

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 17 September 2026**

Virtual Hearing

Name of Registrant:	Kelly Anne Rumball
NMC PIN:	11I0860E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 10 September 2011
Relevant Location:	England
Panel members:	Judith Ebbrell (Chair, lay member) Suzie Adam (Registrant member) Sophie Hutchinson (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Anyla Katanolli, Case Presenter
Ms Rumball:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate with amendments to condition 1, condition 9 and condition 11 as follows:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. You must not undertake any agency or bank work as a registered nurse.
2. You must not undertake a role in the community as a registered nurse involving unsupervised home visits.
3. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty on any shift.
4. You must ensure that you are supervised any time you are working. This supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss:
 - a) Your conduct and performance in the workplace;
 - b) Your adherence to professional boundaries and professional relationships;
 - c) [PRIVATE];

d) Your compliance with these conditions.

6. You must send the NMC a report in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:

- a) Your conduct and performance in the workplace;
- b) Your adherence to professional boundaries and professional relationships;
- c) [PRIVATE];
- d) Your compliance with these conditions.

7. [PRIVATE]

8. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must immediately give a copy of these conditions to any new employer.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Your employer

- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Rumball's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Rumball or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Rumball. The NMC will write to Ms Rumball when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Rumball in writing.

That concludes this determination.