

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 10 September 2026**

Virtual Meeting

Name of Registrant:	Kalvinder James Singh
NMC PIN:	04J0956E
Part(s) of the register:	Registered nurse – sub part 1 Adult nursing (level 1) – 5 May 2005 Nurse Independent / Supplementary Prescriber – 9 September 2014
Relevant Location:	Bristol
Panel members:	Sarah Hamilton (Chair, Lay member) Nicola Harvey (Registrant member) Matthew Burton (Lay member)
Hearings Coordinator:	Monowara Begum
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.

Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of three months. In addition, you may undertake clinical work for no more than one day a week with Mango Medical Limited.

Whilst working for Mango Medical Limited:

2. You must ensure that a registered doctor or advanced nurse practitioner is available to provide daily support over case management, throughout the time you are working.
3. You must meet weekly with the registered doctor or advanced nurse practitioner, to discuss your clinical case load from that week.
4. You must ensure that the registered doctor or advanced nurse practitioner reviews at least 25% of the records of your patients seen, weekly.
5. You must send the NMC a report from the registered doctor or advanced nurse practitioner prior to any review hearing or meeting commenting on your clinical work with Mango Medical Limited.

6. When working in a non-clinical capacity, for example in a training or educational role, you can work without supervision.

Whilst working in any other employment as a registered nurse

7. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as but not always directly supervised by a registered doctor or advanced nurse practitioner.

In addition to providing indirect supervision of your practice, the registered doctor or advanced nurse practitioner must be available to give daily support over case management as required by you.

8. You must meet fortnightly with your line manager or supervisor, to discuss your clinical practice, with particular reference to:
 - Whether your clinical assessments are adequate
 - Whether your record keeping is adequate
 - Whether you are adhering to guidance for high-risk cases.
9. You must send the NMC a report from your line manager or supervisor prior to any review hearing or meeting, commenting on your clinical performance with particular reference to the areas set out in condition 8.
10. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
11. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
13. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Singh will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Singh is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Singh will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Singh must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Singh does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Singh and his representative will be invited to attend.

This decision will be confirmed to Mr Singh in writing.

That concludes this determination.