Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday 29 October 2026

Virtual Meeting

Name of Registrant:	Stephen Hicks
NMC PIN:	97I2379E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 2 October 2000
Relevant Location:	Southampton
Panel members:	Kiran Gill (Chair, Lay member) Sue Gwyn (Registrant member) Tasneem Dhanji (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	**Interim suspension order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order

Unless Mr Hicks' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Hicks will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Hicks will be invited to attend in person, send a representative on Mr Hicks' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Hicks in writing.

That concludes this determination.