

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 3 September 2026**

Virtual Hearing

Name of Registrant:	Olanrewaju Okunubi
NMC PIN:	19G0876E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 01 October 2019
Relevant Location:	London
Panel members:	Richard Youds (Chair, lay member) Karin Downer (Registrant member) Ian Hanson (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Sara Glen
Nursing and Midwifery Council:	Represented by Lynn Roberts, Case Presenter
Mr Okunubi:	Present and not represented by at this hearing. Written submissions provided by the Royal College of Nursing (RCN).
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which if through an agency, must be a placement of no less than three months in a single clinical setting.

2. You must not be the nurse in charge of any clinical setting.

3. You must meet with your line manager/mentor or supervisor on a monthly basis to discuss your conduct and clinical practice and in particular:

- a) Appropriate use of restraint and de-escalation techniques;
- b) Record keeping;
- c) The escalation and reporting of any incidents;
- d) Duty of candour.

4. You must obtain a report from your line manager/mentor or supervisor and provide a copy of this report to your NMC case officer prior to any review hearing or meeting. Each report must outline your discussion on conduct and clinical practice, and in particular:

- a) Appropriate use of restraint and de-escalation techniques;
- b) Record keeping;
- c) The escalation and reporting of any incidents;

d) Duty of candour.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mr Okunubi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Okunubi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Okunubi. The NMC will keep Mr Okunubi informed of developments in relation to that issue.

This will be confirmed to Mr Okunubi in writing.

That concludes this determination.