

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Lesley Sara Norman

PIN: 89H0615E

Part(s) of the register: Renal Nursing

Relevant Location: St Ronan's, Portsmouth

On 7 August 2025 we received a referral raising a concern about Ms Norman's fitness to practise. It's alleged that Ms Norman:

1. Provided poor patient care as she failed to assess, act upon and communicate a patient's wound.
2. Was dishonest as she recorded that she had taken action in relation to a resident's wound when she had not.

We referred the case for further investigation and no Case Examiner decision has been made. No allegation against Ms Norman has yet been found substantively proved by one of our statutory committees.

On 20 November 2025 we received an application from Ms Norman for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Ms Norman's application for agreed removal, I've taken into account:

- Comments received from the person who made the allegation against Ms Norman.
- The documents sent by the referrer which included comprehensive documentation from the internal investigation.
- The interests of Ms Norman.
- The public interest.

I'm satisfied that:

- Ms Norman no longer intends to work as a registered nurse.
- The allegations against Ms Norman are not likely to result in a striking-off order.

- There are no other good reasons requiring us to consider the allegations further at this time.
- The public interest is best served by agreeing the application for removal and enabling Ms Norman to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision **11 September 2026**. In the event that Ms Norman seeks readmission to the register, we may consider the matters that led to this agreed removal further.