



Programme Major Modification report

Section one

Programme provider name:	Keele University
In partnership with: (Associated practice learning partners and/or employer partners involved in the delivery of the programme)	North Staffordshire Combined Healthcare NHS Trust
Programmes reviewed: This is the NMC programme title(s)	Pre-registration nurse qualification leading to Registered Nurse – Adult Registered Nurse – Children's Registered Nurse - Learning Disabilities Registered Nurse - Mental Health Nursing Degree Apprenticeship (NDA) route NDA Adult NDA Children's NDA Learning Disabilities NDA Mental Health Dual award - pre-registration nursing Dual award - adult/mental health Dual award - adult/children's Dual award - adult/learning disabilities Dual award - mental health/learning disabilities Dual award - mental health/children's Dual award - learning disabilities/children's
Current AEI programme title(s): Please include the title of the programme(s) affected by this modification or add N/A if the modification doesn't apply to a current AEI programme/route (for example new routes are being added that have a different title to those already approved)	BSc (Hons) Nursing: Mental Health





	111/05/01/125
Modified AEI programme	N/A
title(s) if applicable:	
Please include new title(s) if current AEI programme	
title(s) are being modified as	
a result of this modification	
or add N/A	
Additional AEI programme	N/A
title(s) if applicable:	IN/A
Please include any	
additional AEI programme	
title(s) for approval as a	
result of this modification	
(for example new routes	
being added that have a different title to those	
already approved) or add	
N/A	
Academic levels of current	programme:
'	
	England, Wales, Northern Ireland
	Level 5 Level 6 Level 7
Registered Nurse – Adult	
	SCQF Level 8 Level 9 Level 10 Level 11
	England, Wales, Northern Ireland
Registered Nurse –	Level 5 Level 6 Level 7
Children's	SCQF
	Level 8 Level 9 Level 10 Level 11
	England, Wales, Northern Ireland
Registered Nurse - Learning	Level 5 Level 6 Level 7
Disabilities	SCQF
	Level 8 Level 9 Level 10 Level 11
Registered Nurse - Mental Health	England, Wales, Northern Ireland Level 5 Level 6 Level 7
	Level 5 🖂 Level 6 🔲 Level 7
	SCQF
	Level 8 Level 9 Level 10 Level 11
	England, Wales, Northern Ireland
NDA Adult	Level 5 Level 6 Level 7
	SCQF



M	
мотт	M
MACDO	ΝΔΙΟ

				MACDONALD
	Level 8	Level 9	∐ Level 10	Level 11
NDA Children's	England, Wal		Ireland Level 7	
	SCQF	Level 9	Level 10	Level 11
NDA Learning Disabilities	England, Wal		Ireland Level 7	
	SCQF	Level 9	Level 10	Level 11
NDA Mental Health	England, Wal		Ireland Level 7	
	SCQF Level 8	Level 9	Level 10	Level 11
Dual award - adult/mental	England, Wal			
health	SCQF	Level 9	Level 10	Level 11
Dual award - adult/children's	England, Wal		Ireland Level 7	
Duai awaru - audi/criliuren s	SCQF	Level 9	Level 10	Level 11
Dual award - adult/learning disabilities	England, Wal	es, Northern Level 6	Ireland Level 7	
	SCQF Level 8	Level 9	Level 10	Level 11
Dual award - mental health/learning disabilities	England, Wal	es, Northern Level 6	Ireland Level 7	
	SCQF	Level 9	Level 10	Level 11
Dual award - mental health/children's	England, Wal	es, Northern Level 6	Ireland Level 7	
	SCQF	Level 9	Level 10	Level 11





Dual award - learning disabilities/children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7
	SCQF Level 8 Level 9 Level 10 Level 11
Academic levels of modified	d/additional programme(s)/route(s):
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Registered Nurse – Adult	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ N/A
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Registered Nurse – Children's	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ N/A
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Registered Nurse - Learning Disabilities	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ N/A
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Registered Nurse - Mental Health	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ NA
NDA Adult	England, Wales, Northern Ireland Level 5 Level 6 Level 7
	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ N/A
NDA Children's	England, Wales, Northern Ireland Level 5 Level 6 Level 7



M MOTT MACDONALD

				MACDONALD
	SCQF Level 8	Level 9	Level 10	Level 11
	⊠N/A			
	England, Wal		Ireland Level 7	
NDA Learning Disabilities	SCQF	Level 9	Level 10	Level 11
	⊠N/A			
	England, Wal		Ireland	
NDA Mental Health	SCQF	Level 9	Level 10	Level 11
	□ N/A			
	England, Wal	es, Northern		
Dual award - adult/mental health	SCQF	Level 9	Level 10	Level 11
	⊠ N/A			
	England, Wal		Ireland Level 7	
Dual award - adult/children's	SCQF	Level 9	Level 10	Level 11
	⊠ N/A			
	England, Wal	es, Northern l		
Dual award - adult/learning disabilities	SCQF Level 8	Level 9	Level 10	Level 11
	⊠ N/A			
Dual award - mental health/learning disabilities	England, Wal	es, Northern Level 6	Ireland	
	SCQF	Level 9	Level 10	Level 11





	⊠N/A
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Dual award - mental health/children's	SCQF Level 8 Level 9 Level 10 Level 11
	⊠N/A
	England, Wales, Northern Ireland Level 5 Level 6 Level 7
Dual award - learning disabilities/children's	SCQF Level 8 Level 9 Level 10 Level 11
	⊠ N/A
Programme start date:	
RN – Adult	
RN – Children's	
RN - Learning Disabilities	
RN - Mental Health	
NDA Adult	
NDA Children's	
NDA Learning Disabilities	
NDA Mental Health	27 September 2021
Dual award - Adult/Mental Health	
Dual award - Adult/Children's	
Dual award - Adult/Learning Disabilities	
Dual award – Mental Health/Learning Disabilities	





	IIIAODOTIALD
Dual award – Mental Health/Children's	N/A
Dual award – Learning Disabilities/Children's	N/A
Date of modification:	30 June 2021
Type of modification:	Desktop
QA visitor(s):	Registrant Visitor: Kevin Gormley





Summary of review and findings

Keele University (KU), school of nursing and midwifery (the school) is an established approved education institution (AEI) with a history of delivering preregistration nursing programmes for all fields of nursing. The Nursing and Midwifery Council (NMC) approved the Bachelor of science with honours (BSc Hons) pre-registration nursing programme in adult, learning disabilities, mental health and child nursing and an adult apprenticeship route on 5 September 2019. A further modification to include a Master of science (MSc) in the fields of learning disabilities, mental health and child nursing was approved on 29 May 2020. KU present a modification to the BSc (Hons) nursing mental health programme. The modification introduces an integrated three-year mental health nursing apprenticeship route. The programme is designed to meet the Standards for preregistration nursing programmes (SPRN) (NMC, 2018) and the Future nurse: Standards of proficiency for registered nurses (FN:SPRN) (NMC, 2018).

Documentary evidence and the modification visit confirm that there are effective communication networks and supportive mechanisms in place between KU and the North Staffordshire Combined Healthcare NHS Trust who are the employer partner (EP) supporting the apprenticeship route. Senior EP representatives who attended the modification visit confirmed their commitment and support for the route. This is further supported by a signed statement of commitment to support students undertaking the apprenticeship route. There's evidence that KU is committed to effective partnership working with all stakeholders including students, service users and carers (SUCs) and the EP in the development, delivery, and evaluation of the programme at strategic and operational levels.

There's evidence of strategic organisational leadership and effective communication systems to manage practice learning risks, set goals, plan and introduce change with a capacity to react appropriately if required. The programme team are committed to working collaboratively with the EP to address any concerns raised through regulatory reports, including those from the Care Quality Commission (CQC). Action plans will be developed and monitored in relation to the achievement of actions.

The modification visit was undertaken remotely during the COVID-19 pandemic.

The modification process confirms that the programme meets the Standards framework for nursing and midwifery education (SFNME) (NMC, 2018) and the Standards for student supervision and assessment (SSSA) (NMC, 2018).

The modification is recommended to the NMC for approval subject to one university condition. One NMC recommendation and two university recommendations are made.





Recommended outcome of the approval panel		
Recommended outcome to the NMC:	Programme is recommended to the NMC for approval	
	Programme is recommended for approval subject to specific conditions being met	
	Recommended to refuse approval of the programme	
	Effective partnership working: collaboration, culture, communication and resources:	
Conditions:	None identified.	
	Selection, admission and progression:	
	None identified.	
	Practice learning:	
	None identified.	
	Assessment, fitness for practice and award:	
	None identified.	
	Education governance: management and quality assurance:	
	Condition one: The programme team must amend the programme specifications and other programme documentation as requested by quality assurance. (University condition)	
Date condition(s) to be met:	16 July 2021	





Recommendations to enhance the programme delivery:	Recommendation one: Further enhance the involvement of students and SUCs in the ongoing development, delivery, assessment and evaluation of the programme. (SFNME R1.12, R4.9) Recommendation two: The programme team are advised to consider succession planning of SUCs involved with the programme, including training of these individuals and targeted recruitment activities to enable a more diverse range of stakeholders. (University recommendation)
	Recommendation three: The programme team are advised to seek feedback from existing apprenticeship students on the handbook they are provided as part of their programme, namely whether this should be separate or included in the information provided to all students and identify the best format in which to provide this information based on the feedback provided. (University recommendation)
Focused areas for future monitoring:	SUC and student specific contribution to the review and continued development of the programme.

Programme is recommended for approval subject to specific conditions being met		
Commentary post review of evidence against conditions:		
The programme approval report confirms that the KU education committee approved the university condition as met. Condition one is met		
AEI Observations	Observations have been made by the education institution YES NO	
Summary of observations made, if applicable		
Final recommendation	Programme is recommended to the NMC for approval	
made to NMC:	Recommended to refuse approval of the programme	
Date condition(s) met:	21 July 2021	

Section three





NMC Programme standards

Please refer to NMC standards reference points:

Standards for pre-registration nursing programmes (NMC, 2018)

Future nurse: Standards of proficiency for registered nurses (NMC, 2018)

Standards framework for nursing and midwifery education (NMC, 2018)

Standards for student supervision and assessment (NMC, 2018)

The Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates (NMC, 2015 updated 2018)

Quality assurance framework for nursing, midwifery and nursing associate education (NMC, 2020)

QA Handbook (NMC, 2020)

Partnerships

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

Standard 1: The learning culture:

R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders

R1.13 work with service providers to demonstrate and promote inter-professional learning and working

Standard 2: Educational governance and quality:

R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders

R2.4 comply with NMC Standards for student supervision and assessment

R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of communication and accountability for the development, delivery, quality assurance and evaluation of their programmes

R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

Standard 3: Student empowerment:





R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs

R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

Standard 4: Educators and assessors:

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

Standard 5: Curricula and assessment:

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

Standards for student supervision and assessment (NMC, 2018)

Standard 1: Organisation of practice learning:

R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

Standard 2: Expectations of practice supervisors:

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills





Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

Findings against the standard and requirements

Provide an <u>evaluative summary</u> about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders.

Documentation and the modification visit provide evidence of partnership working with stakeholders and shared responsibility for theory delivery, practice learning, student supervision and assessment. EP representatives confirm that the programme has been developed in partnership with experienced educators ensuring the programme reflects the needs of a contemporary nursing service.

The programme team tell us that there is a process in place to address adverse reports, for example CQC reports, to ensure the safety of practice learning environments for students and those accessing care. EP representatives tell us that, if required, a serious placements issue policy is activated and they work in partnership with the school to identify, provide and monitor appropriate actions. Outcomes of actions are reported through KU's quality assurance and monitoring process which facilitates ongoing programme developments. Programme documentation describes the educational audit process of practice areas using the placement information and review audit and the process of assessing and managing risk and escalating concerns in practice.

Practice assessors and practice supervisors tell us that they're prepared for their roles and that preparation is compulsory. They positively comment on the level of preparation and availability of support from the EP and KU.

Students tell us that their views are listened to and that they've contributed to the programme development. They say they feel supported in sharing their views; they understand and know how to raise concerns. Students tell us that the programme team respond appropriately to theory and practice issues.





SUC input is respected and valued by the school. There's a SUC champion who provides support and encouragement for SUCs. SUC representatives suggest that their role could be further extended, for example in teaching and assessment activities, and particularly for the proposed programme. (Recommendation one)

activities, and particularly for the proposed programme. (Recommendation one)
Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 1: Standards framework for nursing and midwifery education MET NOT MET
Assurance is provided that the AEI works in partnership with their practice learning partners, service users, students and all other stakeholders as identified in Gateway 2: Standards for student supervision and assessment NOT MET
Post Event Review
Identify how the condition is met:
N/A
Date condition(s) met:
N/A
Revised outcome after condition(s) met: MET NOT MET
N/A

Student journey through the programme

Standard 1: Selection, admission and progression

Approved education institutions, together with practice learning partners, must:

- R1.1 Confirm on entry to the programme that students:
- R1.1.1 are suitable for their intended field of nursing practice:
- adult, mental health, learning disabilities and children's nursing
- R1.1.2 demonstrate values in accordance with the Code
- R1.1.3 have capability to learn behaviours in accordance with the Code
- R1.1.4 have capability to develop numeracy skills required to meet programme outcomes
- R1.1.5 can demonstrate proficiency in English language
- R1.1.6 have capability in literacy to meet programme outcomes





R1.1.7 have capability for digital and technological literacy to meet programme outcomes.

R1.2 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the NMC's health and character decision-making guidance. This includes satisfactory occupational health assessment and criminal record checks

R1.3 ensure students are fully informed of the requirement to declare immediately any cautions or convictions, pending charges or adverse determinations made by other regulators, professional bodies and educational establishments, and that any declarations are dealt with promptly, fairly and lawfully

R1.4 ensure the registered nurse responsible for directing the educational programme or their designated registered nurse substitute are able to provide supporting declarations of health and character for students who have completed a pre-registration nursing programme

R1.5 permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes, up to a maximum of 50 percent of the programme and comply with Article 31(3) of Directive 2005/36/EC (included in annexe one of programme standards document) R1.6 for NMC registered nurses permit recognition of prior learning that is capable of being mapped to the *Standards of proficiency for registered nurses* and programme outcomes that may be more than 50 percent of the programme R1.7 support students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes, and

R1.8 ensure that all those enrolled on pre-registration nursing programmes are compliant with Article 31(1) of Directive 2005/36/EC regarding general education length as outlined in annexe one in programme standards document.

Standards framework for nursing and midwifery education specifically R2.6, R2.7, R2.8, R2.10

Proposed transfer of current students to the programme under review Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the Standards for pre-registration nursing programmes (NMC, 2018).

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment</u> (NMC, 2018).

Demonstrate a robust process to transfer current students onto the <u>Standards for</u> <u>student supervision and assessment</u> (NMC, 2018).

Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

 Evidence that selection processes ensure entrants onto the programme are suitable for the intended field of nursing practice and demonstrate values





	and have capability to learn behaviours in accordance Evidence of service users and practitioners involvement processes. (R1.1.1, R1.1.2, R1.1.3)		
		YES 🖂	NO 🗌
•	Evidence of selection processes, including statements literacy, numeracy, values-based selection criteria, edustandard required, and progression and assessment stanguage proficiency criteria specified in recruitment progression.	ucational entr trategy, Engli	y sh
		YES 🖂	NO 🗌
•	There is evidence of occupational health entry criteria, immunisation plans, fitness for nursing assessments, C checks and fitness for practice processes detailed (R1	Criminal recor	
		YÉS 🖂	NO 🗌
•	Health and character processes are evidenced including to applicants and students, including details of periodic review timescales. Fitness for practice processes evide information given to applicants and students are detailed.	health and cenced and	_
	• • • • • • • • • • • • • • • • • • • •	YES 🖂	NO 🗌
•	Processes are in place for providing supporting declarations responsible for directing the educational program	nme (R1.4)	_
		YES 🔀	NO 🗌
evide	de an <u>evaluative summary</u> from your documentary ance AND discussion at the approval visit to demons ded that the QA approval criteria below is met or no	trate if assu	
•	Evidence of recognition of prior learning processes, mapping programme outcomes at all levels and against academ programme up to a maximum of 50 percent of the programme at the programme at 13 of Directive 2005/36/EC (R1.5)	nic levels of th	ne comply
R1.5 i	s met. Unchanged through this modification.		
•	Evidence that for NMC registered nurses recognition of capable of being mapped to the <i>Standards of proficient nurses</i> and programme outcomes (R1.6)	•	red
R16i	s met. Unchanged through this modification.		
11.01	o mon orionarigod arroagir ano modification.		





 Numeracy, literacy, digital and technological literacy mapped against proficiency standards and programme outcomes. Provide evidence that the programme meets NMC requirements, mapping how the indicative content meets the proficiencies and programme outcomes.

Ongoing achievement record (OAR) and practice assessment document (PAD) are linked to competence outcomes in numeracy, literacy, digital and technological literacy to meet programme outcomes. Detail support strategies for students throughout the programme in continuously developing their abilities in numeracy, literacy, digital and technological literacy to meet programme outcomes (R1.7)

MET ⋈ NOT MET ☐

R1.7 is met. KU and students tell us that a range of interactive tools to support numeracy and academic writing style and accuracy are available and helpful. KU confirm that all learning resources are available to students undertaking the proposed apprenticeship route. EP representatives confirm their commitment through effective communication with the programme team to ensure continued support for student learning in practice, and to include the proposed apprenticeship mental health route.

Evidence provides assurance that the following QA approval criteria are met:

 Evidence of processes to ensure that all those enrolled on pre-registration nursing programmes are compliant with Directive 2005/36/EC regarding general education length (R1.8)

YES IXI NO I	٦	Г	NO		\boxtimes	YES
--------------	---	---	----	--	-------------	-----

Proposed transfer of current students to the programme under review

From your documentary analysis and your meeting with students, provide an <u>evaluative summary</u> to confirm how the *Standards for pre-registration* nursing programmes and *Standards of proficiency for registered nurses* will be met through the transfer of existing students onto the proposed programme.

There are no existing students transferring to the proposed programme.

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment (SSSA)</u> (NMC, 2018).

From your documentary analysis and your meetings at the approval visit confirm if students will be transferring to the SSSA, and if so that they have informed choice and are fully prepared for supervision and assessment.

The SSSA is established in the NMC approved pre-registration nursing programme.





Assurance is provided that Gateway 1: Standards fi	ramework for r	nursing and
midwifery education relevant to selection, admission		
That word of a decident to constituting administration	YES	
	163	
Outcome		
Is the standard met?	MET 🖂	NOT MET
Date: 30 June 2021		
Post event review		
Identify how the condition(s) is met:		
N/A		
11/7		
Date condition(s) met:		
N/A		
1 4/7 (
Davis ad automos effer and liting (a) mate	NACT C	NOT MET
Revised outcome after condition(s) met:		NOT MET
N/A		

Standard 2: Curriculum

Approved education institutions, together with practice learning partners, must:

- R2.1 ensure that programmes comply with the NMC *Standards framework for nursing and midwifery education*
- R2.2 comply with the NMC *Standards for student supervision and assessment* R2.3 ensure that programme learning outcomes reflect the *Standards of proficiency for registered nurses* and each of the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing
- R2.4 design and deliver a programme that supports students and provides exposure across all four fields of nursing practice: adult, mental health, learning disabilities and children's nursing
- R2.5 state routes within their pre-registration nursing programme that allows students to enter the register in one or more of the specific fields of nursing practice: adult, mental health, learning disabilities or children's nursing R2.6 set out the general and professional content necessary to meet the *Standards of proficiency for registered nurses* and programme outcomes R2.7 set out the content necessary to meet the programme outcomes for each field of nursing practice: adult, mental health, learning disabilities and children's nursing
- R2.8 ensure that field specific content in relation to the law, safeguarding, consent, pharmacology and medicines administration and optimisation is included for entry to the register in one or more fields of nursing practice





R2.9 ensure the curriculum provides an equal balance of theory and practice learning using a range of learning and teaching strategies

R2.10 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language

R2.11 ensure pre-registration nursing programmes leading to registration in the adult field of practice are mapped to the content for nurses responsible for general care as set out in Annexe V.2 point 5.2.1 of Directive 2005/36/EC (included in Annexe 1 of programme standards document)

R2.12 ensure that all pre-registration nursing programmes meet the equivalent of minimum programme length for nurses responsible for general care in Article 31(3) of Directive 2005/36/EC (included in Annexe 1 of programme standards document) R2.13 ensure programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing, and R2.14 ensure programmes leading to nursing registration and registration in another profession, are of suitable length and nursing proficiencies and outcomes are achieved in a nursing context.

Standards framework for nursing and midwifery education specifically: R1.9, R1.13; R2.2, R2.14, R2.15, R2.18, R2.19; R3.1, R3.2, R3.4, R3.9, R3.10, R3.15, R 3.16; R5.1 - R5.16.

Standards for student supervision and assessment specifically: R1.2, R1.3, R1.7, R1.10, R1.11

Findings against the standard and requirements

Evidence provides assurance that the following QA approximation	pproval criter	ia are met:
There is evidence that the programme complies wi framework for nursing and midwifery education (R2)		tandards
mamework for marching and milawhory education (RE	YES 🖂	NO 🗌
 There is evidence that the programme complies wi for student supervision and assessment (R2.2) 	th the NMC S	tandards
Tot stadent supervision and assessment (N2.2)	YES 🖂	NO 🗌
 Mapping to show how the curriculum and practice I the Standards of proficiency for registered nurses a of nursing practice: adult, mental health, learning d nursing (R2.3) 	and each of th	e four fields
naising (IC2.5)	YES 🖂	NO 🗌

evidence AND discussion at the approval visit to demonstrate if assurance is

Provide an evaluative summary from your documentary analysis and

provided that the QA approval criteria below is met or not met.





 There is evidence to show how the design and de- will support students in both theory and practice to four fields of nursing practice: adult, mental health children's nursing (R2.4) 	o experience aci	ross all
	IET 🛛 NOT ME	т 🗌
R2.4 is met. Unchanged through this modification.		
 Evidence that programme structure/design/delive fields of practice that allows students to enter the specific fields of nursing practice. Evidence of fiel outcomes and content in the module descriptors 	register in one c ld specific learnir	r more
N	IET 🛛 NOT ME	.T 🗌
R2.5 is met. Unchanged through this modification.		
Evidence provides assurance that the following QA	approval criteri	a are met:
There is evidence that mapping has been undertaged programme meets NMC requirements of the Start (So. 2)		
registered nurses (R2.6)	YES 🖂	NO 🗌
R2.6 is met. Unchanged through this modification.		
 There is evidence that mapping has been undertancessary to meet the programme outcomes for practice: adult, mental health, learning disabilities (R2.7) 	each field of nurs	sing
(112.17)	YES 🖂	NO 🗌
R2.7 is met. Unchanged through this modification.		
Provide an <u>evaluative summary</u> from your documen evidence AND discussion at the approval visit to de provided that the QA approval criteria below is met	monstrate if ass	
 There is evidence that mapping has been undertools specific content in relation to the law, safeguarding and medicines administration and optimisation is register in one or more fields of nursing practice (ng, consent, phai included for entr	macology
м	ET 🖂 NOT ME	т 🗌
R2.8 is met. Unchanged through this modification.		





 The programme structure demonstrates an equal balance of theory and practice learning. This is detailed in the designated hours in the module descriptors and practice learning allocations. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors with theory / practice balance detailed at each part of the programme and at end point. There are appropriate module aims, descriptors and outcomes specified. There is a practice allocation model for the delivery of the programme that clearly demonstrates the achievement of designated hours for the programme detailed. (R2.9) MET NOT MET
R2.9 is met. Students, including adult apprenticeship students, tell us that the learning and teaching strategies are effective and help them to achieve module outcomes and programme requirements. Mental health apprenticeship students will undertake the approved programme modules. They will be taught together with students undertaking the approved pre-registration nursing routes, ensuring they meet all the requirements for theory and practice hours.
Evidence provides assurance that the following QA approval criteria are met:
 Evidence to ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language (R2.10) YES □ NO □ N/A ⋈
The programme is only delivered in England.
 Evidence that the programme outcomes are mapped to the content for nurses responsible for general care and will ensure successful students met the registration requirement for entry to the register in the adult field of practice (R2.11) YES NO
• Evidence that the pre-registration nursing programme will meet the equivalent of minimum programme length for nurses responsible for general care in Article 31(3) of Directive 2005/36/EC (R2.12) YES ☑ NO ☐
 Evidence that programmes leading to registration in two fields of nursing practice are of suitable length to ensure proficiency in both fields of nursing (R2.13) YES \(\subseteq \) NO \(\subseteq \) N/A \(\subseteq \)
The programme leads to a single field registration





 Evidence to ensure that programmes leading to nursing registration and registration in another profession, will be of suitable length and nursing proficiencies and outcomes will be achieved in a nursing context (R2.14) 				
YES ☐ NO ☐ N/A ⊠				
The programme doesn't lead to further registration in another profession.				
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to curricula are met YES NO				
Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> relevant to curricula and assessment are met YES NO				
Outcome				
Is the standard met? MET NOT MET				
Date: 30 June 2021				
Post event review				
Identify how the condition(s) is met:				
N/A				
Date condition(s) met:				
N/A				
Revised outcome after condition(s) met: MET NOT MET				
N/A				

Standard 3: Practice learning

Approved education institutions, together with practice learning partners, must:

R3.1 provide practice learning opportunities that allow students to develop and meet the *Standards of proficiency for registered nurses* to deliver safe and effective care to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing R3.2 ensure that students experience the variety of practice expected of registered nurses to meet the holistic needs of people of all ages R3.3 provide practice learning opportunities that allow students to meet the communication and relationship management skills and nursing procedures, as set





out in *Standards of proficiency for registered nurses*, within their selected fields of nursing practice: adult, mental health, learning disabilities and children's nursing R3.4 ensure technology enhanced and simulation-based learning opportunities are used effectively and proportionately to support learning and assessment and preregistration nursing programmes leading to registration in the adult field of practice comply with Article 31(5) of Directive 2005/36/EC (included in Annexe 1 of programme standards document)

R3.5 take account of students' individual needs and personal circumstances when allocating their practice learning including making reasonable adjustments for students with disabilities

R3.6 ensure students experience the range of hours expected of registered nurses, and

R3.7 ensure that students are supernumerary.

Standards framework for nursing and midwifery education, specifically: R1.1, R1.3, R1.5; R2.9, R2.11; R3.3, R3.5, R 3.7, R3.16; R5.1, R5.7, R5.10, R5.12

Standards for student supervision and assessment, specifically: R1.1 – R1.11

Findings against the standard and requirements

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met.

 Evidence that the practice learning opportunities allow students to develop and meet the Standards of proficiency for registered nurses to deliver safe and effective care, to a diverse range of people, across the four fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R3.1)

nursing (R3.1)

MET
NOT MET

R3.1 is met. KU, in partnership with North Staffordshire Combined Healthcare NHS Trust, have robust processes in place to ensure students develop and meet the FN:SPRN in order to deliver safe and effective care, to a diverse range of people, across the four fields of nursing practice. Documentary evidence and students confirm that supernumerary status is respected. Students tell us that they experience a variety of practice learning environments that support them to meet the FN:SPRN.

There is evidence of how the programme will ensure students experience
the variety of practice learning experiences to meet the holistic needs of
people in all ages. There are appropriate processes for assessing,
monitoring and evaluating these practice experiences (R3.2)

MET $oxed{oxed}$ NOT MET $oxed{oxed}$





R3.2 is met. Apprenticeship students will undertake practice learning placements within their employing organisation. Documentation demonstrates that students uı fe

under	cross-field experiences during the programme. Students tell take practice evaluation and that they can provide learning etack to KU and the EP.	_
•	Evidence that the practice learning opportunities allow stude communication and relationship management skills and numprocedures, as set out in the <i>Standards of proficiency for re</i> within their selected fields of nursing practice: adult, mental disabilities and children's nursing (R3.3) MET	rsing egistered nurses,
R3.3	is met. Unchanged through this modification.	
•	Evidence to ensure technology enhanced and simulation-be opportunities are used effectively and proportionately to sup and assessment and pre-registration nursing programmes registration in the adult field of practice comply with Article 3 2005/36/EC (R3.4)	oport learning leading to 31(5) of Directive
	MET 🔀	NOT MET
R3.4	is met. Unchanged through this modification.	
•	There are processes in place to take account of students' in and personal circumstances when allocating their practice I including making reasonable adjustments for disabilities (R: MET 🔀	earning

R3.5 is met. Students confirm that they are advised about reasonable adjustments during induction week and regularly throughout the duration of the programme. Student facing programme documentation details how students can access support for individual needs and any reasonable adjustments in theory and practice. Students who require reasonable adjustments have continued access to their employer occupational health provider. Students can also access support from the KU disability team. Occupational health recommendations are sent to the programme lead and head of school for review. EP representatives and students confirm that learning agreements can be developed to support student learning needs. Students are allocated a personal tutor who provides pastoral support. EP representatives tell us that line managers are available to apprenticeship students throughout their programme of study.

Evidence provides assurance that the following QA approval criteria are met:





 Evidence of how programme is planned to allo the range of hours expected of registered nurs days, night shifts planned examples) (R3.6) 		-
dayo, riigiit oriiito piaririoa oxampioo) (ito.o)	YES	⊠ NO □
Processes are in place to ensure that students	are supernu YES	
Assurance is provided that Gateway 1: Standards fra		ursing and
midwifery education relevant to practice learning are	met YES	⊠ NO □
Assurance is provided that Gateway 2: Standards for	student supe	ervision and
assessment relevant to practice learning are met	YES [NO □
Outcome		
Is the standard met?	MET 🖂	NOT MET
Date: 30 June 2021		
Post event review		
Identify how the condition(s) is met:		
N/A		
Date condition(s) met:		
N/A		
Revised outcome after condition(s) met:	MET	NOT MET
N/A		
Standard 4: Supervision and assessment		
Standard 4: Supervision and assessment Approved education institutions, together with pr must:	actice learn	ng partners,





R4.5 ensure throughout the programme that students meet the *Standards of proficiency for registered nurses* and programme outcomes for their fields of nursing practice: adult, mental health, learning disabilities and children's nursing R4.6 ensure that all programmes include a health numeracy assessment related to nursing proficiencies and calculation of medicines which must be passed with a score of 100%

R4.7 ensure that students meet all communication and relationship management skills and nursing procedures within their fields of nursing practice: adult, mental health, learning disabilities and children's nursing

R4.8 assess students to confirm proficiency in preparation for professional practice as a registered nurse

R4.9 ensure that there is equal weighting in the assessment of theory and practice R4.10 ensure that all proficiencies are recorded in an ongoing record of achievement which must demonstrate the achievement of proficiencies and skills set out in *Standards of proficiency for registered nurses*, and

R4.11 ensure the knowledge and skills for nurses responsible for general care set out in Article 31(6) and the competencies for nurses responsible for general care set out in

Article 31(7) of Directive 2005/36/EC for pre-registration nursing programmes leading to registration in the adult field of practice have been met. (included in Annexe 1 of programme standards document)

Standards framework for nursing and midwifery education, specifically: R2.11; R3.5, R3.6, R 3.8, R3.11, R3.13, R3.14, R3.17; R4.1, R4.2, R4.3, R4.4, R4.5, R4.6, R4.8, R4.11; R5.9

Standards for student supervision and assessment, specifically R4.1 – R4.11

Findings against the standards and requirements

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

•	There is evidence of how the programme will supervision, learning and assessment provide Standards framework for nursing and midwife	ed complies w ery education.	ith the NMC
R4.1 i	s met. Unchanged through this modification.		
•	There is evidence of how the <i>Standards for sa assessment</i> are applied to the programme. To identify the supervisors and assessor along was for their roles. (R4.2)	here are proce	esses in place to
		IVI 🗀	





R4.2 is met. KU, in partnership with the EP, robustly guide the preparation of practice supervisors, practice assessors and academic assessors. This process reinforces the key principles agreed locally in line with the requirements of the SSSA. The roles and responsibilities of practice supervisors, practice assessors and academic assessors are clearly detailed in programme documentation

including student and practice supervisor and practice assessor facing documents. EP representatives including practice assessors and practice supervisors demonstrate a clear understanding of the role requirements to meet the SSSA. Practice supervisors and practice assessors tell us that preparation for their roles is compulsory and they positively comment on the level of preparation and support from their employers and KU.			
Evidence provides assurance that the following QA approval criteria are me	t:		
 There are processes in place to ensure the NMC is informed of the name of the registered nurse responsible for directing the education programme (R4.3) 			
YES NO			
Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance provided that the QA approval criteria below is met or not met • There are processes in place to provide students with feedback throughouthe programme to support their development. Formative and summative assessment strategy is detailed (R4.4) MET ☑ NOT MET ☐	t		
R4.4 is met. The major modification process confirms that there are established processes for formative and summative feedback in place in theory and practice. Programme documentation confirms that student feedback is provided across the duration of the programme. The practice assessment document (PAD) provides evidence of feedback that supports progression towards achievement of the FN:SPRN. The PAD provides the opportunity for SUC feedback to be recorded. The programme team, EP representatives and students confirm that feedback from practice education facilitators, practice supervisors, practice assessors, academic assessors and SUCs throughout their practice learning experiences is recorded in the PAD.			
 There is appropriate mapping of the curriculum and practice learning placements to ensure throughout the programme that students meet the Standards of proficiency for registered nurses and programme outcomes for their fields of nursing practice: adult, mental health, learning disabilities and children's nursing (R4.5) MET NOT MET NOT MET 	d		





Evide	ence provides assurance that the following QA	A approval	crit	eria are met:
•	There is evidence that all programmes include a assessment related to nursing proficiencies and which must be passed with a score of 100 percentage.	calculation	n of	medicines
•	Processes are in place to ensure that students relationship management skills and nursing processing practice: adult, mental health, learning on nursing (R4.7)	cedures wit	hin	their fields of
		YES		NO 🗌
•	Evidence of processes to assess students to co preparation for professional practice as a register	ered nurse	(R4	
•	There is an assessment strategy with details an all credit bearing assessments. Theory and pracand detailed in award criteria and programme has	ctice weight andbooks (ing R4.	is calculated
•	There is evidence that all proficiencies are recording achievement which must demonstrate the achie skills as set out in the <i>Standards of proficiency t</i>	vement of properties of the vertical version of the vertical version of the vertical	prof ed n	iciencies and
•	Evidence to ensure the knowledge and skills for general care set out in article 31(6) and the comresponsible for general care set out in article 31 for pre-registration nursing programmes leading field of practice have been met (R4.11)	petencies (7) of Direc	for r tive	ourses 2005/36/EC
		YES	_	NO 🗌
	rance is provided that Gateway 1: <u>Standards fram</u> vifery education relevant to supervision and assess		net	ing and NO □
	rance is provided that Gateway 2: <u>Standards for sassment</u> are met	student sup	<u>ervi</u>	sion and
		YES		NO 🗌
Outco	ome			
Is the	e standard met?	MET 🖂	N	IOT MET 🗌
Date:	· 30 June 2021			





Post event review		
Identify how the condition(s) is met:		
N/A		
Date condition(s) met:		
N/A		
Revised outcome after condition(s) met: MET NOT MET		
N/A		
Standard 5: Qualification to be awarded		
Approved education institutions, together with practice learning partners, must:		
R5.1 ensure that the minimum award for a pre-registration nursing programme is a bachelor's degree, and		
R5.2 notify students during and before completion of the programme that they		
have five years to register their award with the NMC. In the event of a student		
failing to register their qualification within five years they will have to undertake		
additional education and training or gain such experience as specified in our		
standards.		
Standards framework for nursing and midwifery advection, appointingly P2 11		
Standards framework for nursing and midwifery education, specifically R2.11, R2.20		
712.20		
Findings against the standards and requirements		
Evidence provides assurance that the following QA approval criteria are met:		
 The pre-registration nursing programme award to be approved is clearly 		
identified in all programme documentation and is a minimum of a bachelor's		
degree (R5.1)		
YES NO		
 Documentary evidence that the registered nurse responsible for directing 		
the educational programme or their designated registered nurse substitute		
have advised students during and before completion of the requirement to register their qualification within five years of the award. (R5.2)		
YES NO		
Fall Back Award If there is a fall-back exit award with registration as a nurse all NMC standards and		
proficiencies are met within the award		
YES ☐ NO ☐ N/A ⊠		



programme



the <u>Standards framework for nursing and midwifery</u> ualification to be awarded are met
YES NO
MET ⋈ NOT MET □
MET NOT MET
n(s) is met:
ondition(s) met: MET NOT MET
Sources of evidence
Tprovided by the AEnouadation methation was reviewed
cumentation YES NO
uding proposal, rationale and
) include fields of nursing
th, learning disabilities and
ion including: programme
ment (ORA)
ent handbook
Sources of evidence n provided by the AEI/education institution was review tumentation YES NO uding proposal, rationale and \(\square\$



M	
мотт	M
MACDO	ΝΔΙΓ

		IACDONALI
Placement allocation / structure of programme	\boxtimes	
PAD linked to competence outcomes, and mapped	\boxtimes	
against Standards of proficiency for registered nurses		
Mapping document providing evidence of how the	\boxtimes	
education institution has met the Standards framework for		
nursing and midwifery education (NMC, 2018) (Gateway		
1)		
Mapping document providing evidence of how the	\boxtimes	
Standards for student supervision and assessment (NMC,		
2018) apply to the programme(s) (Gateway 2)		
Mapping document providing evidence of how the	\boxtimes	
education institution has met the Standards for pre-		
registration nursing programmes (NMC, 2018) (Gateway		
3)		
Curricula vitae (CV) for relevant staff	\boxtimes	
CV of the registered puree reappneible for directing the		
CV of the registered nurse responsible for directing the		
education programme Registrant academic staff details checked on NMC	\square	
website		
External examiner appointments and arrangements	\square	
Written placement agreement(s) between the education		
institution and associated practice learning partners to		
support the programme intentions, including a signed		
supernumerary agreement.		
Supernumerary agreement.		
Written agreement(s) to support the programme	\bowtie	
intentions between the education institution and employer		
partners for apprenticeship routes (if applicable).		
If you stated no above, please provide the reason and mitig	ation:	l
Only an apprenticeship route is being proposed.		
List additional documentation:		
Post visit documentation:		
KU, programme approval report, 16 July 2021		
		_
Additional comments:		
None identified.		

During the event the visitor(s) met the following groups:

	YES	NO
Senior managers of the AEI/education institution with	\boxtimes	
responsibility for resources for the programme		
Senior managers from associated practice learning		\boxtimes
partners with responsibility for resources for the		
programme		



M	
мотт	M
	NALD

Council		MACDONALI
Senior managers from associated employer partners with responsibility for resources for the programme		
(applicable for apprenticeship routes)		
Programme team/academic assessors		
Practice leads/practice supervisors/practice assessors	\boxtimes	
Students		
If yes, please identify cohort year/programme of study:		
BSc nursing, adult, apprenticeship, first year x two		
BSc nursing, mental health, direct entry, third year x one		
Service users and carers		
If you stated no above, please provide the reason and mit Only an apprenticeship route is being proposed	igation:	
Additional comments:		
None identified.		
None identified. The visitor(s) viewed the following areas/facilities during		
The visitor(s) viewed the following areas/facilities during	ng the even	nt:
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites)		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners		
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners If yes, system regulator reports list:	YES	
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners If yes, system regulator reports list: CQC quality report, John Munroe Hospital, 10 November	YES	NO S
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners If yes, system regulator reports list: CQC quality report, John Munroe Hospital, 10 November CQC quality report, University Hospitals of North Midlands	YES	NO S
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners If yes, system regulator reports list: CQC quality report, John Munroe Hospital, 10 November CQC quality report, University Hospitals of North Midlands February 2020	YES D D 2020 S NHS Trust	NO S
The visitor(s) viewed the following areas/facilities during Specialist teaching accommodation (e.g. clinical skills/simulation suites) Library facilities Technology enhanced learning/virtual learning environment Educational audit tools/documentation Practice learning environments If yes, state where visited/findings: System regulator reports reviewed for practice learning partners If yes, system regulator reports list: CQC quality report, John Munroe Hospital, 10 November CQC quality report, University Hospitals of North Midlands	YES	NO S

Mott MacDonald Group Disclaimer

Additional comments:

None identified.

This document is issued for the party which commissioned it and for specific purposes connected with the captioned project only. It should not be relied upon by any other party or used for any other purpose.





We accept no responsibility for the consequences of this document being relied upon by any other party, or being used for any other purpose, or containing any error or omission which is due to an error or omission in data supplied to us by other parties.

Issue record				
Final Report				
Author(s):	Kevin J Gormley	Date:	6 July 2021	
Checked by:	Bernadette Martin	Date:	13 July 2021	
Submitted by:	Amy Young	Date:	4 August 2021	
Approved by:	Emiko Hughes	Date:	5 August 2021	