

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday 29 October 2026

Virtual Meeting

Name of Registrant:	Berline Toukep
NMC PIN:	24B0955E
Part(s) of the register:	Registered Nurse, Sub Part 1 Children Nurse (April 2024)
Relevant Location:	Birmingham
Panel members:	Kiran Gill (Chair, Lay member) Sue Gwyn (Registrant member) Tasneem Dhanji (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This employment must not be through an agency.
2. You must not act as the nurse in charge or sole nurse on duty in any clinical setting.
3. You must ensure that you are directly supervised by another registered nurse in relation to:
 - Medication administration and management.
 - Patient assessment in a clinical workplace setting.

You must not undertake these areas of practice independently until formally assessed and signed off as competent by a registered nurse Band 6 or above. Evidence of any successful sign-off must be provided to your NMC case officer within seven days of review.

4. You must ensure that you are indirectly supervised by another registered nurse at all times in all other areas of your nursing practice.
5. You must meet monthly with your line manager or supervisor to discuss:
 - Medication administration and management.
 - Patient assessment in a clinical workplace setting.

- [PRIVATE]

6. You must provide a report from your line manager or supervisor to your NMC case officer prior to any review hearing. This report should comment on your progress with the above areas, compliance with these conditions and any ongoing concerns.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Toukep's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Toukep will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Toukep will be invited to attend in person, send a representative on Miss Toukep's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Miss Toukep in writing.

That concludes this determination.