

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 16 September 2026**

Virtual Hearing

Name of Registrant:	Winifred Chebe
NMC PIN:	91D1544E
Part(s) of the register:	Registered Nurse – Adult RNA – December 1995 Registered Specialist Community Public Health Nurse – OH ROH – December 2007
Relevant Location:	Yorkshire
Panel members:	Dr Gary Tanner (Chair, Lay member) Louise Jones (Lay member) Karen McCutcheon (Registrant member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Lucy Bleichroeder, Case Presenter
Ms Chebe:	Present and represented by Lauren Bohill, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary, proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one employer. This can be with an agency. Any placements with an agency must be for a minimum of three months.
2. You must ensure that you are supervised by another registered healthcare professional any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by your supervisor.
3. You must meet every two weeks with your supervisor to discuss:
 - a) Your compliance with these conditions
 - b) Your record keeping
 - c) Data protection and information governance
 - d) Working within the scope of your practice.
4. You must obtain a report from your supervisor and submit it to the NMC prior to any review. This report must comment on:
 - a) Your compliance with these conditions

- b) Your record keeping
 - c) Data protection and information governance
 - d) Working within the scope of your practice.
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as the NMC investigation is still at an early stage and there may be a number of witnesses to contact and steps to undertake before it can reach a conclusion.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.