Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Tuesday, 27 October 2026

Virtual Hearing

Name of Registrant:	Josephine Efeoghene Ogiesoba
NMC PIN:	22F0925E
Part(s) of the register:	Midwives part of the register RM: Midwife (10 October 2022)
Relevant Location:	Greater London
Panel members:	Rachel Forster (Chair, lay member) Anne Considine (Registrant member) John Marley (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Tyra Andrews
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Mrs Ogiesoba:	Present and represented by Tope Adeyemi, instructed by Thompsons Solicitors
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.
>
> 1. You must work for only one substantive employer that must not be an agency or bank work.
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> 2. You must not be the sole midwife on shift or the midwife in charge of any shift.
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> 3. You must be directly supervised at all times when administering or managing medications. Your supervisor must be a registered midwife of Band 6 or above, or equivalent, who is aware of these conditions.
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> 4. You must be directly supervised at all times when handling, removing, administering or managing controlled medications. Your supervisor must be a registered midwife of Band 6 or above, or equivalent, who is aware of these conditions.
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> 5. You must meet fortnightly with your line manager, mentor or clinical supervisor to review:
>   - Medication administration
>   - Medication management
>   - Record keeping

6. You must provide the NMC with a report seven days prior to any review hearing commenting on your progress and performance in:
    - Medication administration
    - Medication management
    - Record Keeping

7. You must keep the NMC informed about anywhere you are working by:
    a. Telling your case officer within seven days of accepting or leaving any employment.
    b. Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
    a. Telling your case officer within seven days of accepting any course of study.
    b. Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
    a. Any organisation or person you work for.
    b. Any employers you apply to for work (at the time of application).
    c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
    a. Any clinical incident you are involved in.
    b. Any investigation started against you.
    c. Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a. Any current or future employer.
    b. Any educational establishment.

c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.