Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Frances Richoux

PIN: 12E0508E

Part(s) of the register: Registered Nurse - Mental Health Nursing

Relevant Location: Devon

On 20 November 2025 we received a referral raising a concern about Frances Richoux's fitness to practise. It's alleged that Frances Richoux stole medication from her place of work; Frances Richoux accepts this concern. The referral also gave rise to a concern that Frances Richoux's fitness to practise may be impaired by reason of health.

We referred the matter to the case examiners and we're in the process of investigating the concerns. No allegation against Frances Richoux has yet been found substantively proved by one of our statutory committees.

On 16 March 2026 we received an application from Frances Richoux for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Frances Richoux's application for agreed removal, I've taken into account:

- comments received from the person who made the allegation against Frances Richoux
- the documents we've received so far in our investigation
- the interests of Frances Richoux
- the public interest.

I'm satisfied that:

- Frances Richoux no longer intends to work as a registered nurse
- the allegations against Frances Richoux aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time

- the public interest is best served by agreeing the application for removal and enabling Frances Richoux to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **20 October 2026**. In the event that Frances Richoux seeks readmission to the register, we may consider the matters that led to this agreed removal further.