

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 14 September 2026**

Virtual Hearing

Name of Registrant:	Mrs Jaymol Joseph
NMC PIN:	23J2227O
Part(s) of the register:	Registered Nurse – Adult RNA – October 2023
Relevant Location:	Worthing
Panel members:	Nariane Chantler (Chair, Registrant member) Judith Shevlin (Registrant member) Howard Millington (Lay member)
Legal Assessor:	Joe Magee
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Nicola Kay, Case Presenter
Mrs Joseph:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to a single substantive employer. You must not work as an agency nurse.
2. You must not act as the nurse in charge of any shift
3. You must be directly supervised by another registered nurse whenever you are administering medication until you have been assessed as competent in medication administration on three separate occasions.
 - Each assessment must be undertaken by an appropriately qualified registered healthcare professional.
 - You must send the NMC a copy of documentation confirming each successful competency assessment prior to the next review of this interim order.
4. At any time you are working as a registered nurse, you must ensure that you are supervised by a registered nurse of Band 6 or equivalent. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse of band 6 or above.

5. You must meet with your line manager, mentor or clinical supervisor fortnightly to review and discuss your clinical performance, with particular reference to:
 - a) Patient assessment and effective escalation of care
 - b) effective communication
 - c) [PRIVATE]
 - d) medication administration
6. You must obtain a written report from your line manager, mentor or clinical supervisor addressing your clinical performance, with particular reference to:
 - a) Patient assessment and effective escalation of care
 - b) effective communication
 - c) [PRIVATE]
 - d) medication administration

You must send this report to the NMC in advance of the next review of this interim order.

7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Joseph's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Joseph or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Joseph. The NMC will write to Mrs Joseph when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Joseph in writing.

That concludes this determination.