Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Friday, 23 October 2026

Virtual Hearing

Name of Registrant:	Marcia Osaige
NMC PIN:	99I9399E
Part(s) of the register:	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1 – 11 July 2003
Relevant Location:	Lewisham
Panel members:	Rachel Forster (Chair, Lay member) Roisin Ann Toner (Registrant member) Keith Murray (Lay member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Mikail Javaid
Nursing and Midwifery Council:	Represented by Daniel Jeremy, Case Presenter
Ms Osaige:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your nursing practice to working for one substantive employer. You must not undertake any agency or bank work.

2. You must not be the sole nurse on duty or the nurse in charge on any shift.

3. You must not work and deliver care as a lone worker in patients' homes.

4. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.

5. You must have fortnightly meetings with your line manager or supervisor to discuss all aspects of your clinical practice particularly:

    - Interaction with patients;
    - Treating all patients with dignity and respect; and
    - Infection prevention and control.

6. You must obtain and provide a report from your line manager or supervisor in relation to your fortnightly meetings and all aspects of your clinical practice particularly:

    - Interaction with patients;
    - Treating all patients with dignity and respect; and
    - Infection prevention and control.

This report must be provided to your NMC case officer prior to any review or meeting.

7. You must keep the NMC informed about anywhere you are working by:
    a. Telling your case officer within seven days of accepting or leaving any employment.
    b. Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
    a. Telling your case officer within seven days of accepting any course of study.
    b. Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
    a. Any organisation or person you work for.
    b. Any employers you apply to for work (at the time of application).
    c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of you becoming aware of:
    a. Any clinical incident you are involved in.
    b. Any investigation started against you.
    c. Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a. Any current or future employer.
    b. Any educational establishment.
    c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Osaige's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Osaige or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Osaige. The NMC will keep Ms Osaige informed of developments in relation to that issue.

This will be confirmed to Ms Osaige in writing.

That concludes this determination.