

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 21 September 2026**

Virtual Hearing

Name of Registrant:	Jaz Marques
NMC PIN:	25G2660E
Part(s) of the register:	Registered Nurse – Adult RNA – September 2025
Relevant Location:	London
Panel members:	Mahjabeen Agha (Chair, Lay member) Yvonne Thomson (Registrant member) Caroline Browne (Lay member)
Legal Assessor:	Elisa Hopley
Hearings Coordinator:	Max Buadi
Nursing and Midwifery Council:	Represented by Samantha Davies, Case Presenter
Ms Marques:	Present and represented by Lauren Bohill, instructed by the Royal College of Nursing (the RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to working for one substantive employer. This must not be an agency. You must not undertake any bank work.
2. You must not be the sole nurse on duty or nurse in charge on any shift
3. You must ensure that you are indirectly supervised anytime you are working as a nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse
4. You must be directly supervised by another registered nurse whenever you are involved in the management and administration of medication until you are formally assessed as competent in that regard by another registered nurse. Evidence of your successful assessment should be sent to your NMC case officer within 7 days of completion.
5. You must meet with your line manager, supervisor or mentor every two weeks to have reflective discussions in the following areas:

- Record keeping;
 - Providing care in accordance with care plans and risk assessments;
 - Medications practice;
 - Prioritising patient care;
 - Patient assessment; and
 - [PRIVATE].
6. You must provide the NMC with a report from your line manager, supervisor or mentor 7 days prior to any NMC meeting or review hearing in relation to this order commenting on your fortnightly discussions and progress in the areas outlined in condition 5.
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.