

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 9 September 2026**

Virtual Hearing

Name of Registrant:	Risqat Toyin Fadairo
NMC PIN:	24G0303E
Part(s) of the register:	Registered Nurse – Adult (13 September 2024)
Relevant Location:	Bolton
Panel members:	Gary Tanner (Chair, Lay member) Siobhan Ebdon (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Ian Ashford-Thom
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Lauren Fullerton, Case Presenter
Mrs Fadairo:	Present and represented by Lauren Bohill, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are necessary and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This must not be an agency.
2. You must not be the nurse in charge or the sole nurse on duty.
3. You must ensure that you are supervised anytime you are working. Your supervision must consist of working on the same shift as a registered nurse at all times.

You must be directly supervised by another registered nurse when undertaking:

- Medication administration and management
- Patient observation and clinical checks

until another registered nurse has formally assessed you as competent in these areas. You must send evidence that you have met these competencies to the NMC within 14 days of being satisfactorily assessed.

At all other times, you must work on the same shift as, but not always directly observed by, a registered nurse.

4. You must meet with your line manager or supervisor at least once every two weeks to discuss your compliance with these conditions, and your practice performance and progress in relation to:

- Medication administration and management, and knowledge of medication administration
 - Patient observations and clinical checks
 - Communication and patient handovers
 - Escalating deteriorating patient
 - Record keeping
 - Scope of competence
5. Before any review hearing or meeting, you must send the NMC a report from your line manager or supervisor. The report must include details of your supervision, discussions and progress in relation to:
- Medication administration and management, and knowledge of medication administration
 - Patient observations and clinical checks
 - Communication and patient handovers
 - Escalating deteriorating patient
 - Record keeping
 - Scope of competence
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.