

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 2 September 2026**

Virtual Hearing

Name of Registrant:	Victoria Suffield
NMC PIN:	10B0113W
Part(s) of the register:	Registered Nurse - Children (RNC) 18 September 2010
Relevant Location:	Gwent
Panel members:	Nariane Chantler (Chair, Registrant member) Jenny Gough (Registrant member) Tom Manson (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Georgina Lane, Case Presenter
Ms Suffield:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must limit your employment to one substantive employer, which may be a Bank or agency role; however, this must be in one specific area for a minimum of a three-month period.
- 2) You must not be the nurse in charge.
- 3) You must ensure that you are indirectly supervised by another registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
- 4) You must meet with your mentor, line manager or supervisor every month to discuss:
 - a) Your adherence to medication policies and procedures;
 - b) Your compliance with these conditions; and
 - c) [PRIVATE]
- 5) You must provide a report to the NMC from your mentor, line manager or supervisor prior to any review hearing in relation to:
 - a) Your adherence to medication policies and procedures;
 - b) Your compliance with these conditions; and
 - c) [PRIVATE]

6) [PRIVATE]

7) [PRIVATE]

8) You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9) You must keep the NMC informed about anywhere you are studying by:

- a) Telling your NMC case officer within seven days of accepting any course of study.
- b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

10) You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11) You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12) You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Suffield's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Suffield or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Ms Suffield. The NMC will write to Ms Suffield when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Suffield in writing.

That concludes this determination.