

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday, 23 September 2026

Virtual Hearing

Name of Registrant:	Ruairi Donnelly
NMC PIN:	24H0126N
Part(s) of the register:	Registered Nurse - Adult RNA – September 2024
Relevant Location:	Northern Ireland
Panel members:	Judith Ebbrell (Chair, registrant member) Vicki Crickmore (Registrant member) Sally Allbeury (Lay member)
Hearings Coordinator:	Max Buadi
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer or if placed through an agency a minimum 6 months placement in one location.
2. You must not be the registered nurse in charge or sole nurse on duty.
3. You must not manage or administer medication unless directly supervised by another registered nurse senior to you.
4. You must not manage or administer medication independently until you have been assessed as competent by a nurse senior to you. You must provide the NMC with a copy of your medication competency assessment within 7 days of passing it/them.
5. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed, by another registered nurse.
6. You must meet with your line manager/mentor/supervisor fortnightly. You must develop an action plan to address and confirm your competence in the following areas:

- Medication management
- Communication
- Record keeping
- Managing time/prioritising work
- Infection control

7. You must provide the NMC with a recent progress report on this action plan prior to any review commenting on the areas of concern listed below:

- Medication management
- Communication
- Record keeping
- Managing time/prioritising work
- Infection control

8. You must engage with occupational health as requested by your employer and allow them to share information about your health, treatment and compliance with these conditions with the NMC.

9. Prior to any review you should send any reports produced by your occupational health department to the NMC.

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Donnelly case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Donnelly will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Donnelly will be invited to attend in person, send a representative on Mr Donnelly's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Donnelly. The NMC will write to Mr Donnelly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Donnelly in writing.

That concludes this determination.