

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 7 September 2026**

Virtual Hearing

Name of Mrs Medhurst:	Mrs Clair Medhurst
NMC PIN:	14F1051E
Part(s) of the register:	Registered Midwife – Midwifery – 1 September 2014
Relevant Location:	Torquay
Panel members:	Sarah Hamilton (Chair, Lay member) Judith Shevlin (Mrs Medhurst member) Alison Fisher (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Macie Channing, Case Presenter
Mrs Medhurst:	Present and represented by James Patterson, Counsel instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must not provide services to any clients where your company, Continuity Midwifery, is providing full continuum care from pregnancy through labour and birth and the postpartum period.
2. You must not act as the primary midwife for any client during labour or birth and only work as a second birth attendant.
3. When working as a second birth attendant during labour or birth, you must ensure that you are directly supervised at all times. Your supervision must consist of working at all times while being directly observed by an experienced lead midwife chosen by a Professional Midwifery Advocate (PMA) who:
 - Is approved by the NMC for this purpose
 - is not employed by your company, Continuity Midwifery and;
 - is informed of these interim conditions of practice.
4. You must meet with your PMA on a monthly basis to discuss your clinical performance in relation to labour and birth, with particular attention to:
 - identifying deteriorating situations during active labour;
 - escalation in a timely and appropriate manner; and
 - the correct completion of maternal and foetal observations and appropriate documentation.

5. You must obtain a report from your PMA outlining your clinical performance in relation to labour and birth, with particular reference to:
- identifying deteriorating situations during active labour;
 - escalation in a timely and appropriate manner; and
 - the correct completion of maternal and foetal observations and appropriate documentation.

This report must be provided to the NMC prior to any review of this order.

6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Your PMA
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your PMA
 - b) Any current or future employer.
 - c) Any educational establishment.
 - d) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Medhurst's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Medhurst or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Medhurst. The NMC will write to Mrs Medhurst when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Medhurst in writing.

That concludes this determination.