

# Our services for employers

How we support healthcare providers

A photograph of two healthcare professionals in blue scrubs standing in a hospital hallway, engaged in a conversation. The woman on the left is seen in profile, wearing glasses and has her hair in a ponytail. The woman on the right is facing her, also in profile, with her hands clasped in front of her. The background shows a brightly lit hallway with a glass partition on the left and a door on the right.

**Inductions**

**Support**

**Training**

**Referrals**

**Advice Line**

# Our services for employers

## The Employer Link Service



### **We offer a range of services for employers of nurses and midwives**

- We can support you to determine whether to make a referral, especially with borderline cases.
- We can advise on the information needed to make a referral.
- We can provide training on fitness to practise referral thresholds.



# Referrals

The Employer Link Service exists to help employers of nurses and midwives to take appropriate action when there are concerns about a nurse or midwife.

We don't always need to be involved, you may simply need to take local action with a nurse or midwife through your own employment procedures, or provide further training. Alternatively, you may need to make a referral.

For help with your decision making, please call our advice line from Monday to Friday, between 08:00 – 18:00 and speak to one of our Regulation Advisers, who are experts in regulatory matters.

The number of our advice line is 020 7462 8850





**You must always report a case to us if you believe the conduct, competence, health or character of a nurse or midwife presents a risk to patient safety.**

Once you have evaluated a case, you can make a referral at any time, even if your own investigation is not complete. However, we would encourage you to call the advice line.

## Providing learning sessions and induction for fitness to practise

- We offer inductions on fitness to practise for Directors of Nursing.
- We also provide group learning sessions on fitness to practise and our other core regulatory functions.



## Listening to employers and sharing information

- We listen to feedback on local issues from employers to improve our internal processes.
- We actively take part in local health sector forums.



**Please contact us if you need this leaflet  
in large print or another format.**

**Contact us at:**

Employer Link Service  
Nursing and Midwifery Council  
23 Portland Place, London W1B 1PZ

**Email us:** [EmployerLinkService@nmc-uk.org](mailto:EmployerLinkService@nmc-uk.org)  
**Or call:** 020 7462 8850

The nursing and midwifery regulator for England, Wales, Scotland and Northern Ireland  
Registered charity in England and Wales (1091434) and in Scotland (SC038362)