

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 17 September 2026**

Virtual Hearing

Name of Registrant:	Simon Andrew Lyons
NMC PIN:	23A3707E
Part(s) of the register:	Registered Nurse – Mental Health RNMH – November 2023
Relevant Location:	Cheshire West
Panel members:	Mahjabeen Agha (Chair, lay member) Aileen Cherry (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Nicholas Baldock
Hearings Coordinator:	Adaobi Ibuaka
Nursing and Midwifery Council:	Represented by Matthew McPherson, Case Presenter
Mr Lyons:	Present and represented by Thomas Buxton, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single substantive employer namely St Lukes Care Home.
2. You must not be the nurse in charge of any shift.
3. When managing and administering medication you must be directly supervised by another registered nurse until you are formally assessed as competent to do so by another registered nurse. You must send written confirmation of your successful assessment to your NMC case officer within 7 days of assessment.
4. You must have fortnightly meetings with your line manager/supervisor to discuss:
 - i. Medication management and administration to include administration of covert medication.
5. You must ensure that a report from your line manager/supervisor is sent to your NMC case officer prior to any review hearing, addressing:

- i. Medication management and administration to include administration of covert medication.
- 6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.