 2005/36/EC (R2.12)

YES  NO

- Evidence that programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing (R2.13)

YES  NO  N/A

This programme leads to registration in one field only.

- Evidence to ensure that programmes leading to nursing registration and registration in another profession, will be of suitable length and nursing proficiencies and outcomes will be achieved in a nursing context (R2.14)

YES  NO  N/A

This programme leads to registration in nursing only.

Assurance is provided that Gateway 1: Standards framework for nursing and midwifery education relevant to curricula are met

YES  NO

The programme proposal form and student handbook contain no documentation of the non-credit bearing safeMedicate examination and 100 percent pass mark in year two of the programme. (Condition one)

The documentary evidence reviewed, which included the programme proposal form, student handbook and placement on campus document, all contain some variation in the balance of theory and practice hours which need correction. (Condition two)

Assurance is provided that Gateway 2: Standards for student supervision and assessment relevant to curricula and assessment are met

YES  NO

| Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <b>Is the standard met?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>MET</b> <input type="checkbox"/> <b>NOT MET</b> <input checked="" type="checkbox"/> |
| <p>The programme proposal form and student handbook contain no documentation of the non-credit bearing safeMedicate examination and 100 percent pass mark in year two of the programme.</p> <p>Condition one: The programme team must update the programme proposal form and student handbook to document the non-credit bearing SafeMedicate examination and 100 percent pass mark in year two of the programme (SFNME R3.2; SPNP R2.1) (Joint NMC and university condition)</p> <p>The documentary evidence reviewed, which includes the programme proposal form, student handbook and placement on campus document, all contain some variation in the balance of theory and practice hours which need correction.</p> <p>Condition two: The programme team must update the programme proposal form and student handbook to accurately document the theory, practice and simulated practice hours contained in the programme. (SFNME R3.2; SPNP R2.1, R2.9) (Joint NMC and university condition)</p> <p><b>Date:</b> 27 April 2021</p> |                                                                                        |
| Post event review                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                        |
| <b>Identify how the condition(s) is met:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                        |
| <p>Condition one: The programme team has provided a revised programme proposal form and programme handbook. The documentary evidence provided contains details of the non-credit bearing safeMedicate examination and 100 percent pass mark in year two of the programme. Documentary evidence provided demonstrates this condition is now met.</p> <p>Condition two: The programme team has provided a revised programme proposal form and programme handbook. The documentary evidence provided accurately documents the theory, practice and simulated practice hours contained in the programme. Documentary evidence provided demonstrates this condition is now met.</p> <p>Evidence:<br/>UoM new programme proposal form for MSc adult nursing, undated<br/>UoM Master of science in adult nursing programme handbook 2021-2022, undated</p> <p>Condition one and two are now met.</p>                                                                                                                                            |                                                                                        |
| <b>Date condition(s) met:</b> 25 May 2021                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                        |
| <b>Revised outcome after condition(s) met:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>MET</b> <input checked="" type="checkbox"/> <b>NOT MET</b> <input type="checkbox"/> |

**Standard 3: Practice learning**

**Approved education institutions, together with practice learning partners, must:**

R3.1 provide practice learning opportunities that allow students to develop and meet the *Standards of proficiency for registered nurses* to deliver safe and effective care to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children’s nursing

R3.2 ensure that students experience the variety of practice expected of registered nurses to meet the holistic needs of people of all ages

R3.3 provide practice learning opportunities that allow students to meet the communication and relationship management skills and nursing procedures, as set out in *Standards of proficiency for registered nurses*, within their selected fields of nursing practice: adult, mental health, learning disabilities and children’s nursing

R3.4 ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment and pre-registration nursing programmes leading to registration in the adult field of practice comply with Article 31(5) of Directive 2005/36/EC (included in Annexe 1 of programme standards document)

R3.5 take account of students’ individual needs and personal circumstances when allocating their practice learning including making reasonable adjustments for students with disabilities

R3.6 ensure students experience the range of hours expected of registered nurses, and

R3.7 ensure that students are supernumerary.

*Standards framework for nursing and midwifery education*, specifically:

R1.1, R1.3, R1.5; R2.9, R2.11; R3.3, R3.5, R 3.7, R3.16; R5.1, R5.7, R5.10, R5.12

*Standards for student supervision and assessment*, specifically: R1.1 – R1.11

**Findings against the standard and requirements**

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.**

- Evidence that the practice learning opportunities allow students to develop and meet the *Standards of proficiency for registered nurses* to deliver safe and effective care, to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children’s nursing (R3.1)

**MET**  **NOT MET**

R3.1 is met. Documentary evidence and the approval visit provide assurance that UoM, in partnership with MFT, has robust processes in place to ensure students



deliver safe and effective care, to a diverse range of people, across the four fields of nursing practice to meet the FN:SPRN.

MFT is a large integrated NHS trust that can provide practice learning experiences that include care in a variety of settings both in hospitals and in the community where students will meet service users in times of acute illness, those living with long term conditions as well as mental health conditions. There will be opportunities to meet the FN:SPRN within acute, recovery and specialist services (in-patient and community) working with a variety of SUCs, including child and adolescent, adult, older persons and people with learning disabilities. MFT representatives confirm that they're able to facilitate placement experiences across all four fields of nursing and midwifery.

Students engage in simulated practice and simulated learning to assist the physical procedures and communication and relationship management skill development across relevant age groups. The practice on campus component of the programme includes experiences of all four fields of nursing practice. Students we met tell us that practice learning experiences are valuable, well organised and diverse.

- There is evidence of how the programme will ensure students experience the variety of practice learning experiences to meet the holistic needs of people in all ages. There are appropriate processes for assessing, monitoring and evaluating these practice experiences (R3.2)

**MET**  **NOT MET**

R3.2 is met. Programme documentation and findings at the approval visit confirm students experience a variety of practice learning experiences. MFT confirm practice learning experiences reflect support for SUCs and their families as they transfer from child to adult healthcare services. The practice on campus component of the programme includes experiences of all four fields of nursing practice. We're assured practice learning experiences will prepare students to meet the holistic needs of people in all ages. Processes for assessing, monitoring and evaluating practice learning experiences remain the same as previously approved.

- Evidence that the practice learning opportunities allow students to meet the communication and relationship management skills and nursing procedures, as set out in the *Standards of proficiency for registered nurses*, within their selected fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R3.3)

**MET**  **NOT MET**

R3.3 is met. Programme documentation and findings at the approval visit confirm partnership working between the AEI and MFT ensures practice learning opportunities provided allow students to meet the communication and relationship management skills and nursing procedures, as set out in the FN:SPRN. MFT staff tell us mechanisms which support students in practising the new nursing procedures such as cannulation and venepuncture are being piloted. The PLPAD and ongoing achievement record (OAR) is used to guide the student through their skills

development. The teaching team say simulation-based learning is utilised proportionately and effectively to build a student's communication and relationship management skills. This is confirmed in the practice on campus documentation which details the simulation activities undertaken across the programme.

- Evidence to ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment and pre-registration nursing programmes leading to registration in the adult field of practice comply with Article 31(5) of Directive 2005/36/EC (R3.4)

**MET**  **NOT MET**

R3.4 is met. Documentary evidence details modules are delivered using a virtual learning environment (VLE) and blended learning approach. This involves providing the student with learning resources to use at any time outside of the classroom, for example, narrated power points, podcasts, online books, articles, short tests and quizzes. UoM library provides access to an extensive range of books and other materials. Students have their own email account and access to UoM VLE containing a wide range of accessible learning resources. An online formative self-assessment tool is available to develop students' health numeracy skills. This provides unlimited opportunities to test medicine management competencies prior to the summative numeracy assessment. There's a faculty wide initiative to ensure training on digital health skills are integrated into curricula – including an initiative for embedded electronic health record training and wider digital literacy skills.

Students are able to participate in medium and low-level fidelity simulation-based learning to support learning and assessment of both theory and practice.

- There are processes in place to take account of students' individual needs and personal circumstances when allocating their practice learning including making reasonable adjustments for disabilities (R3.5)

**MET**  **NOT MET**

R3.5 is met. Unchanged since original approval on 7 August 2019.

**Evidence provides assurance that the following QA approval criteria are met:**

- Evidence of how programme is planned to allow for students to experience the range of hours expected of registered nurses (e.g. 24 hour care, seven days, night shifts planned examples) (R3.6)

**YES**  **NO**

- Processes are in place to ensure that students are supernumerary (R3.7)

**YES**  **NO**

|                                                                                                                                            |  |                                         |                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------|----------------------------------|
| Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to practice learning are met |  | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/>      |
| Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> relevant to practice learning are met        |  | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/>      |
| <b>Outcome</b>                                                                                                                             |  |                                         |                                  |
| Is the standard met?                                                                                                                       |  | MET <input checked="" type="checkbox"/> | NOT MET <input type="checkbox"/> |
| Date: 27 April 2021                                                                                                                        |  |                                         |                                  |
| <b>Post event review</b>                                                                                                                   |  |                                         |                                  |
| Identify how the condition(s) is met:<br>N/A                                                                                               |  |                                         |                                  |
| Date condition(s) met:<br>N/A                                                                                                              |  |                                         |                                  |
| Revised outcome after condition(s) met:                                                                                                    |  | MET <input type="checkbox"/>            | NOT MET <input type="checkbox"/> |
| N/A                                                                                                                                        |  |                                         |                                  |

**Standard 4: Supervision and assessment**

**Approved education institutions, together with practice learning partners, must:**

- R4.1 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards framework for nursing and midwifery education*
- R4.2 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards for student supervision and assessment*
- R4.3 ensure they inform the NMC of the name of the registered nurse responsible for directing the education programme
- R4.4 provide students with feedback throughout the programme to support their development
- R4.5 ensure throughout the programme that students meet the *Standards of proficiency for registered nurses* and programme outcomes for their fields of nursing practice: adult, mental health, learning disabilities and children's nursing
- R4.6 ensure that all programmes include a health numeracy assessment related to nursing proficiencies and calculation of medicines which must be passed with a score of 100%
- R4.7 ensure that students meet all communication and relationship management skills and nursing procedures within their fields of nursing practice: adult, mental health, learning disabilities and children's nursing
- R4.8 assess students to confirm proficiency in preparation for professional practice as a registered nurse

R4.9 ensure that there is equal weighting in the assessment of theory and practice  
 R4.10 ensure that all proficiencies are recorded in an ongoing record of achievement which must demonstrate the achievement of proficiencies and skills set out in *Standards of proficiency for registered nurses*, and  
 R4.11 ensure the knowledge and skills for nurses responsible for general care set out in Article 31(6) and the competencies for nurses responsible for general care set out in Article 31(7) of Directive 2005/36/EC for pre-registration nursing programmes leading to registration in the adult field of practice have been met. (included in Annexe 1 of programme standards document)

*Standards framework for nursing and midwifery education*, specifically:

R2.11; R3.5, R3.6, R 3.8, R3.11, R3.13, R3.14, R3.17;

R4.1, R4.2, R4.3, R4.4, R4.5, R4.6, R4.8, R4.11; R5.9

*Standards for student supervision and assessment*, specifically R4.1 – R4.11

### Findings against the standards and requirements

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met**

- There is evidence of how the programme will ensure how support, supervision, learning and assessment provided complies with the NMC *Standards framework for nursing and midwifery education*. (R4.1)

MET  NOT MET

R4.1 is met. Unchanged since original approval on 7 August 2019.

- There is evidence of how the *Standards for student supervision and assessment* are applied to the programme. There are processes in place to identify the supervisors and assessor along with how they will be prepared for their roles. (R4.2)

MET  NOT MET

R4.2 is met. Implementation of the SSSA is the outcome of effective collaboration with other AEIs and PLPs in the region. MFT say these standards are now embedded across the organisation, with regular training, updates and ongoing support for practice supervisors and practice assessors. Roles and responsibilities for practice supervisors, practice assessors and academic assessors are outlined in the PLPAD. UoM, in partnership with the MFT, has a framework in place in the PLPAD which reinforces the SSSA to support learning in practice across the trust.

**Evidence provides assurance that the following QA approval criteria are met:**

- There are processes in place to ensure the NMC is informed of the name of the registered nurse responsible for directing the education programme (R4.3)

YES  NO

**Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met**

- There are processes in place to provide students with feedback throughout the programme to support their development. Formative and summative assessment strategy is detailed (R4.4)

MET  NOT MET

R4.4 is met. Documentary evidence demonstrates processes provide formative and summative feedback to students for practice and theory learning throughout the programme to support their development. The UoM teaching team and MFT say students are given feedback from practice supervisors and practice assessors throughout their practice learning experiences. During each practice learning experience students receive written feedback in their PLPAD at both the midpoint and the end of a practice learning experience. The PLPAD allows for action planning and reflection to support students' development. Students tell us feedback provided by academic staff, practice assessors and practice supervisors is timely and valued.

- There is appropriate mapping of the curriculum and practice learning placements to ensure throughout the programme that students meet the *Standards of proficiency for registered nurses* and programme outcomes for their fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R4.5)

MET  NOT MET

R4.5 is met. Comprehensive mapping documents and the approval process confirm students meet the FN:SPRN for adult nursing practice.

**Evidence provides assurance that the following QA approval criteria are met:**

- There is evidence that all programmes include a health numeracy assessment related to nursing proficiencies and calculation of medicines which must be passed with a score of 100 percent (R4.6)

YES  NO

- Processes are in place to ensure that students meet all communication and relationship management skills and nursing procedures within their fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R4.7)

YES  NO

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Evidence of processes to assess students to confirm proficiency in preparation for professional practice as a registered nurse (R4.8)<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></li> <li>There is an assessment strategy with details and weighting expressed for all credit bearing assessments. Theory and practice weighting is calculated and detailed in award criteria and programme handbooks (R4.9)<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></li> <li>There is evidence that all proficiencies are recorded in an ongoing record of achievement which must demonstrate the achievement of proficiencies and skills as set out in the <i>Standards of proficiency for registered nurses</i> (R4.10)<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></li> <li>Evidence to ensure the knowledge and skills for nurses responsible for general care set out in article 31(6) and the competencies for nurses responsible for general care set out in article 31(7) of Directive 2005/36/EC for pre-registration nursing programmes leading to registration in the adult field of practice have been met (R4.11)<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></li> </ul> |
| <p>Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to supervision and assessment are met<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></p> <p>Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> are met<br/><b>YES</b> <input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p><b>Outcome</b></p> <p><b>Is the standard met?</b> <b>MET</b> <input checked="" type="checkbox"/> <b>NOT MET</b> <input type="checkbox"/></p> <p><b>Date:</b> 27 April 2021</p> <p><b>Post event review</b></p> <p><b>Identify how the condition(s) is met:</b><br/>N/A</p> <p><b>Date condition(s) met:</b><br/>N/A</p> <p><b>Revised outcome after condition(s) met:</b> <b>MET</b> <input type="checkbox"/> <b>NOT MET</b> <input type="checkbox"/><br/>N/A</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

|                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Standard 5: Qualification to be awarded</b></p> <p><b>Approved education institutions, together with practice learning partners, must:</b></p> |
|------------------------------------------------------------------------------------------------------------------------------------------------------|

R5.1 ensure that the minimum award for a pre-registration nursing programme is a bachelor's degree, and  
 R5.2 notify students during and before completion of the programme that they have five years to register their award with the NMC. In the event of a student failing to register their qualification within five years they will have to undertake additional education and training or gain such experience as specified in our standards.

*Standards framework for nursing and midwifery education, specifically R2.11, R2.20*

**Findings against the standards and requirements**

**Evidence provides assurance that the following QA approval criteria are met:**

- The pre-registration nursing programme award to be approved is clearly identified in all programme documentation and is a minimum of a bachelor's degree (R5.1)  
 YES  NO
- Documentary evidence that the registered nurse responsible for directing the educational programme or their designated registered nurse substitute have advised students during and before completion of the requirement to register their qualification within five years of the award. (R5.2)  
 YES  NO

**Fall Back Award**

If there is a fall-back exit award with registration as a nurse all NMC standards and proficiencies are met within the award

YES  NO  N/A

There's no fallback award with NMC registration.

Assurance is provided that the Standards framework for nursing and midwifery education relevant to the qualification to be awarded are met

YES  NO

**Outcome**

Is the standard met? MET  NOT MET

Date: 27 April 2021

**Post event review**

Identify how the condition(s) is met:

N/A

Date condition(s) met:

N/A

Revised outcome after condition(s) met: MET  NOT MET

N/A



**Section four**

**Sources of evidence**

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

| <b>Key documentation</b>                                                                                                                                                | <b>YES</b>                          | <b>NO</b>                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| Programme document, including proposal, rationale and consultation                                                                                                      | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Programme specification(s) include fields of nursing practice: adult, mental health, learning disabilities and children's nursing                                       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Module descriptors                                                                                                                                                      | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Student facing documentation including: programme handbook                                                                                                              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Student university handbook                                                                                                                                             | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Practice assessment documentation                                                                                                                                       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Ongoing record of achievement (ORA)                                                                                                                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Practice learning environment handbook                                                                                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Practice learning handbook for practice supervisors and assessors specific to the programme                                                                             | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Academic assessor focused information specific to the programme                                                                                                         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Placement allocation / structure of programme                                                                                                                           | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| PAD linked to competence outcomes, and mapped against <i>Standards of proficiency for registered nurses</i>                                                             | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Mapping document providing evidence of how the education institution has met the <i>Standards framework for nursing and midwifery education</i> (NMC, 2018) (Gateway 1) | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Mapping document providing evidence of how the <i>Standards for student supervision and assessment</i> (NMC, 2018) apply to the programme(s) (Gateway 2)                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Mapping document providing evidence of how the education institution has met the <i>Standards for pre-registration nursing programmes</i> (NMC, 2018) (Gateway 3)       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Curricula vitae (CV) for relevant staff                                                                                                                                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| CV of the registered nurse responsible for directing the education programme                                                                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Registrant academic staff details checked on NMC website                                                                                                                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| External examiner appointments and arrangements                                                                                                                         | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Written placement agreement(s) between the education institution and associated practice learning partners to support the programme intentions.                         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |

|                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|
| Written agreement(s) to support the programme intentions between the education institution and employer partners for apprenticeship routes (if applicable).                                                                                                                                                                                                                                                                          | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <p>If you stated no above, please provide the reason and mitigation:<br/>                 The UoM has clear procedures for the appointment of external examiners and the main programme has appropriate programme managers appointed. The process for recruiting an external examiner to the modified masters' route adult nursing programme is currently being undertaken.</p> <p>An apprenticeship route isn't being proposed.</p> |                          |                                     |
| <p>List additional documentation:<br/>                 Post visit documentation in response to conditions:<br/>                 UoM new programme proposal form for MSc adult nursing, undated<br/>                 UoM Master of science in adult nursing programme handbook 2021-2022, undated</p>                                                                                                                                 |                          |                                     |
| <p>Additional comments:<br/>                 None identified.</p>                                                                                                                                                                                                                                                                                                                                                                    |                          |                                     |

**During the event the visitor(s) met the following groups:**

|                                                                                                                                                                                              | <b>YES</b>                          | <b>NO</b>                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| Senior managers of the AEI/education institution with responsibility for resources for the programme                                                                                         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Senior managers from associated practice learning partners with responsibility for resources for the programme                                                                               | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Senior managers from associated employer partners with responsibility for resources for the programme (applicable for apprenticeship routes)                                                 | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Programme team/academic assessors                                                                                                                                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Practice leads/practice supervisors/practice assessors                                                                                                                                       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Students                                                                                                                                                                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <p>If yes, please identify cohort year/programme of study:<br/>                 BNurse Year one (September 2020 cohort) one student and Year three (September 2019 cohort) two students.</p> |                                     |                                     |
| Service users and carers                                                                                                                                                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <p>If you stated no above, please provide the reason and mitigation:<br/>                 An apprenticeship route isn't being proposed.</p>                                                  |                                     |                                     |
| <p>Additional comments:<br/>                 None identified.</p>                                                                                                                            |                                     |                                     |

The visitor(s) viewed the following areas/facilities during the event:

|                                                                                                                                 | YES                                 | NO                                  |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| Specialist teaching accommodation (e.g. clinical skills/simulation suites)                                                      | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Library facilities                                                                                                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Technology enhanced learning/virtual learning environment                                                                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Educational audit tools/documentation                                                                                           | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Practice learning environments                                                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| If yes, state where visited/findings:                                                                                           |                                     |                                     |
| System regulator reports reviewed for practice learning partners                                                                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| If yes, system regulator reports list:<br>MFT CQC inspection report, 19 March 2019                                              |                                     |                                     |
| If you stated no above, please provide the reason and mitigation:<br>UoM is an existing AEI, viewing of resources not required. |                                     |                                     |
| Additional comments:<br>None identified.                                                                                        |                                     |                                     |

**Mott MacDonald Group Disclaimer**

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We accept no responsibility for the consequences of this document being relied upon by any other party, or being used for any other purpose, or containing any error or omission which is due to an error or omission in data supplied to us by other parties.

**Issue record**

**Final Report**

|               |                  |       |              |
|---------------|------------------|-------|--------------|
| Author(s):    | DJG Clarke       | Date: | 3 May 2021   |
| Checked by:   | Maureen Harrison | Date: | 4 May 2021   |
| Submitted by: | Lucy Percival    | Date: | 9 June 2021  |
| Approved by:  | Leeann Greer     | Date: | 14 June 2021 |