

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 8 September 2026**

Virtual Meeting

Name of Registrant:	Harriet Niamh Lewis
NMC PIN:	18J0036E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children Nurse (Level 1) – 26 September 2019
Relevant Location:	Lincolnshire
Panel members:	Palbinder Thandi (Chair, lay member) Arijana Kilic (Registrant member) Hazel Wilford (Lay member)
Hearings Coordinator:	Teige Gardner
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your employment to one employer only and if working for an agency, your practice must be limited to a placement of a minimum 3-month duration.*
2. *You must not be the nurse in charge.*
3. *You must ensure that you are supervised by working at all times on the same shift as but not always directly observed by a registered nurse.*
4. *You must not administer medication unless directly supervised by another registered health professional until you are deemed competent to do so.*
5. *You must meet with your line-manager/supervisor/mentor fortnightly, to discuss your practice in relation to:*
 - a) *Medication administration and management*
 - b) *Escalation of deteriorating patients*
 - c) *Record keeping*
 - d) *Adherence to medical care plans*

6. *You must submit a report to the NMC from your line manager/supervisor/mentor before the next review, commenting on your practice in relation to:*
 - a) *Medication administration and management*
 - b) *Escalation of deteriorating patients*
 - c) *Record keeping*
 - d) *Adherence to medical care plans*
7. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
8. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
9. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

10. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

11. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Lewis will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Lewis is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Lewis will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Lewis must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Lewis does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Lewis and her representative will be invited to attend.

This decision will be confirmed to Miss Lewis in writing.

That concludes this determination.