Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 27 October 2026

Virtual Meeting

Name of Registrant:	Jennifer Ann Snell
NMC PIN:	17E1578E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 September 2017
Relevant Location:	Norfolk
Panel members:	Neil Calvert (Chair, Lay member) Sally Glen (Registrant member) Sally Allbeury (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *[PRIVATE]*

2. *You must only work for one substantive employer. If this is with an agency it must be for a minimum single clinical placement of three months.*

3. *You must not be the nurse in charge or the sole nurse on any shift.*

4. *You must not administer or manage any medication unless directly supervised.*

5. *At all other times you must ensure you are supervised, but not always directly observed, by another registered nurse.*

6. *[PRIVATE]*

7. *You must obtain a report from your line manager, supervisor, or mentor and send it to the NMC case officer prior to any review.*

8. *[PRIVATE]*

9. *You must keep the NMC informed about anywhere you are working by:*
   a) *Telling your case officer within seven days of accepting or leaving any employment.*

b) *Giving your case officer your employer's contact details.*

10. *You must keep the NMC informed about anywhere you are studying by:*
    a) *Telling your case officer within seven days of accepting any course of study.*
    b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

11. *You must immediately give a copy of these conditions to:*
    a) *Any organisation or person you work for.*
    b) *Any agency you apply to or are registered with for work.*
    c) *Any employers you apply to for work (at the time of application).*
    d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

12. *You must tell your case officer, within seven days of your becoming aware of:*
    a) *Any clinical incident you are involved in.*
    b) *Any investigation started against you.*
    c) *Any disciplinary proceedings taken against you.*

13. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
    a) *[PRIVATE]*
    b) *[PRIVATE]*
    c) *[PRIVATE]*
    d) *Any current or future employer.*

e) Any educational establishment.

f) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Miss Snell's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Snell will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Snell will be invited to attend in person, send a representative on Miss Snell's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Miss Snell in writing.

That concludes this determination.