

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 6 October 2026**

Virtual Hearing

Name of Registrant:	Helen-Marie Onofri
NMC PIN:	07H3269E
Part(s) of the register:	Registered Midwife – 27 September 2007
Relevant Location:	Wiltshire
Panel members:	Ingrid Lee (Chair, Lay member) Georgia Kontosorou (Registrant member) Sally Albeury (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Aqsa Hussain, Case Presenter
Mrs Onofri:	Present and represented by Andrew Molloy, Counsel instructed by Thompsons Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to a single substantive employer which must not include bank or agency work
2. You must restrict your midwifery practice to a band 5 role.
3. Whilst working as a midwife, you must ensure that you are directly supervised by a registered midwife of band 6 or above until formally assessed as competent to do so without supervision. Your assessment must include, but not be limited to,
 - a. Cardiotocography (CTG) interpretation and classification with appropriate escalation
 - b. Early Warning Score/Maternity Early Obstetric Warning System completion and escalation
 - c. Escalation using Situation Background Assessment and Recommendation (SBAR) framework
 - d. Sepsis screening and management
 - e. Management of obstetric emergencies
 - f. Neonatal care and breastfeeding advice
 - g. Record keeping
 - h. Risk assessment and clinical judgement

You must send a copy of your completed assessment to your NMC case officer within seven days of completion.

4. You must meet monthly with your line manager or supervisor to discuss your performance and progress in relation to:
 - a. Cardiotocography (CTG) interpretation and classification with appropriate escalation
 - b. Early Warning Score/Maternity Early Obstetric Warning System completion and escalation
 - c. Escalation using Situation Background Assessment and Recommendation (SBAR) framework
 - d. Sepsis screening and management
 - e. Management of obstetric emergencies
 - f. Neonatal care and breastfeeding advice
 - g. Record keeping
 - h. Risk assessment and clinical judgement
 - i. Communication with colleagues and patients
 - j. Team working
5. You must obtain and send a report from your manager or supervisor to your NMC case officer outlining your performance and progress in relation to the points identified in Condition 4. An up-to-date report must be sent to the NMC prior to any review hearing or meeting.
6. You must keep the NMC informed about anywhere you are working as a midwife by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying as a midwife by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. In relation to your employment as a midwife, you must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.