

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Thursday, 17 September 2026**

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of Registrant:	Patricia Aderonke Balade
NMC PIN:	00K1622O
Part(s) of the register:	Registered Nurse - Adult (RN1) 24 November 2000
Relevant Location:	Bexley
Panel members:	James Carr (Chair, Lay member) Richard Curtin (Registrant member) Sabrina Sheikh (Lay member)
Hearings Coordinator:	Emily Mae Christie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such, the panel confirmed the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
This must not be an agency or bank work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must not administer medication without direct supervision by another registered nurse until you have been assessed and signed off as competent to do so independently by another registered nurse. A copy of your completed assessment must be sent to your NMC case officer within seven days of completion.
5. You must meet monthly with your line manager, or supervisor to discuss:
 - Medication management and administration
 - Escalating deteriorating patients
 - Tissue viability
 - Record keeping and communication.

6. You must send the NMC a report prior to any review hearing or meeting from your line manager, or supervisor regarding:
 - Medication management and administration
 - Escalating deteriorating patients
 - Tissue viability
 - Record keeping and communication.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Balade will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Balade is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Balade will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Balade must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Balade does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Balade and her representative will be invited to attend.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Balade. The NMC will keep Ms Balade informed of developments in relation to that issue.

This decision will be confirmed to Ms Balade in writing.

That concludes this determination.