Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Monday, 26 October 2026

Virtual Hearing

Name of Registrant:	Mrs Justina Oguama
NMC PIN:	25C2573E
Part(s) of the register:	Registered Nurse - Adult RNA – April 2025
Relevant Location:	Birmingham
Panel members:	Yvonne Wilkinson (Chair, registrant member) Anne-Marie Borneuf (Registrant member) Caroline Browne (Lay member)
Hearings Coordinator:	Max Buadi
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.
>
> 1. You must limit your nursing practice to one substantive employer. You must not work for an agency or as bank staff.
>
> 2. You must not administer medication unless directly supervised by a registered nurse until you have been formally assessed as competent to do so independently. The completed assessment must be sent to the NMC within 7 days of is completion.
>
> 3. You must meet monthly with your line manager, mentor or supervisor to discuss your:
>
> - Medication administration and management
> - Clinical practice
>
> 4. You must submit a report from your line manager, mentor or supervisor, commenting on the standard of your clinical performance in relation to your:
>
> - Medication administration and management
> - Clinical practice
>
> This report should be sent to your NMC case officer prior to the next Review.

5. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.
b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.
b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.
b) Any employers you apply to for work (at the time of application).
c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.
b) Any investigation started against you.
c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.
c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Oguama case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Oguama will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Oguama will be invited to attend in person, send a representative on Mrs Oguama's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Oguama. The NMC will write to Mrs Oguama when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Oguama in writing.

That concludes this determination.