

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 16 September 2026**

Virtual Hearing

Name of Registrant:	Michael David Brillo
NMC PIN:	23A0427O
Part(s) of the register:	Registered Nurse –Sub Part1 Adult Nursing Level 1 06 January 2023
Relevant Location:	Newcastle, England
Panel members:	Angela Williams (Chair, Lay member) Helen Hughes (Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Ben Edwards, Case Presenter
Mr Brillo:	Present and represented by Alejandra Tascon, instructed by Thompsons Solicitors
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with an interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the interim suspension order with an interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one single substantive employer which must be Newcastle upon Tyne Hospitals NHS Foundation Trust.
2. You must not be the nurse in charge of any shift, or the sole nurse on duty.
3. You must not undergo any procedure or examination that requires the removal of clothing of a patient, without direct supervision by another registered nurse.
4. You must be directly supervised by another registered nurse when checking and confirming a patient’s identity before providing any care or treatments, until you are assessed and deemed as competent to do so, independently. Any such competency or assessment should be sent to your NMC Case Officer within 7 days.
5. You must undergo fortnightly meetings with your line manager or supervisor to discuss the following:
 - a) Your ongoing training requirements;

- b) Your ongoing development with regards to the procedure or examination that requires the removal of clothing of a patient;
 - c) Your ongoing development with regards to checking and confirming a patient's identity before providing any care or treatments;
 - d) Your recording and reporting of any clinical errors made.
6. You must provide a report to your NMC Case Officer from your line manager or supervisor prior to any review hearing, in relation to the following:
- a) Your ongoing training requirements;
 - b) Your ongoing development with regards to the procedure or examination that requires the removal of clothing of a patient;
 - c) Your ongoing development with regards to checking and confirming a patient's identity before providing any care or treatments.
 - d) Your recording and reporting of any clinical errors made.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.