

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 7 September 2026**

Virtual Hearing

Name of Registrant:	Sherly Mariyamma Cheriyan
NMC PIN:	24H0463O
Part(s) of the register:	Registered Nurse - Adult (RNA) 8 August 2024
Relevant Location:	Norfolk
Panel members:	Godfried Attafua (Chair, registrant member) Judith Francois (Registrant member) Michaela Higgins (Lay member)
Legal Assessor:	Robin Leach
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Angela Sharma, Case Presenter
Ms Cheriyan:	Present and represented by Lauren Bohill, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work as a registered nurse for a single substantive employer, which must not be agency or bank work.
2. You must not be the sole nurse on duty or nurse in charge.
3. You must ensure that you are directly supervised by another registered nurse of band 6 or above at any time you are working as a registered nurse, until you are assessed as competent by your line manager, supervisor, or mentor in the following areas of practice:
 - a) Medication administration and management;
 - b) communication;
 - c) general patient assessment;
 - d) escalation of concerns;
 - e) documentation;
 - f) IV therapy and infusion pumps (where required); and
 - g) diabetes care (where required).
4. You must meet with your line manager, supervisor, or mentor every two weeks to discuss your performance and progress in relation to the following areas:
 - a) Medication administration and management;

- b) communication;
- c) general patient assessment;
- d) escalation of concerns;
- e) documentation;
- f) IV therapy and infusion pumps (where required); and
- g) diabetes care (where required).

5. Prior to any review of this interim order, you must obtain a report from your line manager, supervisor, or mentor regarding your performance and progress in relation to the following areas:

- a) Medication administration and management;
- b) communication;
- c) general patient assessment;
- d) escalation of concerns;
- e) documentation;
- f) IV therapy and infusion pumps (where required); and
- g) diabetes care (where required).

This report must be shared with your NMC case officer in advance of any review of this order.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.