

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Tuesday, 22 September 2026**

Virtual Meeting

Name of Registrant:	Elaine Hyacinth Alexander
NMC PIN:	91A0149E
Part(s) of the register:	RN1: Adult nurse, level 1 (7 March 1994)
Relevant Location:	Barnsley
Panel members:	Simon Banton (Chair, Lay member) Mary Karasu (Registrant member) Keith Murray (Lay member)
Hearings Coordinator:	Petra Bernard
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order, as follows:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must only work for one substantive employer and you must only work within one clinical setting.*
- 2. You must ensure that you are directly supervised by another registered nurse any time you are working.*
- 3. You must meet with your line manager, mentor, or supervisor on a fortnightly basis to discuss your performance in the following areas:*
 - Patient assessment (in particular, clinical observations and plotting them on the NEWS chart).*
 - Identifying patient deterioration and escalation.*
 - Clinical planning and organisation.*
 - Record keeping.*
- 4. You must send a report to your case officer before any future NMC hearing. This report must comment on your performance in the following areas:*
 - Patient assessment (in particular, clinical observations and plotting them on the NEWS chart).*
 - Identifying patient deterioration and escalation.*

- *Clinical planning and organisation.*
 - *Record keeping.*
5. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
6. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
8. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*

- b) Any investigation started against you.*
- c) Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) Any current or future employer.*
- b) Any educational establishment.*
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Miss Alexander's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Alexander will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Alexander will be invited to attend in person, send a representative on Miss Alexander's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Alexander. The NMC will keep Miss Alexander informed of developments in relation to that issue.

This will be confirmed to Miss Alexander in writing.

That concludes this determination.