



#### **Programme Major Modification report**

#### Section one

Programme provider name:	University of Sheffield		
In partnership with:	The Rotherham NHS Foundation Trust		
(Associated practice learning partners and/or employer partners involved	Sheffield Teaching Hospitals NHS Foundation Trust		
<i>in the delivery of the programme)</i>	Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust		
	Rotherham Doncaster and South Humber NHS Foundation Trust		
	Barnsley Hospital NHS Foundation Trust		
	South West Yorkshire Partnership NHS Foundation Trust		
<b>Programmes reviewed:</b> <i>This is the NMC programme</i> <i>title(s)</i>	Pre-registration nurse qualification leading to         Registered Nurse – Adult       Image: Second Sec		
	Nursing Degree Apprenticeship (NDA) routeNDA AdultImage: Constraint of the second sec		
	Dual award - pre-registration nursing         Dual award - adult/mental health         Dual award - adult/children's         Dual award - adult/learning disabilities         Dual award - mental health/learning disabilities         Dual award - mental health/learning disabilities         Dual award - mental health/children's         Dual award - mental health/children's         Dual award - learning disabilities/children's		
Current AEI programme title(s): Please include the title of the programme(s) affected	BMed Sci (Hons) Nursing (Adult) MMedsci Nursing (Adult) BMedSci (Hons) Nursing (Adult) Apprenticeship route		

UNursing &	Better, safer care through quality	Μ
S Midwifery	assurance of nursing, midwifery and nursing associate education.	M
Midwifery Council	hursing associate education.	мотт
by this modification or add		MACDONALD
N/A if the modification		
doesn't apply to a current		
AEI programme/route (for		
example new routes are		
being added that have a		
different title to those		
already approved) Modified AEI programme		
title(s) if applicable:	N/A	
Please include new title(s) if		
current AEI programme		
title(s) are being modified as		
a result of this modification		
or add N/A		
Additional AEI programme	BMedSci (Hons) Nursing (Adult) appr	enticeship
title(s) if applicable: Please include any	route (3 year full time)	
additional AEI programme	MMedSci Nursing (Adult) Registered	Nurse
title(s) for approval as a	apprenticeship route	
result of this modification		
(for example new routes		
being added that have a		
different title to those		
already approved) or add N/A		
Academic levels of current	programme:	
	F 3	
	England, Wales, Northern Ireland	
	Level 5 🛛 Level 6 🖂 Level 7	
Registered Nurse – Adult	0005	
	SCQF   _ Level 8	) 🗌 Level 11
	England, Wales, Northern Ireland	
Registered Nurse –	Level 5 Level 6 Level 7	
Children's		
	SCQF	) 🗌 Level 11
	England, Wales, Northern Ireland	
Pogistored Nurse - Learning	Level 5 Level 6 Level 7	
Registered Nurse - Learning Disabilities		
	SCQF	) 🗌 Level 11
	Level 8 Level 9 Level 10 Level 10 Level 10	
Pagistarad Nursa Mastel	Level 5 Level 6 Level 7	
Registered Nurse - Mental Health		
	Level 8 Level 9 Level 10	) Level 11

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.	M MOTT MACDONALD
NDA Adult	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	C Level 11
NDA Children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
NDA Learning Disabilities	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
NDA Mental Health	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
Dual award - adult/mental health	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	🗌 Level 11
Dual award - adult/children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
Dual award - adult/learning disabilities	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
Dual award - mental health/learning disabilities	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
Dual award - mental health/children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	Level 11
Dual award - learning disabilities/children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7 SCQF Level 8 Level 9 Level 10	





Academic levels of modified/additional programme(s)/route(s):				
		les <u>,</u> Northern I		
	Level 5	Level 6	Level 7	
	SCQF			
Registered Nurse – Adult		Level 9	Level 10	Level 11
	🖂 N/A			
		les, Northern I		
	Level 5	Level 6	L Level 7	
Registered Nurse –	SCQF			
Children's	Level 8	Level 9	Level 10	Level 11
	N/A			
		les, Northern I		
Registered Nurse - Learning	SCQF			
Disabilities	Level 8	Level 9	Level 10	Level 11
	N/A	lee Newthernel	na la na d	
		les, Northern I		
Desister and the second second				
Registered Nurse - Mental Health	SCQF			
Пеаш	Level 8	Level 9	Level 10	Level 11
	🖂 N/A			
	]	les, Northern I	reland	
	Level 5		Level 7	
NDA Adult	SCQF	Level 9	Level 10	Level 11
	🗌 N/A			
		les <u>,</u> Northern I		
	Level 5	Level 6	Level 7	
NDA Children's	SCQF			
NDA CIIIdreff's	Level 8	Level 9	Level 10	Level 11
	🖂 N/A			
		les, Northern I		
		Level 6		
NDA Learning Disabilities	SCQF			
	Level 8	Level 9	Level 10	Level 11
	1			

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.			M MOTT MACDONALD
	⊠ N/A			
	England, Wa	les, Northern I	reland	
NDA Mental Health	SCQF	Level 9	Level 10	Level 11
	N/A	loo Northorno I	raland	
	England, wa	les, Northern I	Level 7	
Dual award - adult/mental health	SCQF	Level 9	Level 10	Level 11
	🖂 N/A			
	England, Wa	les, Northern I	reland	
Dual award - adult/children's	SCQF	Level 9	Level 10	Level 11
	N/A	les, Northern I	roland	
	Level 5	Level 6	Level 7	
Dual award - adult/learning disabilities	SCQF	Level 9	Level 10	Level 11
	N/A			
	England, Wa	les, Northern I	reland	
Dual award - mental health/learning disabilities	SCQF	Level 9	Level 10	Level 11
	🖂 N/A			
	England, Wa	les, Northern I	reland	
Dual award - mental health/children's	SCQF	Level 9	Level 10	Level 11
	N/A		a la a l	
Duel owerd loorsing	England, Wa	les, Northern I	reland	
Dual award - learning disabilities/children's	SCQF	Level 9	Level 10	Level 11





N/A Insert date below for each relevant route
Insert date below for each relevant route
4 October 2021
14 luna 2021
14 June 2021
Visit
Registrant Visitor: David JG Clarke





#### Summary of review and findings

The University of Sheffield (UoS) is an approved education institution (AEI); the division of nursing and midwifery (the division) present a major modification to the pre-registration nursing (adult) degree apprenticeship programme. The original Nursing and Midwifery Council (NMC) approval on 12 September 2019 was for a Bachelor medical science (BMedSci) Honours (Hons) nursing (adult). A further modification on 2 July 2020 approved a master's medical science (MMedSci) nursing (adult) route and on 3 September 2020 a BMedSci (hons) pre-registration nurse degree apprenticeship part-time route was approved.

The major modification is for the addition of a two-year pre-registration MMedSci adult nursing integrated apprenticeship programme to commence on 29 November 2021 and a three-year BMedSci (hons) adult nursing full time integrated apprenticeship to commence on 4 October 2021. Students will study full time and be supernumerary in practice placements. The incorporation of a maximum of 300 simulated practice hours to the NMC approved three and four-year pre-registration nursing programmes and a maximum of 200 hours to the two-year programmes is also presented.

Students undertaking the two-year pre-registration MMedSci adult nursing apprenticeship programme, through the recognition of prior learning (RPL) process, demonstrate 650 hours of theoretical learning experiences mapped against the programme outcomes. After a successful interview, applicants are required to submit a portfolio as part of the RPL process. In addition, students must present evidence of 650 hours practice learning achieved in an appropriate adult field care setting. RPL equates to year one of the pre-registration nursing programme.

The programmes are mapped against the NMC Standards for pre-registration nursing programmes (SPNP) (NMC, 2018) and Future nurse: Standards of proficiency for registered nurses (FN:SPRN) (NMC, 2018).

There's an effective working relationship between the division and employer partners (EPs). A partnership approach to the development of the programme is evident. EPs supporting the programme have provided formal partnership commitment agreement which are: The Rotherham NHS Foundation Trust, Sheffield Teaching Hospitals NHS Foundation Trust, Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust, Rotherham Doncaster and South Humber NHS Foundation Trust, Barnsley Hospital NHS Foundation Trust and South West Yorkshire Partnership NHS Foundation Trust. EP representatives attending the modification visit confirm their support and commitment to the programme.





UoS and EPs confirm that any issues that arise from Care Quality Commission (CQC) quality and inspection reviews which impact on practice learning environments are managed through a systematic partnership process. Assurance is provided that the risks associated with these are effectively managed, to ensure student protection in practice learning environments and ensure public protection.

UoS works collaboratively with other AEIs to form the Midlands, Yorkshire and east of England practice learning group (MYEPLG) who coordinate regional implementation of the Standards for student supervision and assessment (SSSA) (NMC, 2018). MYEPLG oversee the preparation of practice supervisors and practice assessors in supporting student practice learning experiences. MYEPLG have developed and implemented the Midlands, Yorkshire and east practice assessment document (MYEPAD) and ongoing achievement record (OAR). Students, practice supervisors and practice assessors access the MYEPAD via the online platform Pebblepad.

The Standards framework for nursing and midwifery education (SFNME) (NMC, 2018) and the SSSA are met at programme level.

The modification visit is undertaken remotely during the COVID-19 pandemic.

One NMC recommendation is made.

The modification programme is recommended to the NMC for approval.

Recommended outcome of the approval panel			
Recommended outcome	Programme is recommended to the NMC for approval		
to the NMC:	Programme is recommended for approval subject to specific conditions being met		
	Recommended to refuse approval of the programme		
	Effective partnership working: collaboration, culture, communication and resources: None identified.		
Conditions:	Selection, admission and progression: None identified.		
	Practice learning: None identified.		
	Assessment, fitness for practice and award:		

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.
	None identified. Education governance: management and quality assurance: None identified.
Date condition(s) to be met:	N/A
Recommendations to enhance the programme delivery:	Recommendation one: Work with EPs and practice learning partners (PLPs) to evaluate the introduction of SSSA. (SPNP R4.2)
Focused areas for future monitoring:	Monitoring practice learning experiences for apprenticeship students and how this data is used to prepare practice supervisors and practice assessors. Supernumerary status of apprentice students in practice learning.

Programme is recommended for approval subject to specific conditions being met				
Commentary post review of evidence against conditions:				
N/A				
AEI Observations	Observations have been made by the educationinstitutionYES 🛛 NO			
Summary of observations made, if applicable	Simulated practice hours corrected.			
Final recommendation made to NMC:	Programme is recommended to the NMC for approval Recommended to refuse approval of the programme			
Date condition(s) met:	N/A			

#### Section three

#### **NMC Programme standards**

Please refer to NMC standards reference points: <u>Standards for pre-registration nursing programmes (NMC, 2018)</u> <u>Future nurse: Standards of proficiency for registered nurses (NMC, 2018)</u> <u>Standards framework for nursing and midwifery education</u> (NMC, 2018) <u>Standards for student supervision and assessment</u> (NMC, 2018)





#### **NMC Programme standards**

<u>The Code: Professional standards of practice and behaviour for nurses, midwives</u> <u>and nursing associates</u> (NMC, 2015 updated 2018) <u>Quality assurance framework for nursing, midwifery and nursing associate</u> <u>education</u> (NMC, 2020) <u>QA Handbook</u> (NMC, 2020)

#### Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

#### Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

#### Standard 1: The learning culture:

R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders

R1.13 work with service providers to demonstrate and promote inter-professional learning and working

#### Standard 2: Educational governance and quality:

R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders

R2.4 comply with NMC <u>Standards for student supervision and assessment</u>

R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of their programmes

R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

#### Standard 3: Student empowerment:

R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs





R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

#### Standard 4: Educators and assessors:

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

#### Standard 5: Curricula and assessment:

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

#### Standards for student supervision and assessment (NMC, 2018)

#### Standard 1: Organisation of practice learning:

R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

#### Standard 2: Expectations of practice supervisors:

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

#### Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

## Standard 4: Practice supervisors: contribution to assessment and progression:





R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

#### Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

#### Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

#### Findings against the standard and requirements

# Provide an <u>evaluative summary</u> about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders.

There's an effective working relationship between the division, EPs and PLPs. Strategic and operational meetings are held regularly between UoS, EPs and PLPs and provide an oversight and shared ownership of the programme. There's evidence that this partnership approach ensures a joint approach is taken to address any significant issues impacting on practice learning environments. Programme documentation and the modification process demonstrate that there are effective communication strategies in place between all levels of stakeholders. There are robust quality assurance processes to oversee the quality of practice learning environments, enabling students to achieve the FN:SPRN. Documentary evidence and the modification visit identifies EP support for the apprenticeship routes. The programme team and EP representatives confirm that the south Yorkshire and Bassetlaw consortium works closely with EP's local AEIs. EP representatives are supportive of the proposed apprenticeship routes and tell us how these will support their workforce development needs.

Programme documentation details how students can raise any concerns. Students tell us that they're encouraged to raise concerns through practice supervisors, practice assessors, link lecturers and academic assessors or practice placement facilitators. Students and the programme team confirm that students engage in reviews of their programme of study and are encouraged to provide feedback on theory and practice learning experiences. Students confirm that they feel supported in both theory and practice learning. They confirm that there's support in practice learning environments from UoS, practice supervisors, practice assessors and EP practice facilitators. Students describe their positive experience of the practice supervisor and practice assessor roles. They tell us that the SSSA allows learning from more registrants and wider healthcare and social care professionals. The modification visit confirms that students are involved in the development of the proposed routes; they view the proposals positively. Students

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.	M MOTT MACDONALD
and master's level.	been interested in the apprenticeship tives view the simulated practice hou	
service users and carers (SL the programme. To support s	Telehealthcare simulation experienc JCs) very well. Students tell us that S simulated hours additional SUCs will Educators (PE) programme. SUCs als PAD.	SUCs contribute to be recruited as
partners, service users, stud	ne AEI works in partnership with their ents and all other stakeholders as ide <u>work for nursing and midwifery educ</u> <b>MET</b> 🔀	entified in
partners, service users, stud	ne AEI works in partnership with their ents and all other stakeholders as ide udent supervision and assessment MET	
Post Event Review		
Identify how the condition N/A	is met:	
Date condition(s) met: N/A		
Revised outcome after con N/A	dition(s) met: MET	

#### Student journey through the programme

Standard 1: Selection, admission and progression Approved education institutions, together with practice learning partners, must:

R1.1 Confirm on entry to the programme that students:

R1.1.1 are suitable for their intended field of nursing practice:

adult, mental health, learning disabilities and children's nursing

R1.1.2 demonstrate values in accordance with the Code

R1.1.3 have capability to learn behaviours in accordance with the Code

R1.1.4 have capability to develop numeracy skills required to meet programme outcomes

R1.1.5 can demonstrate proficiency in English language

R1.1.6 have capability in literacy to meet programme outcomes





R1.1.7 have capability for digital and technological literacy to meet programme outcomes.

R1.2 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the NMC's health and character decision-making guidance. This includes satisfactory occupational health assessment and criminal record checks

R1.3 ensure students are fully informed of the requirement to declare immediately any cautions or convictions, pending charges or adverse determinations made by other regulators, professional bodies and educational establishments, and that any declarations are dealt with promptly, fairly and lawfully

R1.4 ensure the registered nurse responsible for directing the educational programme or their designated registered nurse substitute are able to provide supporting declarations of health and character for students who have completed a pre-registration nursing programme

R1.5 permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes, up to a maximum of 50 percent of the programme and comply with Article 31(3) of

Directive 2005/36/EC (included in annexe one of programme standards document) R1.6 for NMC registered nurses permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes that may be more than 50 percent of the programme R1.7 support students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes, and

R1.8 ensure that all those enrolled on pre-registration nursing programmes are compliant with Article 31(1) of Directive 2005/36/EC regarding general education length as outlined in annexe one in programme standards document.

<u>Standards framework for nursing and midwifery education</u> specifically R2.6, R2.7, R2.8, R2.10

**Proposed transfer of current students to the programme under review** Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the <u>Standards for pre-registration nursing programmes (NMC</u>, 2018).

Proposed transfer of current students to the <u>Standards for student</u> supervision and assessment (NMC, 2018).

Demonstrate a robust process to transfer current students onto the <u>Standards for</u> <u>student supervision and assessment</u> (NMC, 2018).

#### Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

• Evidence that selection processes ensure entrants onto the programme are suitable for the intended field of nursing practice and demonstrate values

N	Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.		M MOTT MACDONALD
		earn behaviours in accordance ers and practitioners involveme .1.2, R1.1.3)		
•	literacy, numeracy, values standard required, and	processes, including statements ues-based selection criteria, ed progression and assessment s riteria specified in recruitment p	ucational trategy, E	entry English
	,.		YES 🖂	NO 🗌
•	immunisation plans, fitr	ccupational health entry criteria, ness for nursing assessments, o practice processes detailed (R1	Criminal r	
•	to applicants and stude review timescales. Fitn	rocesses are evidenced includi ents, including details of periodi ess for practice processes evid plicants and students are detail	c health a enced an	nd character d
•	•	for providing supporting declar irecting the educational program	•	-
		nary from your documentary		
		t the approval visit to demon val criteria below is met or no		ISSURANCE IS
•	programme outcomes a programme up to a ma	n of prior learning processes, m at all levels and against acaden ximum of 50 percent of the prog ective 2005/36/EC (R1.5) MET	nic levels gramme a	of the
R1.5 is met. UoS has an established RPL policy framework that meets NMC requirements for RPL. Mapping documentation confirms that RPL is capable of being mapped to the programme outcomes at all levels. Documentary evidence and confirmation at the approval visit demonstrate RPL is used for up to 50 percent of the programme. This is compliant with Article 31(3) of Directive				





2005/36/EC. The UoS policy and process for RPL for each route of the programme details the roles and responsibilities of those involved in the RPL decision making process. RPL claims are managed on an individualised basis and applicants are supported through the process by the programme admissions tutor. Information on RPL is available for prospective students.

The MMedSci route is the equivalent of 4,600 hours; 2,300 hours of theory and 2,300 hours of practice learning, and RPL is compulsory for this route in order to achieve this. There's a RPL portfolio of evidence that's a requirement for entry to the programme. The portfolio is marked by the admission tutor and programme leader, verified by an external examiner and ratified by an assessment board. Applicants are required to have a minimum of a second-class honours degree in a relevant subject, which is capable of being mapped against the theoretical content and learning outcomes for year one of the BMedSci. Applicants must demonstrate portfolio evidence of the equivalence which is assessed at academic level six. They must indicate how their first degree has prepared them for the programme. A record of practice episodes form part of the RPL portfolio of evidence that must demonstrate 650 employer verified practice hours, achieved within five years of entry to the programme.

Evidence that for NMC registered nurses recognition of prior learning is capable of being mapped to the Standards of proficiency for registered nurses and programme outcomes (R1.6)

R1.6 is met. Unchanged through this modification.

Numeracy, literacy, digital and technological literacy mapped against proficiency standards and programme outcomes. Provide evidence that the programme meets NMC requirements, mapping how the indicative content meets the proficiencies and programme outcomes.

Ongoing achievement record (OAR) and practice assessment document (PAD) are linked to competence outcomes in numeracy, literacy, digital and technological literacy to meet programme outcomes. Detail support strategies for students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes (R1.7) NOT MET

R1.7 is met. Unchanged through this modification.

0	Nursing &
5	Midwifery
Z	Council



Evidence provides assurance that the following QA approval criteria are met: Evidence of processes to ensure that all those enrolled on pre-registration nursing programmes are compliant with Directive 2005/36/EC regarding general education length (R1.8) Proposed transfer of current students to the programme under review From your documentary analysis and your meeting with students, provide an evaluative summary to confirm how the Standards for pre-registration nursing programmes and Standards of proficiency for registered nurses will be met through the transfer of existing students onto the proposed programme. There are no students who will transfer onto the proposed apprenticeship routes. Proposed transfer of current students to the Standards for student supervision and assessment (SSSA) (NMC, 2018). From your documentary analysis and your meetings at the approval visit confirm if students will be transferring to the SSSA, and if so that they have informed choice and are fully prepared for supervision and assessment. The SSSA is applied to the approved programme. Assurance is provided that Gateway 1: Standards framework for nursing and *midwifery education* relevant to selection, admission and progression are met YES 🖂 Outcome Is the standard met? NOT MET Date: 14 June 2021 Post event review Identify how the condition(s) is met: N/A Date condition(s) met: N/A Revised outcome after condition(s) met: MET 🗌 NOT MET N/A

Standard 2:	Curriculum	





Approved education institutions, together with practice learning partners, must:

R2.1 ensure that programmes comply with the NMC *Standards framework for nursing and midwifery education* 

R2.2 comply with the NMC Standards for student supervision and assessment R2.3 ensure that programme learning outcomes reflect the Standards of proficiency for registered nurses and each of the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.4 design and deliver a programme that supports students and provides exposure across all four fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.5 state routes within their pre-registration nursing programme that allows students to enter the register in one or more of the specific fields of nursing practice: adult, mental health, learning disabilities or children's nursing R2.6 set out the general and professional content necessary to meet the *Standards of proficiency for registered nurses* and programme outcomes R2.7 set out the content necessary to meet the programme outcomes for each field of nursing practice: adult, mental health, learning disabilities and children's nursing

R2.8 ensure that field specific content in relation to the law, safeguarding, consent, pharmacology and medicines administration and optimisation is included for entry to the register in one or more fields of nursing practice

R2.9 ensure the curriculum provides an equal balance of theory and practice learning using a range of learning and teaching strategies

R2.10 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language

R2.11 ensure pre-registration nursing programmes leading to registration in the adult field of practice are mapped to the content for nurses responsible for general care as set out in Annexe V.2 point 5.2.1 of Directive 2005/36/EC (included in Annexe 1 of programme standards document)

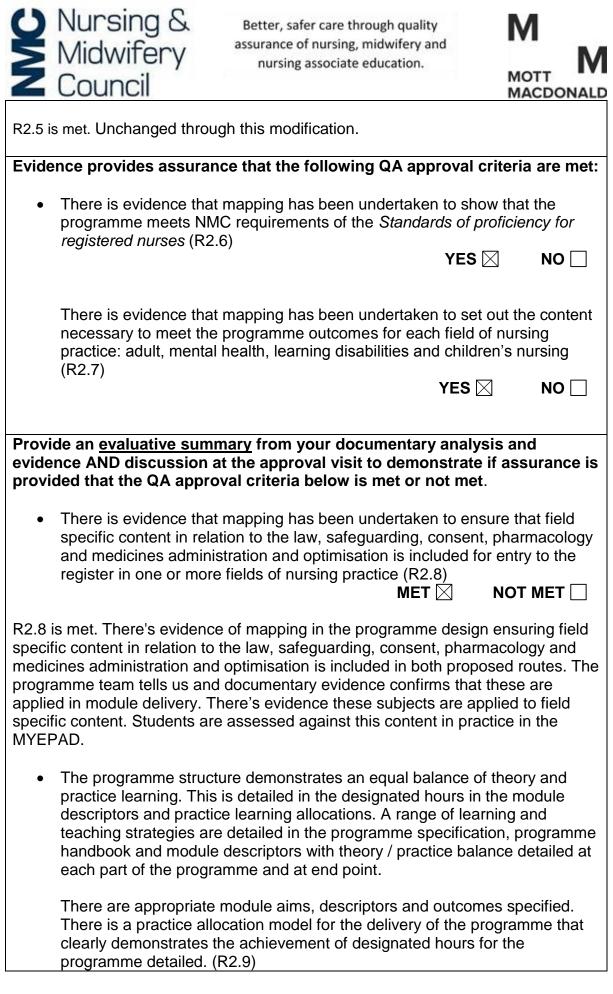
R2.12 ensure that all pre-registration nursing programmes meet the equivalent of minimum programme length for nurses responsible for general care in Article 31(3) of Directive 2005/36/EC (included in Annexe 1 of programme standards document) R2.13 ensure programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing, and R2.14 ensure programmes leading to nursing registration and registration in another profession, are of suitable length and nursing proficiencies and outcomes are achieved in a nursing context.

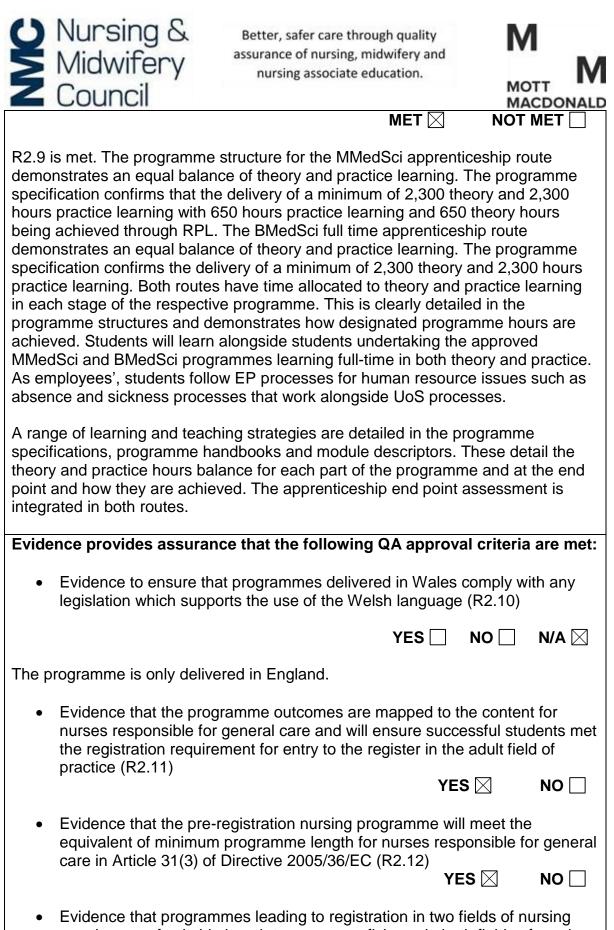
*Standards framework for nursing and midwifery education* specifically*:* R1.9, R1.13; R2.2, R2.14, R2.15, R2.18, R2.19; R3.1, R3.2, R3.4, R3.9, R3.10, R3.15, R 3.16; R5.1 - R5.16.

Standards for student supervision and assessment specifically: R1.2, R1.3, R1.7, R1.10, R1.11

NC	Nursing & Midwifery Council	Better, safer care through quali assurance of nursing, midwifery nursing associate education.	and	<b>М</b> мотт	Μ
		nst the standard and requi	irements	MACDO	NALD
Evide	ence provides assuranc	e that the following QA ap	proval cri	teria are	met:
•		he programme complies with and midwifery education (R2.	.1)		
			YES 🖂	NO	
•	There is evidence that t for student supervision	he programme complies witl and assessment (R2.2)	h the NMC YES 🖂		
				No	
•	the Standards of proficient	ne curriculum and practice le ency for registered nurses a lt, mental health, learning dis	nd each of	the four f	ields
	nursing (N2.5)		YES 🖂	NO	
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.				e is	
•	will support students in four fields of nursing pra	ow how the design and delive both theory and practice to e actice: adult, mental health, I	experience	across al	I
	children's nursing (R2.4			NOT MET	
subje issue Modu and p works stude nursi	ct areas including nursing s, anatomy and physiolog le descriptors contain lea tractice across the four fie in partnership with local nts with a range of praction of practice. Students und	programme addresses a rai g skills and knowledge, comi gy, pharmacology, health and irning outcomes and content elds of nursing. The UoS pra AEIs to identify placement of ce learning experiences acro ertaking the proposed appre- e approved programmes.	munication d health pr t that repre actice place capacity an coss all four	, profession omotion. sent theo ements tea d provide fields of	ry am
•	fields of practice that all specific fields of nursing	ne structure/design/delivery ows students to enter the re practice. Evidence of field s n the module descriptors (R2	gister in or specific lea	ne or more	
		MET	Г 🖂 🛛 М		

.





Evidence that programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing (R2.13)

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.	M MOTT MACDONALD	
The programme leads to reg	gistration in adult nursing only.		
registration in anothe	hat programmes leading to nursing er profession, will be of suitable len comes will be achieved in a nursin	gth and nursing	
	YES	NO 🗌 N/A 🖂	
The programme leads to req	gistration in nursing only.		
Assurance is provided that ( <u>midwifery education</u> relevan		f <u>or nursing and</u> ES 🛛 NO 🗌	
Assurance is provided that Gateway 2: <u>Standards for student supervision and</u> <u>assessment</u> relevant to curricula and assessment are met <b>YES</b> NO			
Outcome			
Is the standard met?	MET 🖂		
Date: 14 June 2021			
Post event review			
Identify how the condition	(s) is met:		
Date condition(s) met: N/A			
Revised outcome after co	ndition(s) met: MET		

**Standard 3: Practice learning** 

Approved education institutions, together with practice learning partners, must:

R3.1 provide practice learning opportunities that allow students to develop and meet the *Standards of proficiency for registered nurses* to deliver safe and effective care to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing R3.2 ensure that students experience the variety of practice expected of registered nurses to meet the holistic needs of people of all ages R3.3 provide practice learning opportunities that allow students to meet the

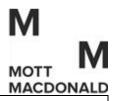
communication and relationship management skills and nursing procedures, as set out in *Standards of proficiency for registered nurses*, within their selected fields of nursing practice: adult, mental health, learning disabilities and children's nursing





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R3.4 ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment and pre- registration nursing programmes leading to registration in the adult field of practice comply with Article 31(5) of Directive 2005/36/EC (included in Annexe 1 of programme standards document) R3.5 take account of students' individual needs and personal circumstances when allocating their practice learning including making reasonable adjustments for students with disabilities R3.6 ensure students experience the range of hours expected of registered nurses, and R3.7 ensure that students are supernumerary.
<i>Standards framework for nursing and midwifery education,</i> specifically: R1.1, R1.3, R1.5; R2.9, R2.11; R3.3, R3.5, R 3.7, R3.16; R5.1, R5.7, R5.10, R5.12
Standards for student supervision and assessment, specifically: R1.1 – R1.11
Findings against the standard and requirements
Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.
• Evidence that the practice learning opportunities allow students to develop and meet the <i>Standards of proficiency for registered nurses</i> to deliver safe and effective care, to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R3.1)
MET 🖂 NOT MET 🗌
R3.1 is met. Unchanged through this modification.
<ul> <li>There is evidence of how the programme will ensure students experience the variety of practice learning experiences to meet the holistic needs of people in all ages. There are appropriate processes for assessing, monitoring and evaluating these practice experiences (R3.2)</li> <li>MET    NOT MET   </li> </ul>
R3.2 is met. Unchanged through this modification.
<ul> <li>Evidence that the practice learning opportunities allow students to meet the communication and relationship management skills and nursing procedures, as set out in the <i>Standards of proficiency for registered nurses</i>, within their selected fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R3.3)</li> </ul>





R3.3 is met. Unchanged through this modification.

• Evidence to ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment and pre-registration nursing programmes leading to registration in the adult field of practice comply with Article 31(5) of Directive 2005/36/EC (R3.4)

	IOT MET 🗌
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R3.4 is met. There's documentary evidence indicating technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment in the programmes.

There's an established virtual learning environment (VLE), Blackboard, which provides students with an online platform to support their learning and preparation for practice learning. The VLE includes educational resources, activities and assessments linked to each of the programme modules. Students tell us that technology enhanced learning is available to them in practice learning settings. Students confirm that they are prepared to use these technologies during programme induction and theory-based learning.

There's documentary evidence of a cohesive strategy to support the inclusion of simulated practice learning hours across the programme routes. UoS confirm that additional staff have been recruited to support this activity including a digital learning facilitator. EPs tell us that they are supportive of the inclusion of simulated practice learning hours. Students tell us that EP support and the experience of a simulated practice learning environment is a good experience which involves SUCs. Additional SUCs will be recruited as part of the UoS PE programme. To further support the inclusion of simulation hours students will experience learning with high fidelity training manikins, Telehealthcare and SUCs from the PE programme.

• There are processes in place to take account of students' individual needs and personal circumstances when allocating their practice learning including making reasonable adjustments for disabilities (R3.5)

	MET 🖂	
R3.5 is met. Unchanged through this modification.		
Evidence provides assurance that the following	QA approval	criteria are met:
<ul> <li>Evidence of how programme is planned to all the range of hours expected of registered nur days, night shifts planned examples) (R3.6)</li> </ul>		
	YES	🛛 NO 🗌

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.	M MOTT MACDONALD
<ul> <li>Processes are in place</li> </ul>	e to ensure that students are superr YE	numerary (R3.7) S 🛛 NO 🗌
•	Gateway 1: <u>Standards framework for</u>	<u>rnursing and</u>
midwifery education relevant	t to practice learning are met YES	S 🛛 NO 🗌
Assurance is provided that C assessment relevant to prac	Gateway 2: <u>Standards for student su</u> ctice learning are met	pervision and
	YES	NO 🗌
Outcome		
Is the standard met?	MET 🖂	
Date: 14 June 2021 Post event review		
Identify how the condition	(s) is met:	
Date condition(s) met: N/A		
Revised outcome after cor N/A	ndition(s) met: MET	

Standard 4: Supervision and assessment

Approved education institutions, together with practice learning partners, must:

R4.1 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards framework for nursing and midwifery education* R4.2 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards for student supervision and assessment* 

R4.3 ensure they inform the NMC of the name of the registered nurse responsible for directing the education programme

R4.4 provide students with feedback throughout the programme to support their development

R4.5 ensure throughout the programme that students meet the *Standards of proficiency for registered nurses* and programme outcomes for their fields of nursing practice: adult, mental health, learning disabilities and children's nursing R4.6 ensure that all programmes include a health numeracy assessment related to nursing proficiencies and calculation of medicines which must be passed with a score of 100%





R4.7 ensure that students meet all communication and relationship management skills and nursing procedures within their fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R4.8 assess students to confirm proficiency in preparation for professional practice as a registered nurse

R4.9 ensure that there is equal weighting in the assessment of theory and practice R4.10 ensure that all proficiencies are recorded in an ongoing record of

achievement which must demonstrate the achievement of proficiencies and skills set out in *Standards of proficiency for registered nurses*, and

R4.11 ensure the knowledge and skills for nurses responsible for general care set out in Article 31(6) and the competencies for nurses responsible for general care set out in

Article 31(7) of Directive 2005/36/EC for pre-registration nursing programmes leading to registration in the adult field of practice have been met. (included in Annexe 1 of programme standards document)

Standards framework for nursing and midwifery education, specifically: R2.11; R3.5, R3.6, R 3.8, R3.11, R3.13, R3.14, R3.17; R4.1, R4.2, R4.3, R4.4, R4.5, R4.6, R4.8, R4.11; R5.9

Standards for student supervision and assessment, specifically R4.1 – R4.11

#### Findings against the standards and requirements

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

 There is evidence of how the programme will ensure how support, supervision, learning and assessment provided complies with the NMC Standards framework for nursing and midwifery education. (R4.1)
 MET X NOT MET X

R4.1 is met. Unchanged through this modification.

• There is evidence of how the *Standards for student supervision and assessment* are applied to the programme. There are processes in place to identify the supervisors and assessor along with how they will be prepared for their roles. (R4.2)

MET 🛛 NOT MET 🗌

R4.2 is met. Implementation of the SSSA is the outcome of effective collaboration with other AEIs, EPs and PLPs across the region. EPs and students tell us that the SSSA is becoming embedded across organisations, with preparation, regular updates and ongoing support for practice supervisors and practice assessors. It's recommended that UoS work with EPs and PLPs to evaluate the introduction of

Nursing & Midwifery Council	Better, safer care through quality assurance of nursing, midwifery and nursing associate education.	M MOTT MACDONALD	
the SSSA. (Recommendation one) Students undertaking apprenticeship routes undertake a number of placements outside of their place of employment. The roles and responsibilities of practice supervisors, practice assessors and academic assessors are clearly detailed in the MYEPAD.			
<ul> <li>There are processes in the registered nurse registered nurse</li></ul>	nce that the following QA approval n place to ensure the NMC is informe esponsible for directing the education	ed of the name of	
(R4.3)	YES	NO 🗌	
evidence AND discussion a	<u>mary</u> from your documentary analy at the approval visit to demonstrate oval criteria below is met or not me	e if assurance is	
	n place to provide students with feed port their development. Formative an s detailed (R4.4) MET 🖂	Ū,	
strategy and module descript assessment methods. EPs, p they understand the practice Students are supported by a with students and practice as	cumentation confirms that the learning tors include details of formative and s practice supervisors and practice asso assessment process using the MYEI cademic assessors who conduct tripa ssessors. Academic assessors are m e and confirm the practice assessmen	summative essors tell us that PAD and OAR. artite interviews embers of the	
The MYEPAD contains a SUC feedback element that's used as one of a range of ways students receive feedback from SUCs whose care they have participated in. Students can receive SUC verbal feedback, which is recorded by students in their written reflections and by practice assessors on feedback forms included in the MYEPAD. Feedback from practice supervisors in multi-disciplinary settings is recorded in the MYEPAD.			
placements to ensure Standards of proficien	napping of the curriculum and practic throughout the programme that stude ocy for registered nurses and program practice: adult, mental health, learning .5) MET 🖂	ents meet the nme outcomes for	
R4.5 is met. Unchanged through this modification.			
Evidence provides assurar	nce that the following QA approval	criteria are met:	

N	Nursing & Midwifery Council	Better, safer care through qualit assurance of nursing, midwifery a nursing associate education.	nd	M MOTT MACDONALD
•	assessment related to	all programmes include a hea nursing proficiencies and calc with a score of 100 percent (F	ulation of m R4.6)	nedicines
•	relationship manageme	e to ensure that students meet ent skills and nursing procedur mental health, learning disab	res within th	neir fields of
			YES 🖂	NO 🗌
•	•	to assess students to confirm ional practice as a registered		
•	all credit bearing asses	nt strategy with details and we ssments. Theory and practice criteria and programme handb	weighting is	s calculated
•	achievement which mu	all proficiencies are recorded ist demonstrate the achieveme Standards of proficiency for re	ent of profic	iencies and
•	general care set out in responsible for general	e knowledge and skills for nurs article 31(6) and the compete I care set out in article 31(7) of sing programmes leading to re een met (R4.11)	ncies for nu f Directive 2 egistration in	rses 2005/36/EC n the adult
			YES 🔀	
		ateway 1: <u>Standards framewo</u> to supervision and assessmer		ng and NO 🗌
Not r	eviewed as part of this	major modification review.		
	rance is provided that Ga ssment are met	ateway 2: <u>Standards for stude</u>	nt supervisi	ion and
			YES 🖂	ΝΟ





Outcome			
Is the standard met?	MET 🖂	NOT MET	
Date: 14June 2021			
Post event review			
Identify how the condition(s) is met:			
N/A			
Date condition(s) met:			
N/A			
Revised outcome after condition(s) met:	MET 🗌	NOT MET	
N/A			
Standard 5: Qualification to be awarded			
Approved education institutions, together with practice learning partners,			
must:			
R5.1 ensure that the minimum award for a pre-r	egistration nursing	programme is a	
bachelor's degree, and			
R5.2 notify students during and before completion of the programme that they			
have five years to register their award with the N	MC. In the event	of a student	
failing to register their qualification within five ye	ars they will have	to undertake	
additional education and training or gain such e	xperience as spec	ified in our	
standards.			

Standards framework for nursing and midwifery education, specifically R2.11, R2.20

Findings against the standards and requirements

Evidence provides assurance that the following QA approval criteria are met:

 The pre-registration nursing programme award to be approved is clearly identified in all programme documentation and is a minimum of a bachelor's degree (R5.1)

YES 🖂

 Documentary evidence that the registered nurse responsible for directing the educational programme or their designated registered nurse substitute have advised students during and before completion of the requirement to register their qualification within five years of the award. (R5.2)
 YES X NO X

Fall Back Award

If there is a fall-back exit award with registration as a nurse all NMC standards and proficiencies are met within the award

Nursing & Midwifery Council	Better, safer care through qua assurance of nursing, midwifery nursing associate education	and	M MOTT MACDONALD
	YE	S 🗌	NO 🗌 N/A 🖂
There's no fall-back exit awa	rd that leads to registration w	vith the	e NMC as a nurse.
	ne <u>Standards framework for r</u>		<u>g and midwifery</u>
education relevant to the qua	alification to be awarded are r		
Outcome			
Is the standard met?	ME	T	
Date: 14 June 2021			
Post event review			
Identify how the condition	(s) is met:		
N/A Data ann dition (a) mate			
Date condition(s) met:			
Revised outcome after con	ndition(s) met: ME	· <b></b>	
Revised Outcome alter Com			



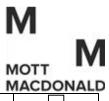


#### Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

Key documentation	YES	NO
Programme document, including proposal, rationale and	$\boxtimes$	
consultation		
Programme specification(s) include fields of nursing	$\boxtimes$	
practice: adult, mental health, learning disabilities and		
children's nursing		
Module descriptors	$\square$	
Student facing documentation including: programme	$\square$	
handbook		
Student university handbook	$\square$	
Practice assessment documentation	$\square$	
Ongoing record of achievement (ORA)	$\square$	
Practice learning environment handbook	$\square$	
Practice learning handbook for practice supervisors and	$\square$	
assessors specific to the programme		
Academic assessor focused information specific to the	$\boxtimes$	
programme		
Placement allocation / structure of programme	$\square$	
PAD linked to competence outcomes, and mapped	$\boxtimes$	
against Standards of proficiency for registered nurses		
Mapping document providing evidence of how the	$\boxtimes$	
education institution has met the Standards framework for		
nursing and midwifery education (NMC, 2018) (Gateway		
1)		
Mapping document providing evidence of how the	$\bowtie$	
Standards for student supervision and assessment (NMC,		
2018) apply to the programme(s) (Gateway 2)		
Mapping document providing evidence of how the	$\bowtie$	
education institution has met the Standards for pre-		
registration nursing programmes (NMC, 2018) (Gateway		
3)		
Curricula vitae (CV) for relevant staff	$\bowtie$	
CV of the registered nurse responsible for directing the	$\square$	
education programme		
Registrant academic staff details checked on NMC	$\square$	
website		
External examiner appointments and arrangements	$\square$	
Written placement agreement(s) between the education		
institution and associated practice learning partners to		
support the programme intentions.		





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Written agreement(s) to support the programme	$\square$	
intentions between the education institution and employer		
partners for apprenticeship routes (if applicable).		
If you stated no above, please provide the reason and mitig	ation:	
Apprenticeship routes are only proposed.		
List additional documentation:		
None identified.		
Additional comments:		
None identified.		

#### During the event the visitor(s) met the following groups:

	YES	NO
Senior managers of the AEI/education institution with responsibility for resources for the programme	$\square$	
Senior managers from associated practice learning partners with responsibility for resources for the programme		
Senior managers from associated employer partners with responsibility for resources for the programme (applicable for apprenticeship routes)		
Programme team/academic assessors	$\square$	
Practice leads/practice supervisors/practice assessors	$\square$	
Students	$\square$	
If yes, please identify cohort year/programme of study: BMedSci nursing, adult, year one x two BMedSci nursing, adult, year two x three		
Service users and carers		$\square$
If you stated no above, please provide the reason and mitigation: Apprenticeship routes are only proposed. Service users weren't required for this major modification approval event. Additional comments:		
None identified.		

### The visitor(s) viewed the following areas/facilities during the event:

	YES	NO
Specialist teaching accommodation (e.g. clinical skills/simulation suites)		$\square$
Library facilities		$\square$
Technology enhanced learning/virtual learning environment		





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Educational audit tools/documentation		$\boxtimes$
Practice learning environments		$\boxtimes$
If yes, state where visited/findings:		
System regulator reports reviewed for practice learning	$\square$	
partners		
If yes, system regulator reports list:		
CQC quality report, Doncaster and Bassetlaw Teaching Hospitals NHS		
Foundation Trust, 19 February 2020		
CQC quality report, Sheffield Health and Social Care NHS	S Foundation	Trust 30
April 2020		11400,00
If you stated no above, please provide the reason and mit	igation:	
	-	
UoS is an established AEI and visits to facilities weren't ne	eeded.	
Additional comments:		

None identified.

#### Mott MacDonald Group Disclaimer

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Issue record			
Final Report			
Author(s):	David JG Clarke	Date:	15 June 2021
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Submitted by:	Aman Dhanda	Date:	3 August 2021
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