Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Wednesday, 21 October 2026

Virtual Hearing

Name of Registrant:	Peace E A Kassah
NMC PIN:	04I0616O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 23 September 2004
Relevant Location:	Harrow
Panel members:	Nariane Chantler (Chair, registrant member) Alison Fisher (Lay member) Jenny Gough (Registrant member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Raquim Corporal
Nursing and Midwifery Council:	Represented by Anyla Katanolli, Case Presenter
Mrs Kassah:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, if an agency you must work in each clinical placement for a continuous period of no less than 3 months.

2. You must not be the nurse in charge of a shift.

3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

4. You must meet with your line manager, supervisor or mentor monthly to discuss your performance, specifically in relation to:
    - Management of deteriorating patients including observation, escalation and ensuring patient safety
    - Record Keeping

5. Prior to any review of your case, you must send a report from your line manager, supervisor or mentor to your NMC case officer outlining your progress in relation to:
    - Management of deteriorating patients including observation, escalation and ensuring patient safety
    - Record Keeping

6. You must keep the NMC informed about anywhere you are working by:

a. Telling your case officer within seven days of accepting or leaving any employment.
b. Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
    a. Telling your case officer within seven days of accepting any course of study.
    b. Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
    a. Any organisation or person you work for.
    b. Any employers you apply to for work (at the time of application).
    c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your NMC case officer, within seven days of your becoming aware of:
    a. Any clinical incident you are involved in.
    b. Any investigation started against you.
    c. Any disciplinary proceedings taken against you.

10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a. Any current or future employer.
    b. Any educational establishment.
    c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Kassah's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Kassah or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Kassah. The NMC will write to Mrs Kassah when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Kassah in writing.

That concludes this determination.