

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 3 September 2026**

Virtual Hearing

Name of Registrant:	Christine Guttridge
NMC PIN:	06H2234E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 23 September 2006
Relevant Location:	Bedhampton
Panel members:	Michael Lupson (Chair – Lay member) Alison Fisher (Lay member) Judith Francois (Registrant member)
Legal Assessor:	Ian Ashford-Thom
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Vanya Headley, Case Presenter
Ms Guttridge:	Not present but represented by Anna Deery, Counsel, instructed by the Royal College of Nursing
Interim order directed:	Interim conditions of practice order (12 months)

The panel decided to impose the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must not be involved in the management or administration of medication unless you are directly supervised by another registered nurse.
2. You must not be the nurse in charge of any shift.
3. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 12 months which it considered to be sufficient in the circumstances.

Unless Ms Guttridge's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Guttridge or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Guttridge in respect of this referral. The

NMC will write to Ms Guttridge when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Guttridge in writing.

That concludes this determination.