

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 9 September 2026**

Virtual Hearing

Name of Registrant:	Abimbola Olaide Shoyemi
NMC PIN:	25G2679E
Part(s) of the register:	Registered Nurse – Adult RNA – October 2025
Relevant Location:	Oxford
Panel members:	Angela Williams (Chair, lay member) Debbie Holroyd (Registrant member) Nicola Bowes (Lay member)
Legal Assessor:	Valerie Paterson
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by Andrew Mason, Case Presenter
Ms Shoyemi:	Present and represented by Roise Hannan, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be an agency or bank position.
2. You must not be the registered nurse in charge or be the sole registered nurse on duty of any shift.
3. You must ensure you are directly supervised by a registered nurse any time you are working until you are formally assessed and deemed competent by a registered nurse in relation to each and all of the following areas:
 - a) Medication management and administration
 - b) Safe and timely delivery of clinical care
 - c) Time management and prioritising patient care
 - d) Patient assessment
 - e) Escalation of a deteriorating patient
 - f) Infection control
 - g) Record keeping
 - h) Effective professional verbal communication.

4. You must ensure that you meet with your line manager/mentor/supervisor monthly. Your meetings must consist of discussion with regard to your progress in relation to the following areas:
 - a) Medication management and administration
 - b) Safe and timely delivery of clinical care
 - c) Time management
 - d) Patient assessment
 - e) Escalation of a deteriorating patient
 - f) Infection control
 - g) Record keeping
 - h) Effective professional verbal communication.
5. You must ensure you provide a report from your line manager/mentor/ supervisor to your NMC case officer 7 days before any review hearing detailing your progress in relation to the following:
 - a) Medication management and administration
 - b) Safe and timely delivery of clinical care
 - c) Time management
 - d) Patient assessment
 - e) Escalation of a deteriorating patient
 - f) Infection control
 - g) Record keeping
 - h) Effective professional verbal communication.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Shoyemi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Shoyemi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Shoyemi. The NMC will write to Ms Shoyemi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Shoyemi in writing.

That concludes this determination.