Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Thursday 29 October 2026

Virtual Hearing

Name of Registrant:	Yonette Nicole Valentine
NMC PIN:	23G1010O
Part(s) of the register:	Registered Midwife Midwifery-14 July 2023
Relevant Location:	Norfolk
Panel members:	Rachel Forster (Chair – Lay member) Anne Considine (Registrant member) Kiran Musgrave (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Andrew Cousins, Case Presenter
Mrs Valentine:	Not present and not represented in her absence
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one substantive employer, and this must not be an agency.

2. You must be directly supervised when working as a midwife or a registered nurse. Your supervision must consist of working at all times while being directly observed by a registered midwife or nurse of Band 6 or above.

3. You must meet fortnightly with your line manager, mentor or supervisor to discuss the regulatory concerns:
    - Record keeping
    - Storage of patient samples
    - Communication
    - Use of IT

4. You must obtain and provide a report to the NMC before any review of this interim order from your line manager, mentor or supervisor commenting on:
    - Record keeping
    - Storage of patient samples
    - Communication
    - Use of IT

5. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Valentine's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Valentine or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Valentine's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Valentine. The NMC will keep Mrs Valentine informed of developments in relation to that issue.

This will be confirmed to Mrs Valentine in writing.

That concludes this determination.