

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 23 September 2026**

Virtual Meeting

Name of Mr Miller:	Graham Stephen Miller
NMC PIN:	99I0791S
Part(s) of the register:	Registered Nurse – Mental Health RNMH – September 2002
Relevant Location:	Glasgow
Panel members:	Ingrid Lee (Chair, Lay member) Aileen Cherry (Mr Miller member) Danielle Sherman (Lay member)
Hearings Coordinator:	Abigail Addai
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to your current employer, NHS Greater Glasgow and Clyde. You must not undertake agency or bank work.
2. You must only work in a non-patient-facing role.
3. Before your next review, you must provide a report to the NMC from your supervisor/line manager commenting on our performance and conduct.
4. You must inform the NMC within seven days if your employment at NHS GGC is terminated.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
 - a) NHS GGC.

- b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or potential future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Miller's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Miller will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Miller will be invited to attend in person, send a representative on Mr Miller's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may

confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Miller. The NMC will write to Mr Miller when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Miller in writing.

That concludes this determination.