

Registration of the first nursing associates

Education providers webinar

Delivered: 26 November 2018

Slides shared: 29 November 2018

Updated: 20 February 2019

Objectives

These slides cover:

- Who the first nursing associates will be and how they will be eligible to register with the NMC
- What is expected of education institutions (EIs) during the registration process
- What is expected of students/applicants during the registration process
- Next steps.

Opening the nursing
associates part of our
register on 28 January
2019...

The first applicants

- Around **2,000** students on programmes that started in 2017.
- Approx. **700** will apply to register in January/February 2019, with around a further **800** in March/April 2019.
- The Government set a target to have 5,000 nursing associates in training in 2018. On 6 February 2019 the Government announced that it hit this target.
- The Government has an ambition for a further 7,500 people to start training in 2019.

The first applicants

- The first applicants eligible to join the nursing associate part of the register will not have a qualification from an NMC approved programme
- However, these first applicants will have been assessed against the NMC's standards of proficiency (published on 10 October 2018)
- There is provision in our legislation (Article 13A) allows for only a **specific group** of 'pre-regulation' applicants to eligible to apply to register:
 - Individuals on **HEE pilots** or **nursing associate apprenticeships**...
 - ...who have started their course on or **before 26 July 2019**.

The transitional arrangements

For those who gain a qualification from a 'pre-regulation' nursing associate programme we:

- Have to assess whether a qualification is '**comparable to**' (not necessarily the 'same as') a qualification from an NMC approved programme
- If we do not have evidence to deem a pre-regulation applicant's qualification comparable, they will have to pass a **test of competence** to be able to register
- The test of competence will include a Computer Based Test (CBT) and the Observed Structured Clinical Examination (OSCE).

Re-cap on 'comparability'

How will we assess comparability?

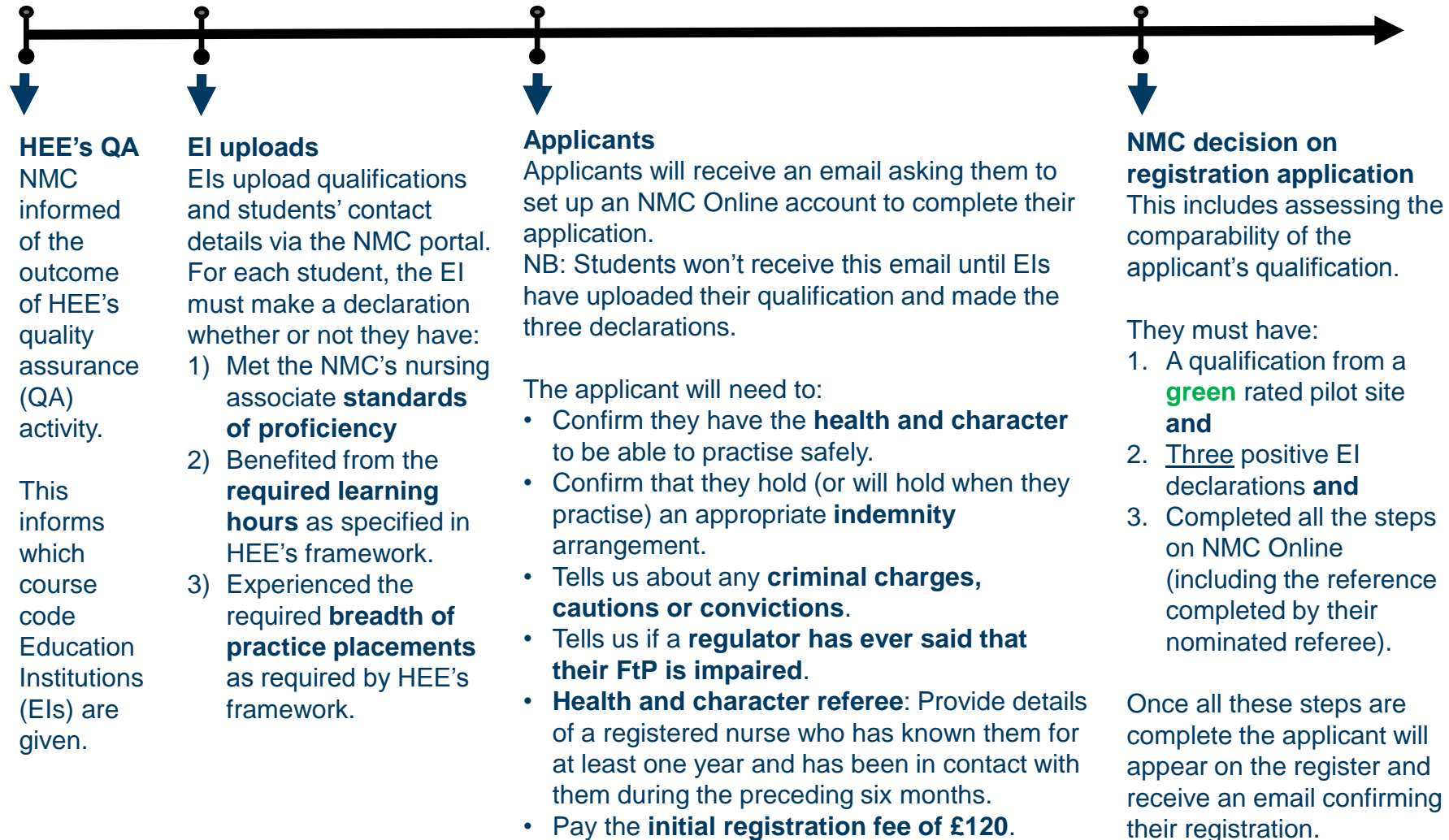
Our comparability assessment has two elements:

Element of 'comparability' assessment	Met or not met?	Outcome for student?
1) Programme rated 'green' by HEE?	Met	Comparable qualification
2) EI declarations (at individual student level):		
- Met the NMC's nursing associate standards of proficiency?	Met	
- Met HEE's learning hours requirement?	Met	
- Had sufficient breadth of placement experience?	Met	

The registration process

'Pre-regulation' applicant registration timeline

Registration timeline for applicants who started training at a HEE pilot site:



Key points for education providers

The registration process is almost identical to the one for nurses.

Key points to note:

- We will provide you with your **course codes** once we have confirmation from HEE of the outcome of their quality assurance exercise.
- You can **upload your students' qualifications** via NMC EI portal. This can be the individual or team who normally uploads students to the NMC portal.
- You have to make **three declarations for every student** when you upload the qualification. If you make a negative declaration about a student you should explain the reason(s) why to the student.
- You do **not** make **health and good character declarations** as part of the upload. The student nominates their referee. You may want to suggest they nominate the nursing lead on your programme.
- Provide **student email addresses** when you upload the qualifications (remember to get permission as needed to share this with us).

We will **schedule a call with you** to discuss this process and student level declarations.

Dummy screen with test data

Account services ▾

Showing outstanding records for batch 11024

this page will auto refresh in 6 seconds

Show entries

Search:

		Title	Forenames	Last Name	Date Of Birth	Gender	Pin	Status	Programme hours met	Placement breadth met	Standards met
+		Miss	Carol	Barton	10/01/1941	F	38Y2228N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Peter	Dix	04/01/1941	F	38Y2410N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Carla	EBreckinridge	28/01/1941	F	38Y1329N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Carol	Eliza	10/01/1941	F	38Y2828N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Christina	Mahoney	04/01/1941	F	38Y1727N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Samantha	Neill	28/01/1941	F	38Y2622N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Christina	Nightingale	04/01/1941	F	38Y1127N	Uploaded - Confirmed	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
+		Miss	Seven	Nine	28/01/1941	F	38Y1929N	Processed - Awaiting Confirmation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
+		Miss	Veronica	Sanger	10/01/1941	F	38Y2511N	Processed - Awaiting Confirmation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
+		Miss	Peter	Seacole	04/01/1941	F	38Y2210N	Processed - Awaiting Confirmation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Showing 1 to 10 of 10 entries

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Submit

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Key points for students

- Applicants will use NMC Online to apply to register.
- They will need to:
 - **Self declare** that they have the health and character to be able to practise safely
 - Confirm that they hold (or will hold when they practise) an **appropriate indemnity arrangement**
 - Tell us about any **criminal charges, cautions or convictions**
 - **Nominate a health and character referee**: Provide details of a registered nurse who has known them for at least one year and has been in contact with them during the preceding six months
 - Pay the **initial registration fee** of £120.

Applicant screens

Account services ▾

My registration ▾

Initial registration: step 1 out of 3

To register your new qualification you will need to:

- ✓ Confirm or update your address
- ✓ Confirm your qualification
- ✓ Meet the requirements for health and character declaration
- ✓ Confirm you have read and understood The Code for nurses, midwives and nursing associates
- ✓ Give details of your professional indemnity arrangement and confirm you have read and understand this guidance
- ✓ Provide details of a Registered Nurse who you have known for at least one year and have been in contact with during the preceding six months who can provide you with a supporting declaration of health and character
- ✓ Pay the annual fee

Please indicate that you have read and understood the 'Joining the register' information.

Yes

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Additional information

⚠ Please Note:

The NMC requires you to have supporting recorded evidence for any declaration you wish to make to complete your application.

[Joining the register >](#)

The Code

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[Find out more about the Code >](#)

[Professional indemnity arrangement >](#)

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Account services ▾

My registration ▾

Initial registration: step 2 out of 9

My details

Miss

Postcode



Address line 1

Address line 2

Address line 3

Address line 4

Country

Telephone

Mobile

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Additional information

Updating your details >

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Account services ▾

My registration ▾

Initial registration: step 3 out of 9

My qualification

Your higher education institute has advised the NMC that you have successfully completed the following course:

Registered Nursing Associate

Please confirm the above qualification is correct

- Yes
- No

I declare I have passed the required examination for this qualification

- Yes

I declare that I have successfully completed the required training for this qualification

- Yes

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Joining the register ➔

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My registration ▾

Initial registration: step 4 out of 9

Details of NMC registrant for supporting declaration

Additional information

Provide details of a Registered Nurse who you have known for at least one year and who you have been in contact with during the last 6 months and must hold an active NMC Online account.

NMC Pin

Example: 00A0000A

Surname

The above named NMC registrant has given their consent to be contacted by the NMC in order to provide my supporting declaration of health and character and I also agree for the NMC to contact them for this purpose.

Yes

I have known the above named person for at least one year and have been in contact with them during the last 6 months.

Yes

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Initial registration: step 5 out of 9

Health and character

I declare that my health and character are sufficient to enable me to practise safely and effectively in accordance with the Code. I will comply with the Code: the Code contains the professional standards that registered nurses, midwives and nursing associates must uphold, and the public expect.

- Yes
- No

Police charges, cautions and convictions

Have you received a police charge, caution or conviction, other than a protected caution or conviction?

- Yes
- No

Please do not notify us of the motoring offences where you received a fixed penalty (unless it led to a disqualification of driving).

Determinations: Findings by other regulatory bodies

Have you ever been subject to a finding that your fitness to practise is impaired by a body responsible for regulating or licensing a profession (including health and social care)?

- Yes
- No

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Additional information

Declaring health and character

If you are unsure about making the declarations on this page, click on the 'Find out more' button below.

[Find out more](#) ➤

The Code

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[Find out more about the Code](#) ➤

Declaring police charges, cautions and convictions

Satisfying our requirements about good character.

[Find out more](#) ➤

[Joining the register](#) ➤

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Account services ▾

My registration ▾

Initial registration: step **6** out of **9**

Professional indemnity arrangement

I declare that I hold, or will hold when I begin practising, appropriate cover under an indemnity arrangement in relation to my practice.

- Yes
 No

Please provide details of all professional indemnity arrangements you hold.

I declare that my professional indemnity arrangement is by virtue of:

- I am not practising at this time but I intend to have appropriate cover in place before I practise.
- Employment contract(s)
Please note that if you are directly employed it is likely that your employer will have an appropriate indemnity arrangement for you.
- Professional body membership
Please note that if you are directly employed then this option probably doesn't apply to you. Before you choose this option please check that your professional body membership includes appropriate indemnity cover.
- Private insurance arrangement
Please note that if you are directly employed then this option probably doesn't apply to you.

Add another

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Professional indemnity arrangement >

Joining the register >

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Account services ▾

My registration ▾

Initial registration: step **7** out of **9**

Equality and Diversity

The NMC is committed to promoting equality and diversity in all our work. We want to be sure that our policies and ways of working are fair and do not discriminate against individuals or groups. To help us to monitor the effectiveness of our policies and practices we ask you to complete this questionnaire.

This information will be treated in the strictest confidence under the Data Protection Act 1998. It will be used to produce statistics to enable the NMC to look at diversity profile of nurses, midwives and nursing associates on our register. We will not use your diversity data when dealing with applications for registration, renewing registration or considering complaints about you or anyone else.

1. Please select one option that closely describes your national identity

- English Welsh Scottish Northern Irish British Prefer not to say Any other national identity, please write in the text box

2. Please select one option from below to describe your ethnic group or background

A. White

- English/Welsh/Scottish/Northern Irish/British Gypsy or Irish Traveller Irish Any other White background, please write in the text box

B. Mixed/multiple ethnic groups

- White and Black Caribbean White and Black African White and Asian
 Any other mixed/multiple ethnic backgrounds, please write in the text box

C. Asian/Asian British

- Indian Pakistani Bangladeshi Chinese Any other Asian background, please write in the text box

D. Black/African/Caribbean background

- African Caribbean Any other background, please write in the text box

E. Other ethnic group

- Any other ethnic group, please write in the text box

F. Prefer not to say

- Prefer not to say

3. Please select one option to indicate whether you consider yourself to have a disability or long term health condition

The Equality Act 2010 defines disability as a physical or mental impairment which has a substantial long-term effect (at least 12 months) on a person's ability to carry out normal day to day activities.

- Yes No Prefer not to say

Account services ▾

My registration ▾

Initial registration: step 8 out of 9

Your application is not yet complete

The following table is a summary of the declarations you have made in this application.

Qualification – You have declared that you have successfully completed and passed your course and are entitled to have your qualification registered.

Edit

Health and character – Your health and character are sufficiently good to enable you to practise safely and effectively as demonstrated in the Code. You will comply with the Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates and will keep up to date with any changes to it.

Edit

Police charges, cautions or convictions – You have appropriately declared any police charges, cautions or convictions other than a protected caution and conviction.

Edit

Determinations – You have declared whether you have ever been subject to a finding by a body responsible for regulating or licensing a profession.

Edit

Professional Indemnity Arrangement – You hold, or will hold when you begin practising, appropriate cover under an indemnity arrangement in relation to your practice.

Edit

Details of NMC registrant for supporting declaration – You have provided details of a Registered Nurse who will provide a supporting declaration of your health and character.

Edit

Declaration

I understand that falsely representing myself as a registered nurse, midwife, specialist community public health nurse or nursing associate is a criminal offence and should any of the details provided in this application prove to be false, I may be liable to prosecution. I am also aware that the information I supply will be checked by the NMC and failure to provide detailed information will result in my application being delayed or rejected.

All of the information I have provided is true and accurate.

Yes

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Submit

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Account services ▾

My registration ▾

Initial registration: step 2 out of 3

Payment due

Thank you for submitting your application for registration.

You are required to make a fee payment of **£120.00**.

Your application for registration will only be processed once this fee has been received.

[Pay now](#)

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Account services ▾

My registration ▾

Thank you

Thank you for your payment, once we collect this payment and all requirements for entry onto the register have been met we will process your application, and we will confirm by email when your registration has been updated.

[Return to homepage](#)

Additional information

Please note:

Your registration is subject to your fee payment being received by the NMC. Your application will only be processed once this fee has been received.

As you are responsible for ensuring your professional registration is effective we advise you to check your registration status through your online account following submission of your application and before your current expiry date, to ensure your registration has been successfully updated.

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Health and character referees screens

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[My registration](#) ▾

Supporting declaration of good health and good character for Miss Carol Eliza

By providing this declaration of good health and good character, I have taken account of my professional responsibility under The Code. Yes

I have known the above named person for at least one year and have been in contact with them during the last 6 months. Yes

I believe the above named applicant's health and character are sufficiently good to enable safe and effective practise and that there is an intention to comply with The Code: Professional standard of practice and behaviour for nurses, midwives and nursing associates. Yes

[Save](#)

Additional information

Declaring health and character

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[Find out more](#) ➤

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[Find out more about the Code](#) ➤

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Dummy test screen



Welcome, Isabella Arnold [Log off](#) [Contact us](#) [Help](#)

You are logged in as Isabella Arnold

[Account services](#) ▾

[My registration](#) ▾

Thank you

Thank you for providing a supporting declaration of good health and good character

The details will now be added to the applicant's records for the NMC to proceed with their application.

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Next steps

Next steps

From us...

- Information to students in our nursing associate newsletter.
- Webinar for student nursing associates on 12 December 2018 and 26 February 2019.
- Information on website with updates on the registration process.
- Course codes issued to education institutions.
- Updated guidance for education institutions based on our learning from the registration process for the first nursing associates in January 2019.
- Option of a one-to-one call with the NMC:
 - In January 2019 for wave 1 pilot sites
 - In March / April 2019 for wave 2 pilot sites.

Next steps (cont.)

What we'd like from you...

- Upload of qualifications as soon as practical to help your students to be able to apply to join the register as early as possible.
 - Include email addresses for your students if possible (with permission) – we can then email individuals to create their NMC Online account.
- Please help cascade information to your students. For example:
 - Advise your students on the best person to be their health and character referee.
 - Advise and reassure students about cautions and convictions – [the guidance on our website](#) may help you.
- Apply for your programmes to be approved by 26 July 2019 and consider whether you will transfer any pre-regulation student cohorts onto the NMC approved programme.

Thank you

Any questions, contact:
nursing.associates@nmc-uk.org