Nursing and Midwifery Council
Fitness to Practise Committee

Substantive Order Review Hearing
Wednesday 28 October 2026

Virtual Hearing

Name of Registrant:	Nichola Jayne Pybus
NMC PIN:	11J0107E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (January 2012)
Type of case:	Misconduct, Conviction, Health
Panel members:	Mick Williams (Chair, lay member) Tiago Horta Reis Da Silva (Registrant member) Mitchell Parker (Lay member)
Legal Assessor:	John Donnelly
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Georgina Clarke, Case Presenter
Mrs Pybus:	Present and not represented at the hearing
Order being reviewed:	Conditions of practice order (8 months)
Fitness to practise:	Impaired
Outcome:	**Conditions of practice order (6 months) to come into effect on 23 November 2026 in accordance with Article 30 (1)**

#An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.