

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 23 September 2026**

Virtual Hearing

Name of Mrs Finney:	Tracey Diana Finney
NMC PIN:	99C0898E
Part(s) of the register:	Registered Nurse – Learning Disabilities RNLD – March 2002
Relevant Location:	Hull
Panel members:	Ingrid Lee (Chair, Lay member) Aileen Cherry (Mrs Finney member) Danielle Sherman (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Abigail Addai
Nursing and Midwifery Council:	Represented by Giedrius Kabaskinas, Case Presenter
Mrs Finney:	Not present and unrepresented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer. You must not work agency or bank.
2. You must be directly supervised by a registered nurse in relation to the following areas of practice:
 - a) Recognition of the signs of deterioration in a patient.
 - b) Appropriate and timely escalation of deteriorating patients.
 - c) Patient Assessment.
 - d) Record Keeping.
 - e) Risk Assessment Review.
 - f) Catheterisation.
 - g) Using a Syringe Driver.
 - h) Management and Administration of Controlled Drugs.

Until assessed and deemed competent to do so without supervision. A copy of your completed assessment must be forwarded to your NMC case officer within seven days of completion.

3. You must meet with your line manager, supervisor or mentor every two weeks to discuss your performance and practice and in particular:

- a) Recognition of the signs of deterioration in a patient.
- b) Appropriate and timely escalation of deteriorating patients.
- c) Patient Assessment.
- d) Record Keeping.
- e) Risk Assessment Review.
- f) Catheterisation.
- g) Using a Syringe Driver.
- h) Management and Administration of Controlled Drugs.

4. Prior to any review hearing or meeting, you must obtain and send a report from your line manager, mentor or supervisor outlining your performance and progress, in particular:

- a) Recognition of the signs of deterioration in a patient.
- b) Appropriate and timely escalation of deteriorating patients.
- c) Patient Assessment.
- d) Record Keeping.
- e) Risk Assessment Review.
- f) Catheterisation.
- g) Using a Syringe Driver.
- h) Management and Administration of Controlled Drugs.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Finney's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Finney or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Finney. The NMC will write to Mrs Finney when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Finney in writing.

That concludes this determination.