

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Thursday, 1 October 2026**

Virtual Meeting

Name of Registrant:	Paul Richards
NMC PIN:	09K1303E
Part(s) of the register:	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1 (7 April 2010)
Relevant Location:	Middlesborough
Panel members:	Louise Guss (Chair, lay member) Lorraine Chalk (Lay member) Simone Thorn Heathcock (Registrant member)
Hearings Coordinator:	Khatra Ibrahim
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Richards' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Richards will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Richards will be invited to attend in person, send a representative on Mr Richards' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Richards. The NMC will keep Mr Richards informed of developments in relation to that issue.

This will be confirmed to Mr Richards in writing.

That concludes this determination.