

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 18 September 2026**

Virtual Hearing

Name of Registrant:	Yamuna Thapa
NMC PIN:	24H2257E
Part(s) of the register:	Registered Nurse – Adult RNA – October 2024
Relevant Location:	Bournemouth
Panel members:	Michael Lupson (Chair, lay member) Jill Robinson (Registrant member) Wendy West (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Tyra Andrews
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mrs Thapa:	Present and represented by Catherine Collins, instructed by The Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer. If working for an Agency or undertaking Bank work, you must only undertake a single placement, in a single location, for a minimum period of three months.
2. You must not be the nurse in charge of any shift.
3. You must be directly supervised anytime you are involved in the management and administration of medication until you are formally assessed as competent by a more senior registered nurse. Evidence of your successful assessment must be provided to the NMC within 7 days of completion.
4. At all other times you must be indirectly supervised any time you are working. Your supervision must consist of working on the same shift as but not always directly supervised by another registered nurse.
5. You must have monthly meetings with your supervisor or clinical line manager to discuss your performance in relation to:
 - a) Medication management and administration
 - b) Recognising and responding to deteriorating patients

- c) Patient assessment
 - d) Care planning
6. You must provide the NMC with a report from your supervisor or clinical line manager prior to any review outlining your performance in relation to:
- a) Medication management and administration
 - b) Recognising and responding to deteriorating patients
 - c) Patient assessment
 - d) Care planning
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.