

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 9 September 2026**

Virtual Hearing

Name of Ms Billson-Page:	Ms Anna Naomi Billson-Page
NMC PIN:	24F1461E
Part(s) of the register:	Registered Nurse –Sub Part1 Adult Nursing [Level1]-10 March 2025
Relevant Location:	Prescot
Panel members:	Ingrid Lee (Chair, Lay member) Arijana Kilic (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Gareth Jones
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Samatha Davies, Case Presenter
Ms Billson-Page:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer.
You must not undertake agency or bank work.
2. Any time you are working as a registered nurse, you must be directly supervised when you are involved in:
 - Administration and management of medication
 - Clinical patient observations in particular NEWS

until you have been assessed by a registered nurse of Band 6 or above and signed off as competent. You must provide evidence to your NMC case officer within 7 days of achieving these.
3. At all other times you must be indirectly supervised. This must consist of you working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must not be the nurse in charge on any shift.
5. You must meet fortnightly with your supervisor, line manager or mentor to have reflective discussions in the following areas:
 - a) Medication administration and management
 - b) Record keeping and documentation

- c) Infection prevention and control
 - d) Recognising and escalating patient deterioration and emergency
 - e) Clinical observations
 - f) Duty of candour
6. You must send a report your NMC case officer before any review hearing from your mentor, supervisor or line manager, which should comment on your performance and progress in the following areas:
- a) Medication administration and management
 - b) Record keeping and documentation
 - c) Infection prevention and control
 - d) Recognising and escalating patient deterioration and emergency
 - e) Clinical observations
 - f) Duty of candour
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Billson-Page's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Billson-Page or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Billson-Page. The NMC will write to Ms Billson-Page when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Billson-Page in writing.

That concludes this determination.